MINNESOTA STATUTES 1975 SUPPLEMENT

181A.07 CHILD LABOR

be exempt from the provisions of section 181A.04, subdivision 4. Such minors 12 years of age or older are exempt from the age provision of section 181A.04, subdivision 1.

[1975 c 204 s 78]

[For text of subds 2 to 6, see M.S.1974]

CHAPTER 181B. PRIVATE PENSION BENEFITS PROTECTION

Sec. 181B.101 Loss of rights clause void. [New]

181B.101 Loss of rights clause void.

A clause in a pension or profit sharing plan which provides that the employee will lose a vested right or vested pension or profit sharing benefit if the employee joins a competing employer is void. This section is effective for rights and benefits which become vested before or after August 1, 1975.

[1975 c 307 s 1]

CHAPTER 182. OCCUPATIONAL SAFETY AND HEALTH

Sec. 182,651 Definitions. 182,656 Occupational safety and health advisory		Citations. Enforcement.
board.	182.669	Discrimination.

182.651 Definitions.

[For text of subds 1 to 11, see M.S.1974]

Subd. 12. "Serious violation" means a violation of any standard, rule, regulation or order other than a de minimis violation which is the proximate cause of the death of an employee. It also means a violation of any standard, rule, regulation or order which creates a substantial probability that death or serious physical harm could result from a condition which exists, or from one or more practices, means, methods, operations, or processes which have been adopted or are in use, in such a place of employment, unless the employer did not, and could not with the exercise of reasonable diligence, know of the presence of the violation.

[1975 c 375 s 1]

[For text of subd 13, see M.S.1974]

182.656 Occupational safety and health advisory board.

[For text of subd 1, see M.S.1974]

Subd. 2. [Repealed, 1975 c 315 s 26]

Subd. 3. A majority of the board members constitutes a quorum. The board shall meet at the call of its chairman, or upon request of any six members. A tape recording of the meeting with the tape being retained for a one-year period will be available upon the request and payment of costs to any interested party. The board shall expire and the terms, compensation, and removal of members shall be as provided in section 15.059.

[1975 c 315 s 14]