

MINNESOTA STATUTES 1979 SUPPLEMENT

MASTER AND APPRENTICE 178.03

[For text of subs 2 and 3, see M.S.1978]

[1979 c 281 s 2]

CHAPTER 178. MASTER AND APPRENTICE

Sec. 178.02	Apprenticeship advisory council.	Sec. 178.05	Apprenticeship committees and programs.
178.03	Division of voluntary apprenticeship.	178.06	Apprentice.

178.02 Apprenticeship advisory council.

Subdivision 1. **Members.** The commissioner of labor and industry, hereinafter called the commissioner, shall appoint an apprenticeship advisory council, hereinafter referred to as the council, composed of three representatives each from employer and employee organizations, and two representatives of the general public. The assistant commissioner of education responsible for vocational education or his designee shall be an ex officio member of the council and shall serve in an advisory capacity only.

[For text of subs 2 to 4, see M.S.1978]

[1979 c 130 s 1]

178.03 Division of voluntary apprenticeship.

[For text of subs 1 and 2, see M.S.1978]

Subd. 3. **Duties and functions.** The director, under the supervision of the commissioner, and with the advice of the apprenticeship advisory council, is authorized: to administer the provisions of this chapter; to promote apprenticeship and other forms of on the job training; to establish, in cooperation with the apprenticeship advisory council and with the apprenticeship committees, conditions and training standards for the approval of apprenticeship programs and agreements, which conditions and standards shall in no case be lower than those prescribed by this chapter; to promote equal employment opportunity in apprenticeship and other on the job training and to establish a Minnesota Plan for Equal Employment Opportunity in Apprenticeship which shall be consistent with standards established under Title 29, Code of Federal Regulations, Part 30, as amended; to issue certificates of registration to sponsors of approved apprenticeship programs; to act as secretary of the apprenticeship advisory council; to approve, if in his opinion approval is for the best interest of the apprentice, any apprenticeship agreement which meets the standards established hereunder; to terminate any apprenticeship agreement in accordance with the provisions of such agreement; to keep a record of apprenticeship agreements and their disposition; to issue certificates of completion of apprenticeship; and to perform such other duties as the commissioner deems necessary to carry out the intent of this chapter; provided, that the administration and supervision of supplementary instruction in related subjects for apprentices; coordination of instruction on a concurrent basis with job experiences, and the selection and training of teachers and coordinators for such instruction shall be the function of state and local boards responsible for vocational education. The director shall have the authority to make wage determinations applicable to the graduated schedule of wages and journeyman wage rate for apprenticeship agreements, giving consideration to the existing wage rates prevailing throughout the state, except that no wage determination by the director shall alter an existing wage provision for apprentices or journeymen that is contained in a bargaining agreement in effect between an employer and an organization of employees, nor shall the director make any determination for the beginning rate for an apprentice that is below the wage minimum established by federal or state law.

Subd. 4. **Reciprocity approval.** The director, if requested by a sponsoring entity, shall grant reciprocity approval to apprenticeship programs of employers and unions who jointly form a sponsoring entity on a multi-state basis in other than the building construction industry if such programs are in conformity with this chapter and have been registered in compliance with Title 29, Code of Federal Regulations, Part 29, by a

MINNESOTA STATUTES 1979 SUPPLEMENT

178.03 MASTER AND APPRENTICE

state apprenticeship council recognized by or registered with the Bureau of Apprenticeship and Training, U. S. Department of Labor, when such approval is necessary for federal purposes under Title 29, Code of Federal Regulations, Section 29.12(a).

[1979 c 130 s 2,3]

178.05 Apprenticeship committees and programs.

[For text of subd 1, see M.S.1978]

Subd. 2. **Members.** (a) The total number of members on a committee may range from four to twelve.

(b) In joint participation there shall be equal representation of employers and employees.

(c) Members shall be selected by the group or groups they represent subject to approval by the director.

(d) A committee may have as one of its employee representatives, an active apprentice of record, provided that he or she has completed a minimum of 6,000 hours of an apprenticeship term or has entered the fourth year of the term.

[For text of subd 3, see M.S.1978]

[1979 c 130 s 4]

178.06 Apprentice.

The term "apprentice," as used herein, means a person at least 16 years of age who has entered into a written agreement, hereinafter called an apprentice agreement, with a committee, an employer, an association of employers, or an organization of employees, which apprentice agreement provides for not less than 2,000 hours or one year of reasonably continuous employment for such person and for his participation in an approved program of training through employment and through concurrent, supplementary education in related subjects. Whenever a minimum age exceeding 16 years is prescribed by federal or state law to apply to workers in certain hazardous occupations, the minimum age so prescribed shall be applicable to apprentices.

[1979 c 130 s 5]

CHAPTER 179. LABOR RELATIONS

Sec. 179.04	Expenses; fees.	Sec. 179.67	Exclusive representation; elections; decertification.
179.121	Operation of vehicle where dispute is in progress.	179.70	Contracts; grievances; arbitration.
179.63	Definitions.	179.72	Public employment relations board; powers and duties; arbitration.
179.64	Strikes; prohibition; penalties.	179.74	State and its employees; negotiations; appropriate units.
179.65	Rights and obligations of employees.		
179.66	Rights and obligations of employers.		

179.04 Expenses; fees.

Subdivision 1. The director of mediation services and his employees, or any special mediator, shall be paid their actual and necessary traveling and other expenses incurred in the performance of their duties. Vouchers for such expenses shall be itemized and sworn to by the person incurring the expense.

Subd. 2. The director shall charge a fee to each participant at a labor relations education seminar or workshop so that all expenditures except salaries of bureau employees are reimbursed at least 100 percent. Receipts shall be credited to the general fund.

[1979 c 333 s 89]