

7520.0200 STATEMENT OF POLICY AND MEANS OF EFFECTING POLICY.

Subpart 1. **Objectives.** It is the declared aim of the governor and the state Department of Public Safety of the state of Minnesota to put into full force and effect the merit principles of personnel administration. To this end the merit system council, the merit system supervisor, and the Department of Public Safety shall work toward the objectives of:

- A. economy and effective service in the Minnesota civil defense program;
- B. the proper classification of positions so that positions essentially alike in duties and responsibilities are treated alike, and positions not so alike are treated with due consideration of the nature and extent of the differences between them;
- C. fair and equal opportunity to all qualified citizens of the United States to compete for positions and promotions under the jurisdiction of the merit system solely on the basis of merit and fitness as ascertained through practical examinations;
- D. equitable pay scales for the various classes established on the basis of equal pay for work of equal value; and
- E. an attractive career service in civil defense employment within the state of Minnesota.

Subp. 2. **Adoption of rules.** These rules have been adopted to accomplish the objectives stated in subpart 1. The rules have been promulgated by the governor of the state of Minnesota in accordance with Minnesota Statutes, section 12.22, subdivision 3, and in compliance with the provisions of Minnesota Statutes, chapter 14.

This chapter and related manual instructions of the Minnesota merit system promulgated by the commissioner of human services are hereby made a part of these rules and shall be construed in accordance with the definitions provided in part 7520.0150.

Parts 9575.0400 to 9575.1300 have been adopted in accordance with chapter 14 of Minnesota Statutes and have the force and effect of law.

Sections IV-5000 through IV-6530 of the public welfare manual provide instructions to appointing authorities necessary to the implementation of the official rules. These sections are accorded similar status under this chapter.

Subp. 3. **Amendment of rules.** If and when it appears desirable in the interest of good administration, the governor, through the commissioner of public safety and with the advice and recommendations of the council, may amend this chapter after compliance with the provisions of Minnesota Statutes, chapter 14. Amendments of the rules specified in part 7520.0200, subpart 2 shall be considered as amendments of this chapter.

Subp. 4. **Editing of rules.** Prior to issuing or reissuing sections of the merit system rules, the supervisor may make the following, and only the following, changes:

- A. changes to correct spelling or typographical errors;
- B. changes to correct grammatical construction, but such changes shall not alter the interpretation, intent, or purpose of the rule;
- C. changes to correct exact quotations of statutes, which are clearly identified as such by enclosure in quotation marks and by citation of statutory reference, when enactment of statutory amendments make such action necessary to make the quotations true and accurate; and
- D. changes to renumber rules or rule references as necessary due to the adoption of new rules or the abolition of existing rules.

Such changes shall not be deemed to be amendments to this chapter, and each shall be reported to the commissioner of public safety before release of the material. Any changes not approved by the commissioner of public safety shall be excluded from the material to be released.

Subp. 5. **Positions covered by rules.** This chapter shall apply to every position created under the jurisdiction of the local civil defense agencies for which any federal personnel funds are paid to the local jurisdiction except any part-time professional worker who is paid for the performance of professional services and who is not engaged in the performance of any administrative duties and any local civil defense director position in a jurisdiction in which the local officer or board and the commissioner determine that the position of local director shall not be subject to merit system coverage and the position has not previously been subject to such coverage.

Statutory Authority: *MS s 12.22*

History: *L 1984 c 654 art 5 s 58; 14 SR 1008*

Published Electronically: *October 2, 2007*