

3900.5100 ACCOMMODATIONS FOR APPLICANTS WITH DISABILITIES.

Applicants with disabilities may request that an assessment procedure be altered to accommodate their disabilities on the written or electronic application form prescribed in part 3900.4100.

The appointing authority shall consider the following in reviewing requests for assessment procedure accommodations: whether the content and form of the assessment procedure would make the requested accommodations necessary; whether the requested accommodations would compromise the validity or job-relatedness of the assessment procedure; and whether the requested accommodations can reasonably be made. The appointing authority shall decide whether to make the requested accommodations or to deny the request for accommodations. If the appointing authority denies the request for accommodations, the applicant shall be offered the choice of appealing the decision to the commissioner, participating in the assessment procedure offered to other applicants or, if the commissioner determines that the applicant meets the eligibility criteria in Minnesota Statutes, section 43A.15, subdivision 14, participating in an on-the-job demonstration process according to part 3900.5200.

Statutory Authority: *MS s 43A.04*

History: *30 SR 807*

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