

# MINNESOTA STATUTES 1975 SUPPLEMENT

## CHILD LABOR 181A.07

[For text of subd 5, see M.S.1974]

Subd. 6. Any contractor, subcontractor or agent thereof who violates this section is guilty of a misdemeanor and may be fined not more than \$300 or imprisoned not more than 90 days or both. Each day that any such violation continues shall be deemed a separate offense.

Whoever induces any individual who seeks to be or is employed on any project subject to this section to give up or forego any part of the wages to which he is entitled under the contract governing such project by threat not to employ, by threat of dismissal from such employment or by any other means may be fined not exceeding \$1,000 or imprisoned not more than one year or both.

Any person employed on a project under a contract subject to this section who knowingly permits the contractor or subcontractor to pay him less than the prevailing wage rate set forth in such contract, or who gives up any part of the compensation to which he is entitled thereunder, may be fined not exceeding \$40 or imprisoned not more than 30 days or both. Each day any violation of this paragraph continues shall be deemed a separate offense.

[1975 c 191 s 5,6]

[For text of subd 7, see M.S.1974]

### CHAPTER 179. LABOR RELATIONS

Sec.

179.74 State and its employees; negotiations;  
appropriate units.

**179.74 State and its employees; negotiations; appropriate units.**

[For text of subs 1 to 3, see M.S.1974]

Subd. 4. The commissioner of personnel shall meet and negotiate with the exclusive representative of appropriate units in the manner prescribed by sections 179.61 to 179.77; provided, however, that the director of mediation services shall define appropriate units of state employees as all the employees under the same appointing authority except where professional, geographical or other considerations affecting employment relations clearly require appropriate units of some other composition. The positions and classes of positions in the classified service defined as managerial by the commissioner of personnel in accordance with the provisions of section 43.326 and so designated in the official state compensation schedules, shall be excluded from any appropriate unit. Regardless of unit determination, the governor may upon the unanimous written request of exclusive representatives of units and appointing authorities direct that negotiations be conducted for one or more appointing authorities in a common proceeding.

[1975 c 381 s 20]

[For text of subd 5, see M.S.1974]

### CHAPTER 181A. CHILD LABOR

Sec.

181A.07 Exemptions.

**181A.07 Exemptions.**

Subdivision 1. Minors employed in corn detasseling operations and other agricultural operations, with the permission of their parents or guardian, shall

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## 181A.07 CHILD LABOR

be exempt from the provisions of section 181A.04, subdivision 4. Such minors 12 years of age or older are exempt from the age provision of section 181A.04, subdivision 1.

[1975 c 204 s 78]

[For text of subs 2 to 6, see M.S.1974]

## CHAPTER 181B. PRIVATE PENSION BENEFITS PROTECTION

Sec.

181B.101 Loss of rights clause void. [New]

### 181B.101 Loss of rights clause void.

A clause in a pension or profit sharing plan which provides that the employee will lose a vested right or vested pension or profit sharing benefit if the employee joins a competing employer is void. This section is effective for rights and benefits which become vested before or after August 1, 1975.

[1975 c 307 s 1]

## CHAPTER 182. OCCUPATIONAL SAFETY AND HEALTH

Sec.

182.651	Definitions.	Sec.	182.66	Citations.
182.656	Occupational safety and health advisory board.		182.661	Enforcement.
			182.669	Discrimination.

### 182.651 Definitions.

[For text of subs 1 to 11, see M.S.1974]

Subd. 12. "Serious violation" means a violation of any standard, rule, regulation or order other than a de minimis violation which is the proximate cause of the death of an employee. It also means a violation of any standard, rule, regulation or order which creates a substantial probability that death or serious physical harm could result from a condition which exists, or from one or more practices, means, methods, operations, or processes which have been adopted or are in use, in such a place of employment, unless the employer did not, and could not with the exercise of reasonable diligence, know of the presence of the violation.

[1975 c 375 s 1]

[For text of subd 13, see M.S.1974]

### 182.656 Occupational safety and health advisory board.

[For text of subd 1, see M.S.1974]

**Subd. 2.** [Repealed, 1975 c 315 s 26]

**Subd. 3.** A majority of the board members constitutes a quorum. The board shall meet at the call of its chairman, or upon request of any six members. A tape recording of the meeting with the tape being retained for a one-year period will be available upon the request and payment of costs to any interested party. The board shall expire and the terms, compensation, and removal of members shall be as provided in section 15.059.

[1975 c 315 s 14]