

5000.0050 DEFINITIONS.

Subpart 1. **Scope.** For the purposes of parts 5000.0050 to 5000.2400, all terms defined in Minnesota Statutes, section 363A.03, have the meanings given to them there. All other terms have the meanings given to them in this part.

Subp. 2. **Act.** "Act" means the Minnesota Human Rights Act, as defined in Minnesota Statutes, chapter 363.

Subp. 3. **Administrative appeal of no probable cause determination.** "Administrative appeal of no probable cause determination" means the charging party's request that the commissioner reconsider a determination of no probable cause and the process by which the request is considered.

Subp. 4. **Administrative appeal of probable cause determination.** "Administrative appeal of probable cause determination" means a respondent's request that the commissioner reconsider a determination of probable cause and the process by which the request is considered.

Subp. 5. **Answer to a charge.** "Answer to a charge" means the respondent's initial written reply to a charge that contains information sufficient to explain the respondent's defense.

Subp. 6. **Commissioner.** "Commissioner" means the commissioner of human rights or an agent authorized by the commissioner of human rights to perform specific tasks or responsibilities.

Subp. 7. **Complaint.** "Complaint" means a document issued by the commissioner pursuant to Minnesota Statutes, sections 363A.06 and 363A.28, alleging that a respondent has engaged in or is engaging in an unfair discriminatory practice.

Subp. 8. **EEOC.** "EEOC" means the United States Equal Employment Opportunity Commission.

Subp. 9. **HUD.** "HUD" means the United States Department of Housing and Urban Development.

Subp. 10. **State.** "State" means state of Minnesota.

Subp. 11. **Statement of grievance.** "Statement of grievance" means written information received by the department that may become a charge of discrimination as defined in parts 5000.0050 and 5000.0400 but that lacks one or more of the required elements described in parts 5000.0050 and 5000.0400.

Subp. 12. **Verified charge.** "Verified charge" means a written statement signed under oath or affirmation, filed by any person including the commissioner, containing a statement

of allegation that a person may have engaged or may be engaging in an unfair discriminatory practice.

Subp. 13. **Party.** "Party" means a charging party, a complainant, or a respondent.

Statutory Authority: *MS s 363.05; 363A.06*

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