

**197.4551 PERMISSIVE PREFERENCE FOR VETERANS IN PRIVATE EMPLOYMENT.**

Subdivision 1. **Preference permitted.** A private, nonpublic employer may grant preference to a veteran in hiring and promotion.

Subd. 2. **Preference for spouse of disabled or deceased veteran; definition.** A private, nonpublic employer may grant preference in hiring and promotion to a spouse of a disabled veteran who has a service-connected permanent and total disability and to a surviving spouse of a deceased veteran. "Disabled veteran" in this subdivision means a person who has had a compensable service-connected disability as adjudicated by the United States Veterans Administration, or by the retirement board of one of the several branches of the armed forces.

Subd. 3. **Equal employment opportunity law.** Granting preference under subdivision 1 or 2 does not violate any local or state equal employment opportunity law, including, but not limited to, chapter 363A.

**History:** *2012 c 186 s 1*