

## CHAPTER 15A

## STATE AND OTHER PUBLIC OFFICERS AND EMPLOYEES, COMPENSATION AND ALLOWANCES

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**15A.081 SALARIES AND SALARY RANGES FOR CERTAIN EMPLOYEES.**

Subdivision 1. The governor shall set the salary rate within the ranges listed below for positions specified in this subdivision, upon approval of the legislative commission on employee relations and the legislature as provided by section 43A.18, subdivisions 2 and 5:

	Salary Range Effective July 1, 1983
Commissioner of education; Commissioner of finance; Commissioner of transportation; Commissioner of public welfare; Chancellor, community college system; Chancellor, state university system; Director, vocational technical education; Executive director, state board of investment;	\$57,500-\$70,000
Commissioner of administration; Commissioner of agriculture; Commissioner of commerce; Commissioner of corrections; Commissioner of economic security; Commissioner of employee relations; Commissioner of energy and economic development;	\$50,000-\$60,000
Commissioner of health; Commissioner of labor and industry; Commissioner of natural resources; Commissioner of revenue; Commissioner of public safety; Chief hearing examiner; office of administrative hearings; Director, pollution control agency; Director, state planning agency; Executive director, higher education coordinating board; Executive director, housing finance agency; Executive director, teacher's retirement association; Executive director, state retirement system;	

Commissioner of human rights; \$40,000-\$52,500  
 Director, department of public service;  
 Commissioner of veterans' affairs;  
 Executive director, educational computing consortium;  
 Executive director, environmental quality board;  
 Director, bureau of mediation services;  
 Commissioner, public utilities commission;  
 Member, transportation regulation board;  
 Chairperson, waste management board;  
 Director, zoological gardens.

Subd. 6. The following salaries are provided for the constitutional officers of the state:

	Effective July 1 1983
Governor	\$75,000
Attorney general	62,500
Lieutenant governor	44,000
Auditor	48,000
Secretary of state	44,000
Treasurer	44,000

The salaries of the chief deputy attorney general, deputy auditor, deputy secretary of state and deputy treasurer shall be set by their superior constitutional officer and may be up to 95 percent of the salaries of their respective superior constitutional officers.

Subd. 7. The following salaries are provided for officers of metropolitan agencies:

	Effective July 1 1983	Effective July 1 1984
Chairman, metropolitan council	\$47,000	50,000
Chairman, metropolitan airports commission	14,000	16,000
Chairman, metropolitan transit commission	42,000	46,000
Chairman, metropolitan waste control commission	18,500	20,000

Fringe benefits for unclassified employees of the metropolitan waste control commission shall not exceed those fringe benefits received by unclassified employees of the metropolitan council.

Subd. 8. **Expense allowance.** Notwithstanding any law to the contrary, positions listed in subdivision 1, constitutional officers, the president of each community college, and the director of vocational-technical education are authorized an annual expense allowance not to exceed \$1,500 for necessary expenses in the normal performance of their duties for which no other reimbursement is provided.

However, expense allowances for the chancellor of the state university system and the president of each state university shall be governed only by section 136.063. The expenditures under this subdivision are subject to any laws and rules relating to budgeting, allotment and encumbrance, preaudit and post-audit. The commissioner of finance may promulgate rules to assure the proper expenditure of these funds, and to provide for reimbursement.

**History:** 1983 c 299 s 4-7

NOTE: Subdivision 1 was also amended by Laws 1983, chapter 289, section 4, to read as follows:

"Subdivision 1. The following salaries or salary ranges are provided for the below listed employees in the executive branch of government:

	Effective July 1, 1979	Salary or Range Effective July 1, 1980	Effective July 1, 1981
Administration, department of commissioner	\$44,000	\$47,000	
Administrative hearings office			
chief hearing examiner	38,000	40,000	
Agriculture, department of commissioner	38,000	40,000	
Commerce, department of commissioner			\$47,000
Community college system			
chancellor	44,000	46,000	
Corrections, department of commissioner	42,000	45,000	
ombudsman	33,000	35,000	
Economic security, department of commissioner	43,000	45,000	
Education, department of commissioner	43,000	45,000	
Energy, planning and development department of commissioner			46,000
Finance, department of commissioner	48,000	50,000	
Health, department of commissioner	47,000	49,000	
Higher education coordinating board executive director	40,000	42,000	
Housing finance agency executive director	39,000	41,000	
Human rights, department of commissioner	31,000	33,000	
Indian affairs board executive director	27,000	29,000	
Iron range resources and rehabilitation board			
commissioner	30,000	31,000	
Labor and industry, department of commissioner	38,000	40,000	
judge of the workers' compensation court of appeals	38,000	40,000	
Mediation services, bureau of director	36,000	38,000	
Natural resources, department of commissioner	44,000	47,000	
Personnel,			

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department of commissioner	44,000	47,000
Pollution control agency director	38,000	40,000
Public safety, department of commissioner	38,000	41,000
Public service, department of commissioner, public utilities commission director	34,000 34,000	36,000 36,000
Public welfare, department of commissioner	44,000	48,000
Revenue, department of commissioner	44,000	47,000
State university system chancellor	44,000	46,000
Transportation, department of commissioner	44,000	48,000
Transportation, regulation board, board member		32,000
Veterans affairs, department of commissioner	31,000	33,000"

NOTE: See also section 135A.07.

## 15A.082 COMPENSATION COUNCIL.

Subdivision 1. **Creation.** A compensation council is created to assist the legislature in establishing the compensation of constitutional officers, members of the Minnesota legislature, justices of the supreme court, and judges of the court of appeals, district court, county court, and county municipal court.

Subd. 2. **Membership.** The compensation council consists of 16 members: two members of the house of representatives appointed by the speaker of the house of representatives; two members of the senate appointed by the majority leader of the senate; one member of the house of representatives appointed by the minority leader of the house of representatives; one member of the senate appointed by the minority leader of the senate; two nonjudges appointed by and serving at the pleasure of the chief justice of the supreme court; and one member from each congressional district appointed by and serving at the pleasure of the governor, of whom no more than four may belong to the same political party. The compensation and removal of members appointed by the governor or the chief justice shall be as provided in section 15.059, subdivisions 3 and 4. The legislative coordinating commission shall provide the council with administrative and support services.

Subd. 3. **Submission of plan.** By January 1, 1984, the compensation council shall submit to the speaker of the house of representatives and the president of the senate recommended salary plans for constitutional officers, legislators, justices of the supreme court, and judges of the court of appeals, district court, county court, and county municipal court. Unless the plans for constitutional officers and legislators are expressly modified or rejected in a bill passed by the legislature and signed by the governor, the salary plans shall take effect on January 1, 1985 if prior to that date an appropriation of funds to pay salaries as recommended in the plan is enacted. Unless the plan for judges is expressly modified or rejected in a bill passed by the legislature, the plan shall take effect on July 1, 1984, if the legislature appropriates funds to pay the salaries proposed in the plan. The salary

plan for legislators shall be subject to additional terms that may be adopted according to section 3.099, subdivisions 1 and 3.

Subd. 4. **Criteria.** In making compensation recommendations, the council shall consider the amount of compensation paid in government service and the private sector to persons with similar qualifications, the amount of compensation needed to attract and retain experienced and competent persons, and the ability of the state to pay the recommended compensation. In making recommendations for legislative compensation, the council shall also consider the average length of a legislative session, the amount of work required of legislators during interim periods, and opportunities to earn income from other sources without neglecting legislative duties.

Subd. 5. **Conflicts.** Salaries established by the legislature under the procedures specified in subdivision 3 shall take precedence over salaries listed in Minnesota Statutes, sections 3.099, 15A.081, and 15A.083 in the event of conflict.

Subd. 6. **Expiration.** The compensation council shall expire on June 30, 1984.

**History:** 1983 c 299 s 8

### 15A.083 SALARIES FOR POSITIONS IN THE JUDICIAL BRANCH.

Subdivision 1. **Elective judicial officers.** The following salaries shall be paid annually to the enumerated elective judicial officers of the state:

	Effective July 1, 1983	Effective July 1, 1984
(1) Chief justice of the supreme court	\$70,000	
(2) Associate justice of the supreme court	65,000	
(3) Chief judge of the court of appeals	62,500	
(4) Judge of the court of appeals	60,000	
(5) District judge, judge of county court probate court, and county municipal court	55,000	

Subd. 2. **County court and county municipal judges.** If any judge of the county municipal courts, and county courts in the counties of Hennepin, Ramsey, Washington, Anoka, Scott, St. Louis, Carver, and Dakota or the county or probate court in St. Louis county dies while in office, the amount of his salary remaining unpaid for the month in which his death occurs, shall be paid to his estate.

*[For text of subd 3, see M.S.1982]*

Subd. 4. **Ranges for other judicial positions.** Salaries or salary ranges are provided for the following positions in the judicial branch of government. The appointing authority of any position for which a salary range has been provided shall fix the individual salary within the prescribed range, considering the qualifications and overall performance of the employee. Appointments to fill vacancies shall not be made above the midpoint of the salary range prescribed for the

position unless the state court administrator has been consulted in advance and his approval obtained. Any salary increase that would adjust an employee's rate of pay beyond the midpoint of the range prescribed for the position must be approved in advance by the state court administrator. The salaries of the district administrators of the second, fourth, and sixth judicial districts may be supplemented by the appropriate county board in an amount not to exceed \$10,000 per year. The salary of the state public defender shall be 95 percent of the salary of the attorney general.

	Salary or Range Effective July 1, 1983
District court administrator	36,000-48,000
Board on judicial standards executive director	32,000-44,000
State court administrator	45,500-54,000

*[For text of subs 5 to 7, see M.S.1982]*

**History:** 1983 c 299 s 9-11; 1983 c 301 s 66,236

#### **15A.18 APPELLATE COURTS EMPLOYEES.**

Within the limits of their appropriations for salaries and subject to the conditions of the appropriations, the appellate courts may employ such technical, clerical, stenographic, and other personnel as is necessary.

**History:** 1983 c 247 s 15