

364.05 NOTIFICATION UPON DENIAL OF EMPLOYMENT OR DISQUALIFICATION FROM OCCUPATION.

If a hiring or licensing authority denies an individual a position of public employment or disqualifies the individual from pursuing, practicing, or engaging in any occupation for which a license is required, solely or in part because of the individual's prior conviction of a crime, the hiring or licensing authority shall notify the individual in writing of the following:

- (1) the grounds and reasons for the denial or disqualification;
- (2) the applicable complaint and grievance procedure as set forth in section 364.06;
- (3) the earliest date the person may reapply for a position of public employment or a license; and
- (4) that all competent evidence of rehabilitation presented will be considered upon reapplication.

History: *1974 c 298 s 5*