

## CHAPTER 181A

### CHILD LABOR

181A.04 Minimum age and maximum hours.

181A.07 Exemptions.

#### 181A.04 MINIMUM AGE AND MAXIMUM HOURS.

*[For text of subs 1 to 5, see M.S.2002]*

Subd. 6. A high school student under the age of 18 must not be permitted to work after 11:00 p.m. on an evening before a school day or before 5:00 a.m. on a school day, except as permitted by section 181A.07, subdivisions 1, 2, 3, and 4. If a high school student under the age of 18 has supplied the employer with a note signed by the parent or guardian of the student, the student may be permitted to work until 11:30 p.m. on the evening before a school day and beginning at 4:30 a.m. on a school day.

For the purpose of this subdivision, a high school student does not include a student enrolled in an alternative education program approved by the commissioner of education or an area learning center, including area learning centers under sections 123A.05 to 123A.08 or according to section 122A.163.

**History:** 2003 c 130 s 12

#### 181A.07 EXEMPTIONS.

*[For text of subs 1 to 4, see M.S.2002]*

Subd. 4a. A minor at least 11 years of age and less than 14 years of age shall be exempt from the minimum age provisions of section 181A.04, subdivision 1, if employed as a youth athletic program referee, umpire, or official for an age bracket younger than the minor's own age if an adult representing the state or local athletic program is on the premises at which the athletic program event is occurring and a person responsible for the state or local athletic program possesses a written acknowledgment signed by the minor's parent or guardian consenting to the minor's employment as a referee, umpire, or official.

*[For text of subs 5 and 6, see M.S.2002]*

**History:** 2003 c 31 s 1.

**NOTE:** Subdivision 4a was also amended by Laws 2003, chapter 26, section 1, to read as follows:

"Subd. 4a. A minor at least 11 years of age and less than 14 years of age shall be exempt from the minimum age provisions of section 181A.04, subdivision 1, if employed in the position of assistant referee in a youth soccer athletic program event in which the participants are under 14 years of age and if:

(1) an adult representing the state or local athletic program is on the premises at which the athletic program event is occurring; and

(2) a person responsible for the state or local athletic program possesses a written acknowledgment signed by the minor's parent or guardian consenting to the minor's employment as an assistant soccer referee."