192A.6015 RETALIATION.

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Subdivision 1. **Definitions.** For purposes of this section, the terms defined in this subdivision have the meanings given them.

- (1) "Covered individual or organization" means any recipient of a communication specified in United States Code, title 10, section 1034(b)(1)(B), clauses (i) to (v).
 - (2) "Inspector general" has the meaning given in United States Code, title 10, section 1034(j).
 - (3) "Protected communication" means:
 - (i) a lawful communication to a member of Congress, a state legislator, or an inspector general; and
- (ii) a communication to a covered individual or organization, to include the Office of the Governor, in which a member of the armed forces complains of or discloses information that the member reasonably believes constitutes evidence of any of the following:
- (A) a violation of law or regulation, including a law or regulation prohibiting sexual harassment or unlawful discrimination; or
- (B) gross mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety.
- Subd. 2. **Crimes defined.** Any person subject to this code who, with the intent to retaliate against any person for reporting or planning to report a criminal offense, or making or planning to make a protected communication, or with the intent to discourage any person from reporting a criminal offense or making or planning to make a protected communication:
 - (1) wrongfully takes or threatens to take an adverse personnel action against any person; or
- (2) wrongfully withholds or threatens to withhold a favorable personnel action with respect to any person; shall be punished as a court-martial may direct.

History: 2022 c 89 art 6 s 10,11