

**CHAPTER 181****EMPLOYMENT; WAGES, CONDITIONS,  
HOURS, RESTRICTIONS**

181.09 Recovery of wages, costs.

181.16 Construction of sections 181.13 to 181.17.

181.17 Costs, paid by defendant.

181.92 Leaves for adoptive parents.

**181.09 RECOVERY OF WAGES, COSTS.**

When any public service corporation neglects or refuses to pay its employees, as prescribed by section 181.08, the wages may be recovered by action without further demand. Costs of \$10 shall be allowed to the plaintiff and included in his judgment, in addition to his disbursements allowed by law.

**History:** 1983 c 359 s 19

**181.16 CONSTRUCTION OF SECTIONS 181.13 TO 181.17.**

Sections 181.13 to 181.17 shall not be construed to apply to any employer or an individual, copartnership, or corporation that is bankrupt, or where a receiver or trustee is acting under the direction of the court. Payment or tender by check drawn on a bank situated in the county where a laborer is employed shall be a sufficient payment or tender to comply with the provisions of sections 181.13 to 181.17.

**History:** 1983 c 41 s 1

**181.17 COSTS, PAID BY DEFENDANT.**

In any action by an employee pursuant to sections 181.13 to 181.17 for the recovery of unpaid wages after the time when the wages become due, the plaintiff shall be allowed double statutory costs in addition to disbursements allowed by law.

**History:** 1983 c 359 s 20

**181.92 LEAVES FOR ADOPTIVE PARENTS.**

An employer who permits paternity or maternity time off to a biological father or mother shall, upon request, grant time off, with or without pay, to an adoptive father or mother. The minimum period of this time off shall be four weeks, or, if the employer has an established policy of time off for a biological parent which sets a period of time off of less than four weeks, that period of time shall be the minimum period for an adoptive parent. The period of time off shall, at the direction of the adoptive parent, begin before, or at the time of, the child's placement in the adoptive parent's home, and shall be for the purpose of arranging the child's placement or caring for the child after placement. An employer shall not penalize an employee for requesting or obtaining time off according to this section.

**History:** 1983 c 266 s 1