

**5210.0420 REQUIRED POSTINGS.**

Subpart 1. **OSHA poster.** Each employer shall post and keep posted the "Safety and Health Protection on the Job" poster issued by the Department of Labor and Industry, informing employees of the protections and obligations provided for in the act. The poster must direct employees to contact the employer or the Department of Labor and Industry for assistance and information, including copies of the act and of specific safety and health standards. The poster shall be posted by the employer in each place of employment in a conspicuous place or places where notices to employees are customarily posted. Each employer shall take steps to ensure that the posters are not altered, defaced, or covered by other material.

Subp. 2. **Complaints.** An employer who receives written notification, by fax or mail, from the commissioner indicating that the commissioner has received a complaint alleging that occupational safety or health hazards exist at the employer's work site, must post a copy of the commissioner's written notification and the employer's response, if any, in a conspicuous place or places where notices to employees are customarily posted. The employer shall take steps to ensure that the notification and response are not altered, defaced, or covered by other material. The notification and response shall remain posted for 15 days.

Subp. 3. **Citation and notification of penalty.** Upon receipt of a citation and notification of penalty or notification of failure to abate, the employer must post the citation and notification of penalty or notification of failure to abate according to part 5210.0530, subparts 3 and 4.

Subp. 4. **Abatement certification.** The employer must post abatement certification documents according to part 5210.0532, subpart 4.

Subp. 5. **Employer notice of contest.** The employer must post an employer's notice of contest according to part 5210.0536, subpart 1.

Subp. 6. **Employee notice of contest.** The employer must post a copy of the employee notice of contest form, immediately upon receipt of an employee's or authorized employee representative's notice of contest, according to part 5210.0539, subpart 1.

Subp. 7. **Notice of hearing.** The employer must post a copy of the notice of hearing before an administrative law judge according to part 5210.0595, subpart 2.

Subp. 8. **Settlement agreement.** The employer must post a settlement agreement according to part 5210.0596, subpart 1.

Subp. 9. **Petition for modification of abatement date.** The employer must post a petition for modification of abatement date according to part 5210.0542, subpart 4. A copy of the approval or denial of the petition must be posted with the petition and the citation according to part 5210.0542, subpart 6.

Subp. 10. **Annual summary of occupational injuries and illnesses.** Employers required to maintain the log of occupational injuries and illnesses must post an annual summary according to part 5210.0650, subpart 4.

**Statutory Authority:** *MS s 182.657*

**History:** *20 SR 2428; 22 SR 1758*

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