## 11A.241 INVESTMENT IN NORTHERN IRELAND.

Subdivision 1. List of investments. (a) By January 1 of each year, the state board shall:

- (1) compile a list of corporations that, directly or through a subsidiary, do business in Northern Ireland and in whose stocks or obligations the board has invested under section 11A.24, subdivision 3 or 5; and
- (2) determine whether each corporation on the list has, during the preceding year, taken affirmative action to eliminate religious or ethnic discrimination in Northern Ireland.
- (b) In making the determination required by paragraph (a), clause (2), the state board shall consider whether a corporation has, during the preceding year, taken substantial action designed to lead toward the achievement of the following goals:
- (1) increasing representation of persons from underrepresented religious groups at all levels in its work force;
- (2) providing adequate security for employees who are members of minority religious groups, both at the workplace and while traveling to and from work;
  - (3) creating a climate in the workplace free from religious or political provocation;
- (4) publicly advertising all job openings and making special recruiting efforts to attract applicants from underrepresented religious groups;
- (5) providing that layoff, recall, and termination procedures do not favor workers who are members of particular religious groups;
- (6) abolishing job reservations, apprenticeship restrictions, and differential employment criteria that discriminate on the basis of religious or ethnic origin;
- (7) developing new programs and expanding existing programs to prepare current employees who are members of minority religious groups for skilled jobs;
- (8) establishing procedures to assess, identify, and recruit employees who are members of minority religious groups and who have potential for advancement; and
- (9) appointing senior management employees to oversee affirmative action efforts and the setting of timetables for carrying out clauses (1) to (8).
- Subd. 2. **Affirmative action policy.** Whenever feasible, the board shall sponsor, cosponsor, or support shareholder resolutions designed to encourage corporations in which the board has invested to pursue a policy of affirmative action in Northern Ireland.
- Subd. 3. **Divestment not required.** Nothing in this section may be construed to require the state board to dispose of existing investments or to make future investments that violate sound investment policy for public pensions.

**History:** 1988 c 687 s 1