

8740.0130 SUPERVISED PRACTICE REQUIREMENTS.**Subpart 1. General.**

A. The supervision required under this part is to meet licensing requirements. This part does not prohibit applicants or licensees from participating in other supervision relationships for purposes other than meeting the requirements of this part.

B. The supervised social work practice must be obtained while the supervisee is employed in a paid social work position or in an unpaid social work position which meets the criteria in subpart 7.

C. If a supervisee cannot locate the supervisor for the purpose of verifying the supervised practice obtained to meet the requirements of this part, the board shall accept alternative verification of supervised practice.

D. The supervised practice required under this part shall be unacceptable if the supervisor attests in a form specified by the board that the supervisee's performance, competence, or adherence to the standards of practice and ethical conduct has been unsatisfactory.

E. The board shall not accept the verification of supervised practice required under this part or approve a supervision plan required under this part if it finds the supervisor to be unqualified or unacceptable to provide supervision.

Subp. 1a. **Types of supervision.** The supervision required under this part may consist of individual supervision and group supervision. Group supervision may not constitute more than one-half of the number of supervision hours required under this part. At least two-thirds of the number of supervision hours required under this part must be in-person supervision. At least two-thirds of the number of individual supervision hours completed must be in-person supervision, and at least two-thirds of the number of group supervision hours completed shall be in-person supervision.

Subp. 1b. **Content of supervision.** The content of supervision must include:

A. the transmission of social work knowledge, skills, values, and ethics with specific application to the practice issues faced by the supervisee;

B. the standards of practice and ethical conduct, with particular emphasis given to the social worker's role and appropriate responsibilities, professional boundaries, and power dynamics; and

C. the supervisee's permissible scope of practice, as defined by Minnesota Statutes, section 148B.18, subdivision 11.

Subp. 1c. **Supervision plan.**

A. A licensee obtaining supervision under this part shall submit, in a form specified by the board, a written plan for meeting the supervision requirements. The supervision plan must be submitted no more than 30 days after beginning a social work practice position.

B. If the board determines that the supervision plan submitted meets the applicable supervision requirements, then the supervisee's completion of the supervised practice, as verified under this part, will apply toward the supervised social work practice requirement provided that there was no substantial change from the approved supervision plan.

C. If the board determines that the proposed supervision plan does not meet the applicable supervision requirements, then, upon notification by the board, the licensee, if practicing social work in a setting for which licensure is required, shall comply immediately with the supervision requirements of this part and submit a revised supervision plan that complies with this subpart.

D. A licensee shall submit a new supervision plan, within 30 days of any of the following changes, when:

- (1) the licensee has a new supervisor;
- (2) the scope or content of the social work practice changes substantially during the course of the supervision; or
- (3) the licensee begins a new social work position.

E. The board shall grant a waiver of this subpart to a supervisee who provides verification of completed supervised practice that meets the requirements of this part.

F. The supervision plan requirement shall apply only to applicants or licensees who have not yet secured an appropriate supervisor for their current social work practice position by December 21, 1998. Applicants or licensees who have secured an appropriate supervisor for their current social work practice by December 21, 1998, must submit a supervision plan within 30 days of any of the following changes:

- (1) when the licensee has a new supervisor;
- (2) when the scope or content of the social work practice changes substantially during the course of the supervision; or
- (3) when the licensee begins a new social work position.

Subp. 2. [Repealed, 23 SR 1382]

Subp. 2a. **Proportionate increase in supervision hours.** Applicants and licensees who have already accumulated hours of appropriate supervised practice by December 21,

1998, must obtain the additional hours of supervision specified in subparts 3 to 6 on a proportionate basis for the remaining portion of the required two years of full-time or 4,000 hours of part-time social work practice; for the remaining portion, applicants and licensees must obtain at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours.

Subp. 3. Licensed social worker.

A. A licensed social worker must obtain, following the effective date of a license, a minimum of 75 hours of appropriate supervision for the first two years of full-time or 4,000 hours of part-time social work practice. The supervision must be continuous and the 75 hours must be evenly distributed over the course of the supervised social work practice, with at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours. The required supervised practice must be completed under an approved supervision plan.

B. Supervision must be provided by:

(1) a licensed social worker who has documented the completion of the supervision requirements under this part, a licensed graduate social worker, a licensed independent social worker, or a licensed independent clinical social worker; or

(2) a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements, if applicable, for a license as a licensed social worker, a licensed graduate social worker, a licensed independent social worker, or a licensed independent clinical social worker.

If the board determines that appropriate social work supervision is unobtainable under this part, then the board shall accept supervision from a qualified professional, or a qualified mental health professional.

C. A licensed social worker must provide verification of the supervised practice completed under an approved supervision plan at the time of application for the first renewal of a license. A licensed social worker who has practiced under acceptable supervision but who has not completed the required hours of supervision by the first license renewal must continue to be supervised until completion of the required hours. The balance of supervised practice hours completed after the first renewal of a license shall be documented upon completion either before or at subsequent license renewals.

Subp. 4. Licensed graduate social worker.

A. A licensed graduate social worker must be supervised while practicing social work. A licensed graduate social worker must provide verification of the supervised practice

completed under an approved supervision plan at each license renewal. A licensed graduate social worker must obtain 75 hours of appropriate supervision for each two years of full-time or 4,000 hours of part-time social work practice. The supervision must be continuous and the 75 hours must be evenly distributed over the course of the supervised social work practice, with at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours. The required supervised practice must be completed under an approved supervision plan.

B. Supervision must be provided by a licensed independent social worker, by a licensed independent clinical social worker, or by a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements for a license as a licensed independent social worker or a licensed independent clinical social worker. If the licensed graduate social worker is practicing clinical social work, then the supervision must be provided by a licensed independent clinical social worker or by a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements for a license as a licensed independent clinical social worker. If the board determines that appropriate social work supervision is unobtainable under this part, then the board shall accept supervision from a qualified professional or a qualified mental health professional. If the board determines that appropriate social work supervision is unobtainable and the licensed graduate social worker is practicing clinical social work, only a qualified mental health professional shall be acceptable.

Subp. 5. Licensed independent social worker.

A. A supervisee applying for licensure as a licensed independent social worker must provide verification of the supervised practice completed, for a minimum of 75 hours of appropriate supervision for two years of full-time or 4,000 hours of part-time social work practice after having received the degree required for licensure as an independent social worker. The supervision must have been obtained while licensed as a licensed graduate social worker or while practicing social work without a license as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction. The supervision must have been continuous and the 75 hours must have been evenly distributed over the course of the supervised social work practice, with at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours. Licensees must complete this required supervised practice under an approved supervision plan.

B. Supervision must have been provided by a licensed independent social worker or licensed independent clinical social worker, or by a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements for a license as a licensed independent social worker or a licensed independent clinical social worker. If the board determines that appropriate social work supervision is unobtainable under this part, the board shall accept supervision from a qualified professional or a qualified mental health professional.

C. A licensed independent social worker is not required to be supervised, except that a licensed independent social worker practicing clinical social work must be supervised for the portion of the licensed independent social worker's practice that constitutes clinical social work by:

(1) a licensed independent clinical social worker or by a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements for a license as a licensed independent clinical social worker; or

(2) if the board determines that appropriate social work supervision is unobtainable, by a qualified mental health professional.

Subp. 6. Licensed independent clinical social worker.

A. A supervisee applying for licensure as a licensed independent clinical social worker must provide verification of the supervised practice completed, for a minimum of 75 hours of appropriate supervision for two years of full-time or 4,000 hours of part-time clinical social work practice after having received the degree required for licensure as an independent clinical social worker. The supervision must have been obtained while licensed as a licensed graduate social worker or a licensed independent social worker, or while practicing social work without a license as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction. The supervision must have been continuous and the 75 hours must have been evenly distributed over the course of the supervised clinical social work practice, with at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours. Licensees must complete this required supervised practice under an approved supervision plan.

B. Supervision must have been provided by a licensed independent clinical social worker, or by a supervisor practicing social work without a social work license, as permitted by Minnesota Statutes, section 148B.28, or the laws of another jurisdiction, who would meet the degree and supervised practice requirements for a license as a licensed independent clinical social worker. If the board determines that appropriate social work supervision is

unobtainable under this part, the board shall accept supervision from a qualified mental health professional.

Subp. 7. **Applicability of unpaid social work practice.** Supervised unpaid social work practice shall apply toward the supervised practice requirement if the supervisee demonstrates that the supervised social work practice was not part of the supervisee's academic degree program used to qualify for a social work license and that the supervised social work practice meets all other supervision requirements under this part.

Subp. 8. **Unobtainable supervision.**

A. The board may determine that appropriate social work supervision is unobtainable if the supervisee provides written documentation satisfactory to the board that the supervisee has conducted a thorough search for the supervision required under this part and that the search was unsuccessful.

B. A thorough search consists of a search for the appropriate social work supervision both within the supervisee's agency or organization and outside of the agency or organization within a reasonable geographic proximity. The supervisee must describe the extent of the search, the names and locations of the persons and organizations contacted, and the geographic limitations of the areas in which the supervisee resides and works.

C. The supervisee's request under this subpart must also include proposed alternative supervision arrangements, including the name and credentials of the qualified professional or the qualified mental health professional.

D. The board shall not consider appropriate social work supervision to be unobtainable on the grounds:

(1) that compliance with the requirements of this part would present a financial hardship;

(2) that the supervisee is unable to secure appropriate social work supervision within the supervisee's agency or organization and the agency or organization will not allow outside supervision; or

(3) that the specialized nature of the supervisee's practice requires supervision from a nonsocial work supervisor practicing in the same specialized area.

Statutory Authority: *MS s 148B.17; 148B.20 to 148B.23; 214.06*

History: *15 SR 1699; 23 SR 1382*

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