

**3300.6010 EXTENDED EMPLOYMENT SERVICES DELIVERY.**

Subpart 1. **Person-centered practices.** A provider must deliver extended employment services in the extended employment program using person-centered practices. "Person-centered practices" means practices that help an individual set goals and develop action steps that enhance the individual's quality of life, where control over decisions rests with the individual. The provider must not influence an individual's decision making but instead serve as a facilitator of decision making.

Subp. 2. **Employment first.** A provider must consider employment first in delivering extended employment services in the extended employment program. "Employment first" means the expectation that a working age Minnesotan with a disability can work, wants to work, and can achieve competitive employment, and each person must be offered the opportunity to work and earn a competitive wage before being offered other supports and services.

Subp. 3. **Informed choice.**

A. The provider must facilitate an individual's ability to make an informed choice about the individual's employment. "Informed choice" means the individual is able to make decisions regarding the individual's employment. Informed choice requires:

- (1) that the individual understands all employment options, methods to overcome barriers to employment, and the potential risks and benefits of those decisions;
- (2) employment options that are not limited to disability-specific programs;
- (3) community resources and supports are included in options; and
- (4) the individual is provided community-based experiences on which to base employment choices on an ongoing basis using person-centered practices.

B. For an individual required to participate in a career counseling, information, and referral services consultation by the Workforce Innovation and Opportunity Act (WIOA), section 511, part 397, a provider is not required to provide duplicative informed choice information for purposes of the extended employment program. A provider must consider the career counseling, information, and referral services consultation summary report when developing an individual's extended employment support plan and retain a copy in the case record.

**Statutory Authority:** *MS s 268A.15*

**History:** *43 SR 993*

**Published Electronically:** *March 26, 2019*