

**CHAPTER 6700**  
**BOARD OF PEACE OFFICER STANDARDS AND**  
**TRAINING**  
**TRAINING AND LICENSING**

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**TRAINING AND LICENSING**

**6700.0100 DEFINITIONS.**

Subpart 1. **Scope.** For the purpose of parts 6700.0100 to 6700.1900, the words and phrases in this part have the meanings given them, unless another intention clearly appears.

Subp. 2. **Agency.** "Agency" means a local or state law enforcement agency employing peace officers, part-time peace officers, or constables.

Subp. 3. **Appointing authority.** "Appointing authority" means the public official, board, commission, or other person or group of persons responsible for the initial appointment and continued tenure of persons employed by the agency as peace officers, part-time peace officers, and constables.

Subp. 4. **Appointment.** "Appointment" means an official declaration by an agency that it has engaged the services of a peace officer, part-time peace officer, or constable, beginning on a specified date.

Subp. 5. [Repealed, 14 SR 12]

Subp. 5a. **Professional peace officer education.** "Professional peace officer education" means:

A. a postsecondary degree that includes instruction as specified in part 6700.0300, subpart 1; or

B. a postsecondary certificate that includes instruction as specified in part 6700.0300, subpart 1, and is awarded by a certified school to individuals who already possess a postsecondary degree.

Subp. 6. **Board.** "Board" means the Board of Peace Officer Standards and Training.

Subp. 7. **Certification.** "Certification" means official acknowledgment by the board that a school meets all of the criteria listed in parts 6700.0300 and 6700.0400 to offer professional peace officer education or the academic component or clinical skills component of the professional peace officer education.

Subp. 8. **Chief law enforcement officer.** "Chief law enforcement officer" means the highest ranking board-licensed officer within an agency, or in the absence of one, the appointing authority.

Subp. 9. [Repealed, 14 SR 12]

Subp. 10. **Coordinator.** "Coordinator" means a person who is employed full-time by a certified school, and designated by a certified school, to manage the day-to-day activities of the professional peace officer education program or the academic component or clinical skills component of the professional peace officer education program.

Subp. 11. **Eligible to be licensed.** "Eligible to be licensed" means the status of an individual who has passed the peace officer licensing examination or the reciprocity examination, but who has not yet secured employment as a law enforcement officer.

Subp. 12. **Executive director.** "Executive director" means executive director of the board.

Subp. 13. **Firearms training course.** "Firearms training course" means a firearms training course which includes instruction in the legal limitations on the use of deadly force, conducted by a person who has completed a board-recognized firearms instructor course and who is licensed or eligible to be licensed by the board.

Subp. 14. **First aid course.** "First aid course" means any of the following officially recognized courses: Red Cross advanced first aid, emergency medical technician, or EMS first responder (crash injury management).

Subp. 15. **Guest lecturer.** "Guest lecturer" means a person who is invited by the instructor to teach occasionally in a school or a board-approved course in continuing education.

Subp. 16. **Inactive licensed officer.** "Inactive licensed officer" means an individual who holds a currently valid peace officer license issued by the board, but who is not currently employed by an agency.

Subp. 17. **Instructor.** "Instructor" means a person who is recognized as being qualified to teach in a school or board-approved continuing education course.

Subp. 18. **Part-time peace officer.** "Part-time peace officer" has the meaning given it in Minnesota Statutes, section 626.84, subdivision 1, clause (f).

Subp. 19. **Peace officer.** "Peace officer" has the meaning given it in Minnesota Statutes, section 626.84, subdivision 1, clause (c).

Subp. 20. **School.** "School" means a postsecondary institution which is accredited by one of the six regional accrediting associations and authorized to award academic degrees including, but not limited to, Associate of Arts (A.A.) degrees, Associate of Science (A.S.) degrees, Bachelor of Arts (B.A.) degrees, and Bachelor of Science (B.S.) degrees.

Subp. 21. **Conviction of a felony.** "Conviction of a felony" means that a person has been charged with a crime punishable by more than one year and that the person was convicted of that crime regardless of a stay of imposition or stay of execution.

Subp. 22. **Postsecondary degree.** "Postsecondary degree" means an academic degree awarded by a school.

Subp. 23. **Postsecondary certificate.** "Postsecondary certificate" means a nonacademic title awarded by a school that shows completion of a specific course of study.

Subp. 24. **Certified school.** "Certified school" means a school that has been given certification.

Subp. 25. **Classroom discrimination.** Effective July 1, 1989, "classroom discrimination" means an act or comment of prejudice by a faculty member, staff person, or student which relates to race, gender, creed, age, color, religion, national origin, marital status, physical disability, mental disability, or characteristics identified as sexual orientation, and that offends another.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1*

**History:** *11 SR 2337; 14 SR 12*

#### 6700.0200 STATUTORY AUTHORITY.

The Board of Peace Officer Standards and Training, which operates pursuant to Minnesota Statutes, sections 626.84 to 626.855, is authorized to promulgate rules and standards relating to the selection, training, and licensing of peace officers, part-time peace officers, and constables in the state of Minnesota. The following rules are adopted pursuant to Minnesota Statutes, sections 214.12, 626.843, and 626.845.

**Statutory Authority:** *MS s 626.843*

**6700.0300 PROFESSIONAL PEACE OFFICER EDUCATION.**

Subpart 1. **Subject areas.** The professional peace officer education must minimally include the following subject areas.

A. The academic education component includes instruction in administration of justice, Minnesota Statutes, criminal law, human behavior, juvenile justice, law enforcement operations and procedures, and first aid.

B. The clinical skills education component includes instruction in techniques of criminal investigation and testifying, patrol functions, traffic law enforcement, firearms, defensive tactics, emergency vehicle driving, and criminal justice information systems.

Subp. 2. **Waiver.** Participation or continued instruction in a particular subject area in subpart 1 may be waived by the coordinator upon satisfactory evidence of approved equivalent training.

Subp. 3. **Minimum requirements.** All certified schools shall comply with the minimum requirements in subpart 1, item A or B or both and shall furnish reasonable and necessary proof to the board to verify that the provisions of subpart 1 are being met. Nothing in parts 6700.0100 to 6700.1900 precludes any certified school from enacting rules which establish standards of training above the minimum requirements in subpart 1.

Subp. 4. **Learning objectives.** Periodically the board may issue specific learning objectives applicable to the content of the professional peace officer education as outlined in subpart 1.

Subp. 5. **Participation requirement in clinical skills.**

A. All students shall be capable of safely participating in the clinical skills component of the professional peace officer education program. Any student unable to safely participate in all aspects of the clinical skills component for medical or psychological reasons shall be denied admission or continued participation by the certified school.

B. If a student is denied admission or participation in the clinical skills component of the professional peace officer education program because of any of the requirements in subpart 5, item A, the certified school shall inform the student of the denial and its reasons for the denial. The certified school shall also afford the student a formal appeal process. That appeal process must be reduced to writing and provided to each student who is denied admission or participation in the clinical skills component because of any of the requirements in subpart 5, item A.

Subp. 6. **Coordinator's duties.** The coordinator's duties include the following:

A. The coordinator shall be responsible for maintaining and making available to the board and executive director pertinent information on all classes conducted in the certified school. The coordinator shall notify the executive director of students who have successfully completed the professional peace officer education. Additionally, the coordinator shall certify to the board that these students have successfully completed a sequence of courses which includes material covering the applicable learning objectives promulgated by the board.

B. The coordinator shall file with the board a semiannual affirmative action plan and such other relevant information as the board may require. The affirmative action plan must describe objectives for the recruitment and retention of minority students and women in the law enforcement program. "Minority student" means a Black, Hispanic, Asian or Pacific Islander, American Indian, or Alaskan native person. Relevant information may include lesson plans and course outlines.

C. When a coordinator leaves a certified school, the chief executive officer of the certified school must notify the board no later than 20 days after the coordinator has left the position, and provide the board with the name of the new coordinator. The signature facsimile of the new coordinator must accompany this notification. Any person appointed as a coordinator after January 1, 1990, must have a bachelor's degree in law enforcement, criminal justice, education, social or behavioral science, or related field and at least three years of experience with a criminal justice agency.

Subp. 7. **Instructor requirements.** All instructors who teach law enforcement courses in a certified school shall possess a postsecondary degree, or have professionally recognized

training and experience to teach the assigned subject matter. This part shall not preclude the use of guest lecturers.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### **6700.0400 CERTIFICATION OF SCHOOLS.**

**Subpart 1. Application.** Upon filing a proper application, a school desiring certification shall be reviewed by the board. The board will not consider certification unless the school has shown a documented need for its program. The school must also file with the board satisfactory proof that the school will offer courses meeting the prescribed learning objectives, has reasonable training equipment and facilities including library, and has qualified instructors.

**Subp. 2. Provisional certification.** Upon review of an application, properly filed by a school, and having determined that the school has met the requirements in subpart 1, the board shall grant provisional certification until such time as an on-site evaluation and inspection has been completed.

**Subp. 3. Certification.** The board's duties with respect to certification include the following:

A. Not later than one year from the granting of provisional certification, the board shall grant or deny certification. Certification shall remain contingent upon periodic review by the board or by the executive director in addition to the requirements for a renewal application every five years as provided by item C.

B. Before a certified school offers any course from the professional peace officer education program at another school's campus not included in its original application, the certified school must seek written approval from the board. The board shall consider those criteria in subpart 1 in determining whether the proposal will be approved. This part applies retroactively and certified schools presently shall have 90 days from July 11, 1989, to seek approval from the board.

C. By May 1, 1990, and every five years after that, the board must send a renewal application form to all certified schools. This application form must request information regarding the criteria contained in subpart 1. The coordinator must file the completed application with the board by November 1 of the year the application form was received. Upon review of the properly filed application form, the board shall renew the school's certification for another five years, if the board finds that the requirements of subpart 1 have been met. If a certified school does not comply with the requirements of this subpart, the school's certification will be deemed to have expired and the school will be required to reapply for certification under the procedures in subparts 1 and 2.

**Subp. 4. Certified school disciplinary action.** Failure of a certified school to comply with any of the following requirements will result in imposition of disciplinary sanctions by the board against the certified school:

A. provision of instruction consistent with the published learning objectives in the subject areas for which the school was certified pursuant to part 6700.0300, subpart 1;

B. filing with the board all information which the board requires;

C. cooperation of the staff and faculty of a certified school with any board investigation relative to its certification status;

D. cooperation of the staff and faculty of a certified school with any board investigation of alleged misconduct by students, staff, or faculty in the giving or taking of examinations, reports, or investigations required by the board. The staff and faculty shall report any misconduct which is discovered to the board. For purposes of this requirement, the term "misconduct" includes cheating on any licensing examination or tests required by the rules of the board, or helping another to cheat; filing a false report with the board; or obstructing a board investigation; and

E. failure to comply with parts 6700.0300 to 6700.0500.

**Subp. 5. Sanctions.** Sanctions for failure to comply with the requirements in subpart 4 shall be one or more of the following: a letter of censure to the coordinator of the certified school; formal or informal probation for the certified school; or suspension, revocation, or nonrenewal of certification of the certified school.

Subp. 6. **Disciplinary proceedings.** Disciplinary proceedings under this part shall be conducted pursuant to the Administrative Procedure Act, Minnesota Statutes, chapter 14, and the rules of the Office of Administrative Hearings, parts 1400.5100 to 1400.8400.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### 6700.0401 CLASSROOM DISCRIMINATION; PROCEDURES.

Subpart 1. **Procedures.** Every certified school must establish written procedures for the investigation and resolution of allegations of classroom discrimination. These procedures must minimally specify:

- A. the person to whom the formal complaint must be made;
- B. the process by which complaints will be investigated;
- C. the sanctions that may be imposed if a complaint is sustained;
- D. the appeal process for the offending party;
- E. the process that will be used to notify the complainant of the investigation and disposition; and
- F. the effective date of the procedures or subsequent modifications of procedures.

Subp. 2. **Summary.** The coordinator must provide all new students who are in courses taught as a part of the professional peace officer education program a summary of the written procedures required under subpart 1. The coordinator must provide all faculty and staff members who participate in courses as a part of the professional peace officer education program a copy of the written procedures required under subpart 1. Also, the coordinator must make the procedures required under subpart 1 available to anyone else upon request.

Subp. 3. **Complaints.** Complaints which allege classroom discrimination at a certified school must be processed according to the written procedures adopted by the certified school required in subpart 1.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### 6700.0500 PEACE OFFICER LICENSING EXAMINATION.

Subpart 1. [Repealed, 14 SR 12]

Subp. 2. [Repealed, 14 SR 12]

Subp. 3. **Eligibility for examination.** Students who successfully complete professional peace officer education which meets the minimum requirements in part 6700.0300, subpart 1, items A and B are eligible to take the peace officer licensing examination.

Subp. 4. [Repealed, 11 SR 2337]

Subp. 5. **Reinstatement of eligibility.** Upon successful completion of the peace officer licensing examination, a person is eligible to be licensed for three years. If the person is not licensed after three years, the person may reinstate eligibility by passing the appropriate licensing examination. The executive director shall determine what examination is appropriate based on the substantive changes in law and police practices. If the person is not licensed after a second three years, that person must have a coordinator from a professional peace officer education program determine any additional coursework the person must complete in order for the person's professional peace officer education to be considered current. After successful completion of the coursework, the person is eligible to take the peace officer licensing examination. Upon successful completion of the examination the person is eligible to be licensed for three years.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1*

**History:** *11 SR 2337; 14 SR 12*

#### 6700.0501 RECIPROCITY LICENSING EXAMINATION.

Subpart 1. **Scope.** For the purposes of this part, the terms defined have the meanings given to them.

Subp. 2. **Basic police education.** "Basic police education" means:

- A. a basic course recognized by a state council, state commission, state board, or state agency which leads to licensing or basic certification as a law enforcement officer where the appointing authority is located; or

B. a basic course sponsored by the federal government for its law enforcement officers, including but not limited to, the basic Drug Enforcement Administration's agent school, the Federal Bureau of Investigation's basic agent school, or the Federal Law Enforcement Training Center's uniformed patrol course or basic investigators course.

Subp. 3. **Law enforcement officer.** "Law enforcement officer" means a person appointed or employed as a peace officer in another state, or a federal law enforcement employee, who has full powers of arrest, authority to carry a firearm, and is classified in a law enforcement position by the office of personnel management, not including any time served in the United States armed services.

Subp. 4. **Comparable preemployment education.** "Comparable preemployment education" means a total of ten points or more.

A. Years of experience:

- (1) one to five years, five points;
- (2) five years and one day to ten years, six points;
- (3) ten years and one day to 15 years, seven points;
- (4) 15 years and one day to 20 years, eight points;
- (5) 20 years and one day or more, nine points.

B. Basic police education:

- (1) 350 or more hours, five points;
- (2) 280 to 349 hours, four points;
- (3) 210 to 279 hours, three points;
- (4) 140 to 209 hours, two points;
- (5) 100 to 139 hours, one point;
- (6) less than 99 hours, zero points.

C. Postsecondary degree, one point.

Subp. 5. **Postsecondary degree.** "Postsecondary degree" means an academic title awarded by a postsecondary institution which is accredited by a member of one of the six regional accrediting associations and authorized to award degrees including, but not limited to, Associate of Arts (A.A.) degrees, Associate of Science (A.S.) degrees, Bachelor of Arts (B.A.) degrees, and Bachelor of Science (B.S.) degrees.

Subp. 6. **Years of experience.** "Years of experience" means the total number of years the applicant has been employed as a law enforcement officer since completing the basic police education course.

Subp. 7. **Qualifications.** A person who has comparable preemployment education, who has had one continuous year of employment as a law enforcement officer after completing basic police education, who has served as a law enforcement officer during the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the reciprocity examination.

Subp. 8. **Eligibility.** The eligibility for a person to take the reciprocity examination shall be void one year after qualifying for the examination. In order to reestablish eligibility, the person shall comply with subpart 7 and part 6700.0600.

Subp. 9. **License eligibility.** Upon successful completion of the reciprocity examination, a person is eligible for a peace officer license. If the person is not licensed after three years, the person may reinstate eligibility by again demonstrating qualifications for the examination pursuant to subpart 7 and must again comply with the provisions of part 6700.0600.

Subp. 10. **Applicability.** This part shall not apply to a person who holds a lapsed, revoked, or suspended peace officer license.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1*

**History:** *11 SR 2337; 14 SR 12*

## 6700.0600 LICENSING EXAMINATIONS.

Subpart 1. **Application.** Licensing examinations will be offered at least four times each year. The board shall establish the examination schedules. An applicant for any of the licens-

ing examinations shall submit a written application on a form provided by the board before the date of the examination. An application shall be accompanied by the appropriate nonrefundable fee under subpart 2.

Subp. 2. **Nonrefundable fee.** A nonrefundable fee shall be paid to the board before taking the following licensing examinations:

- A. peace officer licensing examination, \$40;
- B. reciprocity examination, \$40;
- C. peace officer license endorsement examination, \$12.50; and
- D. part-time peace officer licensing examination, \$12.50.

Subp. 3. **Retaking examinations.** An applicant who fails an examination will be allowed to retake that examination two times, upon furnishing to the board a renewed written application and appropriate fee.

Subp. 4. **Remedial examination procedures.** A third or subsequent retake of the examination will require the applicant to submit a remedial training plan to the executive director for board approval. This plan must be directed at deficiencies indicated in previous examinations and must include, at a minimum, the following:

- A. training activities to be completed;
- B. evaluation process to be used in verifying satisfactory completion of the listed activities; and
- C. date of completion of all activities.

An additional written application and appropriate fee will be required for each administration of the examination.

Subp. 5. **Reinstate eligibility.** The eligibility for a person to take the examination in subpart 2 shall be void one year after qualifying for the examination. In order to reinstate eligibility, the person shall comply with subparts 1 and 2.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### 6700.0601 EXAMINATION STANDARDS.

Subpart 1. **Grounds for denial.** Violations of the following standards shall be grounds to deny an applicant to take an examination or to deny eligibility for a license.

- A. making any false material statement to the board;
- B. communicating with any other person in any way during an examination, except with the express permission of the monitor;
- C. referring to books or any study material during the examination, except with the express permission of the monitor;
- D. obstructing a board investigation;
- E. without board authorization, possessing a copy of any of the board's examinations;
- F. aiding another person to violate items A to E;
- G. having been convicted of a felony in any state or federal jurisdiction; or
- H. having been convicted of any offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota.

Subp. 2. **Disciplinary proceedings.** Disciplinary hearings under this rule shall be conducted pursuant to Minnesota Statutes, section 214.10, subdivisions 2 to 5; parts 1400.5100 to 1400.8400; part 6700.1700; the Administrative Procedure Act, Minnesota Statutes, sections 14.001 to 14.69; and the rules of the Office of Administrative Hearings, chapter 1400. The requirement to notify the chief law enforcement officer shall be waived if the person does not currently possess a license.

Subp. 3. **Suspension or revocation of license.** If the board receives a complaint which alleges a violation of subpart 1 after the person receives a license, the board shall begin proceedings to suspend or revoke the license.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para (i)*

**History:** *11 SR 2337; L 1990 c 422 s 10*

**6700.0700 MINIMUM SELECTION STANDARDS.**

Subpart 1. **Selection standards.** A person eligible to be licensed shall meet the following minimum selection standards before being appointed to the position of peace officer. The appointing authority may certify that the applicant has already completed certain of these standards, but certification must be documented pursuant to subpart 2.

A. The applicant shall be a citizen of the United States.

B. The applicant shall possess a valid Minnesota driver's license; or in case of residency therein, a valid driver's license from a contiguous state; or eligibility to obtain either license.

C. The applicant shall complete a comprehensive written application.

D. The applicant shall submit to a thorough background search, including searches by local, state, and federal agencies, to disclose the existence of any criminal record or conduct which would adversely affect the performance by the applicant of peace officer duties.

E. The applicant shall not have been convicted of a felony in this state or in any other state or federal jurisdiction or of any offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota.

F. The applicant shall be fingerprinted for the purpose of disclosure of any felony convictions. Fingerprint cards shall be forwarded to the appropriate divisions of the Bureau of Criminal Apprehension and the Federal Bureau of Investigation. The chief law enforcement officer shall immediately notify the board if a previous felony conviction is discovered.

G. A licensed physician or surgeon shall make a thorough medical examination of the applicant to determine that the applicant is free from any physical condition which might adversely affect the performance of peace officer duties.

H. An evaluation, including an oral interview, shall be made by a licensed psychologist to determine that the applicant is free from any emotional or mental condition which might adversely affect the performance of peace officer duties.

I. The applicant shall pass a job-related examination of the applicant's physical strength and agility to demonstrate the possession of physical skills necessary to the accomplishment of the duties and functions of a peace officer.

J. The applicant shall successfully complete an oral examination conducted by or for the agency to demonstrate the possession of communication skills necessary to the accomplishment of the duties and functions of a peace officer.

**Subp. 2. Documentation.** The chief law enforcement officer shall maintain documentation necessary to show completion of subpart 1. The chief law enforcement officer is not required to obtain documentation for subpart 1, item I, if the applicant completed part 6700.0500, subpart 1. The documentation is subject to periodic review by the board, and shall be made available to the board at its request.

**Subp. 3. Requirements.** An appointing authority may require a peace officer to meet some or all of the foregoing standards before appointment.

**Subp. 4. More rigid standards.** An appointing authority may require an applicant to meet more rigid standards than those prescribed in this part.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1*

**History:** *11 SR 2337; 14 SR 12*

**6700.0701 NOTIFICATION OF CONVICTION.**

If any background search required by parts 6700.0100 to 6700.1900 reveals a conviction of a felony, the conviction of a crime listed in Minnesota Statutes, section 214.10, subdivision 2a, or the conviction of a crime which was charged under an ordinance but would be a conviction under Minnesota Statutes, section 609.52, if it was charged under state law, the chief law enforcement officer shall immediately notify the board.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para*

(i)

**History:** *11 SR 2337*



**6700.0800 LICENSING OF PEACE OFFICERS.**

Subpart 1. **Board appointees; notification.** The chief law enforcement officer shall notify the board of the appointment of and person to the position of peace officer before the first day of the appointee's employment. Notification shall be made on a form provided by the board, and it shall include the appointee's full name, sex, date of birth, the effective date of the appointment, and an affirmation that the appointee has met all selection standards as prescribed in part 6700.0700.

Subp. 2. **Application procedures.** If the appointee is not already a licensed peace officer, but is eligible to be licensed, the appointee shall apply to be licensed at the time of appointment. Application shall be made on a form provided by the board, and both the applicant and the chief law enforcement officer shall affirm that the applicant is eligible to be licensed. The applicant shall also submit the licensing fee as prescribed in subpart 4.

Subp. 3. **License certificate.** The executive director shall issue a license certificate to an applicant who has complied with the requirements set forth in part 6700.0700, subpart 1, and in subpart 2 of this part, and whose affirmations are consistent with the board's records. The period of the initial licensure shall be determined according to the initial letter of the licensee's surname, the date of expiration being determined by the provisions set forth in part 6700.1000, subpart 1.

Subp. 4. **Licensing fee.** The appropriate licensing fee is \$15 if the licensee is to be licensed for 30 to 36 months; \$10 if the licensee is to be licensed for at least 18 months but less than 30 months; and \$5 if the licensee is to be licensed for at least six months but less than 18 months. No fee is owing if the applicant is to be licensed for less than six months.

Subp. 5. **Surrender of license certificate.** Licenses shall remain the property of the board. The license certificate and any renewal certificates shall be surrendered to the board if suspended or revoked.

**Statutory Authority:** *MS s 14.22 to 14.28; 16A.128 subd 2; 214.06; 626.843*

**History:** 8 SR 2774

**6700.0900 CONTINUING EDUCATION.**

Subpart 1. **Purpose.** Pursuant to the authority vested in it by Minnesota Statutes, section 214.12, the board has determined that a program of continuing education for peace officers and constables is necessary to promote and ensure their professional competence.

Subp. 2. **Continuing education and license renewal.** No peace officer or constable license may be renewed unless the licensee or the licensee's appointing authority furnishes the board proof that the licensee has successfully completed board-approved continuing education as provided in part 6700.1000, subpart 3.

Subp. 3. **Criteria for course approval.** For the purpose of this part, "course sponsor" means any agency, organization, or person who provides continuing education courses and seeks board approval of these courses.

A. Before being eligible to receive board approval, the course sponsor shall make application for course approval. Application for approval must be submitted on forms provided by the board and must be received 30 days before commencement of the continuing education course.

B. No approval will be granted unless the course sponsor files with the board satisfactory proof that the course meets a law enforcement training need and that the course has reasonable training equipment and facilities available. Further, the course sponsor shall furnish the board with the lesson plans and instructor credentials for the course and such other relevant information as the board may require. Relevant information may include handout material, attendance policy, and evaluation.

C. No approval will be granted unless the course sponsor files all relevant information required by the board at least ten days before commencement of the proposed course. A ten-day extension may be granted by the executive director upon receipt of documentation showing a compelling reason for the extension.

D. Upon approval, the board shall issue a letter of approval to the course sponsor.

E. Instructors who teach in continuing education courses shall possess professionally recognized training and experience in the assigned subject area; and board-recognized

instructor training or specialized academic preparation in the assigned subject area, including but not limited to psychology, law, and forensic pathology.

F. Guest lecturers shall have their lesson planning and classroom activities supervised by an individual who has completed board-recognized instructor training.

G. Approval of continuing education courses shall be based upon relevance to the knowledge, skills, and abilities needed to be a peace officer or constable.

H. The board will approve the course for continuing education credit hours based on each hour of proposed training. An hour shall consist of 50 minutes of learning activities.

I. The board may accredit a course sponsor to offer a continuing education course for a specified period of time without further documentation.

Subp. 4. **Mandatory courses.** The board may mandate specific courses and required minimum hours in selected subject areas to ensure continued protection of the public interest. Nothing contained in this part shall be construed as limiting an agency from requiring or furnishing more than the number of hours of continuing education required by the board.

Subp. 5. **Learning objectives.** The board may issue specific learning objectives applicable to the content of continuing education courses.

Subp. 6. **Review.** All continuing education courses are subject to periodic review and evaluation by the board.

Subp. 7. **Inactive licensed officer.** An inactive licensed officer is eligible to attend continuing education courses. Priority may be given to active licensees.

Subp. 8. **Record keeping.** A list of licensees who successfully complete an approved continuing education course shall be maintained by the course sponsor and a copy transmitted to the board within ten days of the close of the course. The list shall be submitted on forms provided by the board and shall include the license number of each officer. Successful completion of the course shall be determined by the course sponsor.

Subp. 9. **Instructor credit.** Peace officers or constables may earn up to one-half of their required continuing education credits for instructing in approved continuing education courses. The peace officer or constable may earn two hours of continuing education credit for each hour of instruction.

Subp. 10. **Credit for courses not directly approved by the board.** Peace officers or constables may request continuing education credit for a course which was not directly approved by the board provided the course was not denied approval, the licensee can show proof that the course was law enforcement related, and can prove successful completion of the course. Application for credit must be submitted on forms provided by the board. Continuing education credit will be granted according to subpart 3, items G and H.

Continuing education credit may be granted for courses completed at accredited colleges and universities according to subpart 3, item G, and credit shall be granted with one semester credit equaling 15 continuing education credits and one quarter credit equaling ten continuing education credits.

Subp. 11. [Repealed, 9 SR 2701]

Subp. 12. **Endorsements.** The board may issue endorsements to peace officer licenses. Endorsements shall acknowledge the acquisition of the knowledge, skills, and abilities needed to perform specialized law enforcement functions.

Courses which lead to license endorsement shall meet the learning objectives specified by the board for endorsement. Approval of license endorsement courses shall be according to subpart 3.

Endorsement shall be awarded only after a peace officer successfully completes both the prescribed endorsement course and the appropriate peace officer license endorsement examination administered by the board.

The board may accredit a course sponsor to offer an endorsement course for a specified period of time without further documentation.

Subp. 13. **Procedures.** Every course sponsor must establish written procedures for the investigation and resolution of allegations of classroom discrimination. These procedures must minimally specify:

A. the person to whom the formal complaint must be made;

- B. the process by which complaints will be investigated;
- C. the sanctions which may be imposed if a complaint is sustained;
- D. the appeal process for the offending party;
- E. the process which will be used to notify the complainant of the investigation and disposition; and
- F. the effective date of the procedures or subsequent modifications of the procedures.

Subp. 14. **Copy of procedures.** The course sponsor must make the procedures required in subpart 13 available to anyone who requests a copy. Also, the course sponsor must make available to all of its faculty members and staff persons a copy of the written procedures required in subpart 13.

Subp. 15. **Disciplinary action.** The board may take disciplinary action against a course sponsor:

- A. who violates the provisions of part 6700.0900;
- B. who files with the board a false application form or course roster;
- C. who provides instruction which is not consistent with the application form;
- D. who fails to cooperate with the board's investigation into an allegation of a violation of this part; and
- E. whose administrative staff or faculty fails to cooperate with the board's investigation into an allegation of a violation of this part.

Subp. 16. **Sanctions.** Disciplinary action for violation of subpart 15 consists of one or more of the following: a letter of censure to the course sponsor, formal or informal probation of the course sponsor, or denial of approval of other courses for a specified period of time.

Subp. 17. **Procedure requirements.** Disciplinary procedures under this part must be conducted under the Administrative Procedure Act, Minnesota Statutes, chapter 14, and the rules of the Office of Administrative Hearings, parts 1400.5100 to 1400.8500.

**Statutory Authority:** *MS s 16A.128; 214.06; 214.12; 626.843 subds 1,3; 626.845 subd 1; 626.86*

**History:** *9 SR 2701; 14 SR 12*

#### 6700.0901 DEFINITIONS.

Subpart 1. **Scope.** For the purpose of this part, the following words and phrases in this part have the meanings given.

Subp. 2. **Accreditation.** "Accreditation" means authority granted by the board to a school, agency, or association of agencies to approve courses for continuing education credit.

Subp. 3. **Continuing education coordinator.** "Continuing education coordinator" means a full-time employee appointed by the continuing education sponsor to manage the day-to-day activities of the accreditation program. The person shall have professionally recognized training and experience in adult education activities.

Subp. 4. **Continuing education sponsor.** "Continuing education sponsor" means a school, agency, or association of agencies which has received accreditation.

Subp. 5. **Disciplinary action.** "Disciplinary action" means one or more of the following: letter of censure to the course sponsor, probation of the course sponsor, or suspension or revocation of the accreditation.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para (i)*

**History:** *11 SR 2337*

#### 6700.0902 ACCREDITATION.

Subpart 1. **Application form.** A school, agency, or association of agencies which seeks to become a continuing education sponsor shall submit a completed application on a form provided by the board. The application must include proof that the applicant has:

- A. conducted a formal training needs assessment;

B. access to the necessary training facilities and equipment to carry out training activities;

C. a continuing education coordinator with adequate support staff; and

D. policies for the evaluation of each course conducted.

**Subp. 2. Provisional accreditation.** Upon review of the application, and having determined that the applicant has met the requirements listed in subpart 1, the board shall grant provisional accreditation.

**Subp. 3. Accreditation.** After the continuing education sponsor has completed a workshop on accreditation procedures and the board has completed an on-site evaluation of the continuing education sponsor, the board shall grant or deny accreditation. Final accreditation must be granted or denied within one year of the date on which provisional accreditation was granted.

**Subp. 4. Continuing education coordinator duties.** The continuing education coordinator shall have the following duties:

A. approve in the continuing education sponsor's courses pursuant to part 6700.0900, subpart 3, items E, F, and G;

B. calculating the number of continuing education hours for each course the continuing education sponsor approves pursuant to part 6700.0900, subpart 3, item H; and

C. maintaining lesson plans and instructor credentials for each course it sponsors including handout materials, attendance policy, and evaluations.

**Subp. 5. Change of continuing education coordinator.** The continuing education sponsor shall notify the board within ten days after the continuing education coordinator has left the position. If the position is not filled within 30 days of the position being vacated, the course sponsor shall not use the process prescribed by this part until the new continuing education coordinator is hired. If the continuing education sponsor applies for credit for a course when there is no continuing education coordinator, the continuing education sponsor shall submit the course for approval pursuant to part 6700.0900, subpart 3, item G. The continuing education sponsor shall provide the board the name of the new coordinator before the coordinator's first day of employment.

**Subp. 6. Rosters.** On a form supplied by the board, the continuing education coordinator shall submit a list of the names of the peace officers who complete each course, each peace officer license number, and the number of continuing education hours which are to be credited to each peace officer. This form must be submitted no later than ten days after the class is completed.

**Subp. 7. Course notices.** The continuing education coordinator shall publish the following statement in all written notices which advertise a continuing education sponsor's course:

"Peace officers who successfully complete this course will receive (maximum number of continuing education hours) hours of peace officer continuing education credit."

**Subp. 8. Documentation.** The continuing education coordinator shall maintain copies of the documents received in part 6700.0900, subpart 3, item C, for five years. Copies of this documentation shall be made available to the board within five working days of the board's request for it. If compliance is not possible within that time, the continuing education coordinator shall inform the board within five working days of the board's initial request and shall have an additional five working days to comply with the request.

**Subp. 9. Course statements.** The continuing education coordinator or a designee of the coordinator shall read the following statement at the beginning of each class:

"The (name of the continuing education sponsor) is a continuing education sponsor as approved by the Board of Peace Officer Standards and Training. Peace officers who successfully complete this course (name of the course) will receive (total number of hours) hours of continuing education. A course roster will be mailed to the POST Board no later than ten days after this course is completed. The roster will list the names, license numbers, and continuing education hours for those who successfully complete the course. Any questions about this course can be directed to (the name of the continuing education coordinator)."

Subp. 10. **Violations.** The board may take disciplinary action against a continuing education sponsor for any violation of this part by the sponsor or the continuing education coordinator. Also, disciplinary action may be taken when the continuing education sponsor, continuing education coordinator, or faculty does not cooperate with the board in the investigation of a violation of this part.

Subp. 11. **Disciplinary proceedings.** Disciplinary proceedings under this part shall be conducted pursuant to the Administrative Procedure Act, Minnesota Statutes, sections 14.001 to 14.69, and the rules of the Office of Administrative Hearings.

Subp. 12. **Procedures.** A continuing education sponsor must establish written procedures for the investigation and resolution of allegations of classroom discrimination. The procedures must minimally specify:

- A. the person to whom the complaint must be made;
- B. the process by which complaints will be investigated;
- C. the sanctions which may be imposed if a complaint is sustained;
- D. the appeal process for the offending party;
- E. the process which will be used to notify the complainant of the investigation and disposition; and
- F. the effective date of the procedures or subsequent modifications of the procedures.

Subp. 13. **Copy of procedures.** The continuing education coordinator must make available to all faculty and staff a copy of the written procedures required in subpart 12. Also, the continuing education coordinator must make these procedures available to anyone else upon request.

Subp. 14. **Complaints.** Complaints which allege classroom discrimination during a course sponsored by a continuing education sponsor must be processed according to the written procedures required in subpart 12.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1*

**History:** *11 SR 2337; 14 SR 12; L 1990 c 422 s 10*

### 6700.1000 LICENSE RENEWAL.

Subpart 1. **Validity of licenses and renewal dates.** Peace officer licenses issued by the board pursuant to part 6700.0800 are valid until they expire according to the provisions of that part, are revoked, or are surrendered by the licensee. Constable licenses issued by the board pursuant to part 6700.1200 are valid until they expire according to the provisions of that part, are revoked, or are surrendered by the licensee. Part-time peace officer licenses issued by the board pursuant to part 6700.1100 are valid until they expire, are revoked, or are surrendered by the licensee.

The licenses of licensees whose surnames begin with the letters A through G are due for renewal on July 1, 1983, and on July 1 every third year thereafter.

The licenses of licensees whose surnames begin with the letters H through M are due for renewal on July 1, 1984, and on July 1 every third year thereafter.

The licenses of licensees whose surnames begin with the letters N through Z are due for renewal on July 1, 1982, and on July 1 every third year thereafter.

Subp. 2. **Application.** The board shall require a written application for renewal of licenses.

Subp. 3. **Certificate of renewal.** The executive director shall issue a certificate of renewal, which is valid for three years, to each applicant who has submitted the appropriate fee on or before June 30 of the year when the license becomes due for renewal and also completed the required hours of continuing education. The appropriate fees are \$15 for renewal of a peace officer license, \$7.50 for renewal of a part-time peace officer license, and \$15 for renewal of a constable license. The required hours of continuing education are:

A. no hours for any part-time peace officer or for a peace officer or constable who has been licensed for less than six months;

B. 16 hours for a peace officer or constable who has been licensed for at least six months but less than 18 months, no more than two of which consist of on-line shooting;

C. 32 hours for a peace officer or constable who has been licensed for at least 18 months but less than 30 months, no more than four of which consist of on-line shooting; and

D. 48 hours for a peace officer or constable who has been licensed for at least 30 months, no more than six of which consist of on-line shooting.

**Subp. 4. Change of name.** When a licensee's surname is changed by reason of marriage or a judicial order, the date of expiration of the licensee's license shall change in accordance with the initial letter of the licensee's new surname. The licensee shall pay a proportional added fee if the new date of expiration is later than it would have been, but the licensee will receive a proportional refund if the new date of expiration is earlier than it would have been.

**Subp. 5. Lapse of license.** A license shall lapse when the requirements of subpart 3 are not met.

**Subp. 6. License lapsed less than three years.** The executive director shall restore a license and issue a certificate of renewal for a license which has been lapsed for less than three years when the licensee submits:

A. the appropriate license renewal fee for a lapsed license; and

B. documentation which shows that the licensee has completed the number of continuing education credits required by subpart 3.

**Subp. 7. License renewal fee.** For the purposes of subparts 6 and 9, the appropriate license renewal fee for a lapsed license is as follows:

A. lapsed peace officer license is \$45; or

B. lapsed part-time peace officer license is \$37.50; or

C. lapsed constable license is \$45.

**Subp. 8. License lapsed more than three years.** When a license has been lapsed for more than three years, the executive director shall restore the license when:

A. the licensee successfully completes the appropriate licensing examination; and

B. the licensee submits the appropriate license renewal fee for a lapsed license.

**Subp. 9. Licensing examination.** For the purposes of subpart 8, the appropriate licensing examination is as follows:

A. the peace officer licensing examination for a peace officer; or

B. the part-time peace officer licensing examination for a part-time peace officer.

**Subp. 10. Continuing education after license is restored.** Notwithstanding any rule to the contrary, after a peace officer or constable license has been restored, the licensee shall complete 48 hours of board-approved continuing education, no more than six of which consist of on-line shooting, on or before June 30 of the year when the license becomes due for renewal.

**Subp. 11. Appeals.** Any contested case which arises from subpart 3, 6, or 8 will be processed in accordance with Minnesota Statutes, chapter 14, and the rules of the Office of Administrative Hearings.

**Statutory Authority:** *MS s 16A.128; 214.06; 214.12; 626.843 subds 1,3; 626.845 subd 1; 626.86*

**History:** *8 SR 2774; 9 SR 2701; 14 SR 12*

**6700.1100** [Repealed, 10 SR 354; 14 SR 12]

**6700.1101 PART-TIME PEACE OFFICERS.**

**Subpart 1. Scope and purpose.** In view of the legislature's stated policy on part-time peace officers in Minnesota Statutes, section 626.8461, and the board's respect for the varied services of these supplemental and supervised part-time employees, the board deems that it is most appropriate for the chief law enforcement officer to be responsible for the training and continuing education of the part-time peace officers working in the chief law enforcement officer's agency. Although the board mandates continuing education for peace officers and constables, the board feels that it is incumbent upon each chief law enforcement officer to assess and meet the training needs of these part-time peace officers inasmuch as such assessment and training realistically can be best accomplished at the local level. This rule shall apply only to part-time peace officers appointed on or after August 1, 1985.

Subp. 2. **Minimum selection and training standards.** An applicant for a part-time peace officer license shall meet the following minimum selection and training standards set forth in Minnesota Statutes, section 626.8463, prior to being appointed. The chief law enforcement officer must certify that the applicant has completed these standards and maintained appropriate documentation pursuant to subpart 3.

A. The applicant must not have been convicted of a felony in this state or in any other state or federal jurisdiction or of any offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota. The applicant shall be fingerprinted for the purpose of disclosure of any felony convictions. Fingerprint cards shall be forwarded to the appropriate divisions of the Bureau of Criminal Apprehension and the Federal Bureau of Investigation. The chief law enforcement officer shall immediately notify the board if a felony conviction is discovered.

B. A licensed physician or surgeon shall make a thorough medical examination of the applicant to determine whether the applicant is free from any physical condition which would adversely affect the performance of part-time peace officer duties.

C. An evaluation shall be made by a licensed psychologist to determine that the applicant is free from any emotional or mental condition which might adversely affect performance of part-time peace officer duties.

D. The applicant for a part-time peace officer license shall successfully complete a first aid course and a firearms training course.

E. The applicant shall pass the part-time peace officer licensing examination. An applicant is eligible to take the part-time peace officer licensing examination only after the provisions of items A to D have been met and the board has received a written application to take the examination signed by the chief law enforcement officer and the appropriate fee. This application shall also serve to certify compliance with the provisions of this subpart. If the applicant is not licensed within one year of taking the examination, the applicant shall retake it.

Subp. 3. **Documentation.** The chief law enforcement officer shall maintain the documentation necessary to show compliance with subpart 2, items A to D. The documentation is subject to periodic review by the board and shall be made available to the board upon its request.

Subp. 4. **Notification of appointment of part-time peace officer.** The chief law enforcement officer shall notify the board in writing before the first day of employment of an individual who has been appointed to the position of part-time peace officer. Notification shall be made on a form provided by the board and shall include the appointee's full name, sex, date of birth, and the effective date of appointment. If the appointee is not currently licensed, the appointee shall apply for a license pursuant to the provisions of subpart 5.

Subp. 5. **License application procedure.** If the appointee is not already a licensed part-time peace officer, but has met all selection, training, and testing criteria outlined in subpart 2, the appointee shall apply to be licensed before the first day of employment. Application shall be made on a form provided by the board, and both the applicant and the chief law enforcement officer shall affirm that the applicant is eligible to be licensed. The applicant shall also submit the licensing fee as prescribed in subpart 6.

Subp. 6. **Issuance of part-time peace officer license.** The executive director shall issue a part-time peace officer license to an individual who has met the requirements stated in subpart 2, submitted a written application for licensure, and paid the appropriate licensing fee. The period of initial licensure is determined by the initial letter of the licensee's surname, the date of expiration being determined by the provisions of part 6700.1000, subpart 1. The appropriate licensing fee is \$7.50 if the license is valid for at least 30 months but less than 36 months; \$5 if the license is valid for at least 18 months but less than 30 months; and \$2.50 if the license is valid for at least six months but less than 18 months. No fee is required if the applicant is to be licensed for less than six months.

Subp. 7. **Inactive status of part-time peace officer license.** The chief law enforcement officer shall notify the board within ten days of all voluntary or involuntary terminations of part-time peace officers. The notification shall include the name of licensee, licens-

ee's forwarding address, unless the licensee requests that this information not be divulged, and date of termination.

An individual possessing a part-time peace officer license may maintain the license in inactive status provided that he or she meets the requirements of part 6700.1000, subpart 3.

An individual who is appointed to the position of a part-time peace officer within three years of the date when the individual's license was placed on inactive status is not required to comply with selection standards outlined in subpart 2, items A to C.

An individual who is appointed as a part-time peace officer more than three years after the date the individual's license was placed on an inactive status is required to complete the selection standards outlined in subpart 2, items A to C, prior to his or her first day of employment. For compliance with this subpart, previously completed standards are not acceptable. The chief law enforcement officer shall maintain the documentation necessary to show compliance with this subpart. The documentation is subject to periodic review by the board and shall be made available upon request by the board.

**Subp. 8. Inapplicability.** This part does not apply to peace officers who are employed on a part-time basis.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para (i)*

**History:** *10 SR 354; 11 SR 2337*

**6700.1200** [Repealed, 10 SR 354; 14 SR 12]

**6700.1201** [Repealed, 14 SR 12]

### **6700.1300 TRANSITION FROM PART-TIME PEACE OFFICER TO PEACE OFFICER.**

**Subpart 1. Purpose.** To meet the mandates of Laws of Minnesota 1981, chapter 310, the board is hereby promulgating rules to provide a system whereby part-time peace officers may, upon fulfilling certain conditions and requirements, obtain peace officer licenses.

**Subp. 2. Eligibility.** An appointing authority may, by formal declaration to the board, state its intention to have any part-time peace officer in its employ be eligible for peace officer licensing, subject to the following restrictions:

A. the individual named in this declaration must be a part-time peace officer who has worked 1,040 hours as a part-time peace officer since the date the individual was licensed, pursuant to part 6700.1100, subpart 9; and

B. the individual shall complete all selection standards as outlined in part 6700.0700 before the declaration is submitted to the board.

**Subp. 3. Declaration of intent.** The declaration of intent shall demonstrate a compelling need for having an agency's part-time peace officer or officers become peace officers. The declaration must be in the form of a formal resolution made by the appointing authority. The board shall be provided with a copy of the resolution and the minutes of the meeting at which it was made. These documents shall be submitted to the board within ten days of the effective date of the resolution.

**Subp. 4. Removal of hour restriction.** The 20-hour per week limit prescribed by Minnesota Statutes, section 626.84, subdivision 1, clause (f) for a part-time peace officer will be waived in accordance with Minnesota Statutes, section 626.84, subdivision 1, clause (f) only after the board has formally approved the declaration submitted by the appointing authority. The 20-hour per week restriction may thereafter be waived at the discretion of the appointing authority for a period not to exceed one year. This one-year limit may be extended only for compelling reasons, subject to board review and approval. No individual may have the hour restriction removed a second time if the individual fails to obtain a peace officer license within one year from the date the board approved the agency's declaration of intent to have the individual become a peace officer. Waiver of the hour restriction may only be effected in a single agency in cases where the officer works for more than one department. An individual working for more than one agency whose hourly restriction has been waived in one of these agencies shall still be bound to the 20-hour a week limit in all other agencies for which the individual works. Upon acceptance by the board, the officer is exempted from the limitation



on the number of hours that may be worked. The officer is subject to all other part-time peace officer requirements as outlined in Minnesota Statutes, sections 626.8464 and 626.8465.

**Subp. 5. Specialized training school.** Any part-time peace officer who has been formally designated by the appointing authority to seek peace officer licensing through the provisions of this part and who has met all of the requirements stated herein, is eligible to attend a specialized training school pursuant to Minnesota Statutes, sections 626.843, subdivision 1, clause (g) and 626.845, subdivision 1, clause (g), that meets the requirements set forth in part 6700.0300, subpart 1, item A. Upon successful completion of the specialized training school, an individual will be eligible to take the academic examination.

**Subp. 6. Skills school.** Part-time peace officers who have successfully completed the academic examination are eligible to attend the skills school. Upon successful completion of the skills school, a part-time peace officer is eligible to take the skills examination.

**Subp. 7. Eligibility for licensing.** Part-time peace officers who have successfully completed the skills examination are eligible to be licensed.

**Statutory Authority:** *MS s 626.843*

### 6700.1400 INACTIVE STATUS OF PEACE OFFICER LICENSES.

**Subpart 1. Notification of terminations.** The chief law enforcement officer shall notify the board within ten days of all voluntary and involuntary terminations of peace officers. The notification shall include name of licensee, licensee's forwarding address unless licensee requests that this information not be divulged, and date of termination.

**Subp. 2. Inactive status.** An individual possessing a peace officer license may maintain the license in an inactive status, provided the individual meets the requirements of part 6700.1000, subpart 3.

**Subp. 3. Selection standards.** An individual who is appointed to a law enforcement position within three years of the date the individual's license was placed on inactive status shall not be required to comply with selection standards outlined in part 6700.0700, subpart 1. An individual who is appointed to a law enforcement position more than three years after the date that individual's license was placed on inactive status shall be required to comply with selection standards as outlined in part 6700.0700, subpart 1 prior to the first day of employment. For compliance with this subpart, previously completed standards are not acceptable. The chief law enforcement officer shall maintain necessary documentation to show compliance with this subpart. The documentation is subject to periodic review by the board and shall be made available upon request by the board.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para (i)*

**History:** *11 SR 2337; 17 SR 1279*

### 6700.1500 STANDARDS OF CONDUCT FOR LICENSEES.

**Subpart 1. Statutory authority.** This part is adopted pursuant to Minnesota Statutes, section 626.843, subdivision 1, clause (e); section 626.845, subdivision 1, clause (i); and chapter 214.

**Subp. 2. Scope.** Nothing in parts 6700.0100 to 6700.1900 shall preclude or prevent any agency, political subdivision, civil service commission, or other appointing authority from publishing and enforcing rules, policies, or procedures which are more comprehensive than those minimum statewide standards set forth hereinafter. The responsibility for enforcing any rules, policies, or procedures which are more comprehensive than the following minimum standards of conduct remains with the promulgating agency, political subdivision, commission, or appointing authority.

**Subp. 3. Purpose.** The board believes that in order for the public to have confidence in the integrity and ability of law enforcement, it is paramount that peace officers demonstrate that they are capable of self-regulation. The board further believes that internal discipline is properly a function of the appointing authority and its political subdivision. These standards of conduct relate to licensure only and violations thereof do not enlarge on a peace officer's civil or criminal liability in any way.

**Statutory Authority:** *MS s 626.843*

**6700.1600 VIOLATION OF STANDARDS OF CONDUCT.**

Violations of the following standards of conduct by a licensee shall be grounds for revocation, suspension, or nonrenewal of license:

A. the conviction of a felony in this state or in any other state or federal jurisdiction or of any offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota;

B. the use of deadly force when not authorized by Minnesota Statutes, section 609.066;

C. the making of any false material statement under oath to the board which the peace officer does not believe to be true;

D. the making of any false material statement to the board while obtaining or renewing a license;

E. any violation of a board rule set forth in parts 6700.0100 to 6700.1900;

F. any obstruction, hindrance, interference, or prevention of the execution of part 6700.1700; or

G. the conviction of a crime which was charged under an ordinance but which would be a conviction under Minnesota Statutes, section 609.52 if it was charged under state law.

**Statutory Authority:** *MS s 214.10; 214.12; 626.843 subd 1; 626.845 subd 1 para (i)*

**History:** *9 SR 2701; 11 SR 2337*

**6700.1700 COMPLAINT PROCEDURES.**

Subpart 1. **Definition.** For the purpose of this part, "affected parties" means the complainant, the licensee who is subject to the complaint, and the chief law enforcement officer in the agency employing the officer who is a party to the complaint.

Subp. 2. **Scope.** This part shall constitute the code for regulating the management and processing of complaints concerning allegations of misconduct of all licensees. To the extent the terms of this part are inconsistent with any other rules or agreements, the terms of this part shall be controlling.

Subp. 3. **Complaint committee membership.** The complaint investigation committee shall consist of three board members who shall supervise the processing of the complaint. At least two of these members shall be peace officers. The board chair shall appoint the complaint investigation committee and the chair.

Subp. 4. **Complaint committee quorum.** All three committee members must be present to act, and decisions of the committee shall be by majority vote.

Subp. 5. **Initial hearing.** After any written complaint concerning the conduct of a licensee is received by the executive director of the board or the director's designee, a meeting of the committee shall be convened within a reasonable time.

Reasonable notice of the time, place, and date of the meeting shall be given to the affected parties. The notice shall also state the nature of the complaint and advise those notified that they may attend the meeting and have a reasonable opportunity to address the committee. The notice shall advise the affected parties of any staff recommendations concerning the complaint and the purpose of the meeting.

After review of the evidence the committee shall take one of the following actions and shall inform the affected parties of the committee's decision:

A. The committee may refer the complainant to another state or local agency which has jurisdiction over the subject matter of the complaint;

B. The committee may find no arguable violation of a rule or statute which the board is empowered to enforce has occurred;

C. The committee may find an arguable violation of a rule or statute which the board is empowered to enforce has occurred. If the committee so finds, it shall also determine the appropriate agency to investigate the matter or, if the matter has been adequately investigated, it may refer the matter to the board for further action; or

D. The committee may continue this matter.

Subp. 6. **Investigation.** If the committee finds a possible violation has occurred, it shall refer the matter to the executive director who shall consult with the agency designated to investigate the complaint. If the executive director finds that the appropriate agency has investigated the allegations in the complaint, the executive director shall obtain the information pursuant to Minnesota Statutes, section 214.10, subdivision 5, and present it to the committee. If the executive director finds that the appropriate agency has not investigated the allegations or has not provided the requested information, the executive director shall order the appropriate agency to conduct an investigation and provide its findings within 30 days. By majority vote, the committee may grant the agency a 15-day extension, subject to renewal upon request and approval of the majority of the committee members.

Subp. 7. **Second hearing.** After the executive director receives the information, the director shall call a meeting of the committee. The purpose of the meeting shall be to determine whether further board action is warranted.

Reasonable notice of the time, place, and date of the meeting shall be given to the affected parties. The notice shall advise those affected parties that they may attend the meeting and have a reasonable opportunity to address the committee. It shall also advise the affected parties that the purpose of the meeting is solely to determine whether further board action is warranted.

After review of the evidence, the committee shall take one of the following actions and shall inform the affected parties of the committee's action:

- A. the committee may find that no further board action is warranted;
- B. the committee may find that further board action is warranted; or
- C. the committee may continue the matter.

Subp. 8. **Appeals.** Any member of the committee who has voted against any decision of the committee may appeal that decision to the full board by means of the following procedures:

A. The committee member bringing the appeal shall immediately inform the committee of the member's intention to do so and action on the committee's decision shall be stayed pending the outcome of the appeal.

B. The affected parties shall be promptly notified of the decision to appeal.

C. The board shall hear the appeal at the next regularly scheduled board meeting.

D. The appeal shall be on the record of the proceedings of the committee.

E. The committee member appealing the decision shall be given reasonable opportunity to present oral or written argument, or both, to the board.

F. The other committee members shall be given a reasonable opportunity to present oral or written argument, or both, to the board.

G. Committee members may vote on the issue under appeal.

H. If a majority of the board members present reverse the decision of the committee, the matter will be remanded to the committee for action consistent with the reversal. In all other cases, the stay of action will be revoked and the matter will be remanded to the committee for further action.

Subp. 9. **Settlement.** If a matter is referred to the executive director after a determination has been made that further board action is warranted, the executive director shall attempt to resolve the grievance or rectify improper activity through education, conference, conciliation, and persuasion of the appropriate parties. The executive director shall present a written report to the board of the result of the attempt in this regard.

Subp. 10. **Review by the board.** The affected parties shall be given reasonable notice of the board meeting at which the board will review the report of the executive director.

The board shall review the report of the executive director and based on this report and the total record shall by absolute majority of the board membership take one of the following actions:

A. The board may order an administrative hearing as provided by law;

B. The board may enter into a settlement agreement or compromise with the licensee. Violation of the terms of any such settlement may be grounds for additional board action;

C. The board may decide no further action is necessary; or

D. The board may continue this matter.

The board shall provide notice to the affected parties of the board's decision.

Subp. 11. **License hearings.** Administrative license hearings shall be conducted in the manner prescribed by the contested case procedures mandated by Minnesota Statutes, chapter 14, the Administrative Procedure Act, and parts 1400.5100 to 1400.8400, the rules of the Office of Administrative Hearings.

After receipt of the report of the administrative law judge, the board chair shall convene a special meeting of the full board.

Before the board votes to take action concerning a license it shall provide the affected parties notice of the hearing and shall provide a reasonable opportunity to be heard and comment upon the report of the administrative law judge. This hearing shall be public. It shall be recorded.

The board shall take one of the following actions:

A. Order a rehearing;

B. Revoke the officer's license;

C. Suspend the officer's license;

D. Enter a settlement agreement or compromise with the officer. Violations of the terms of the settlement may be grounds for further board action;

E. Reprimand the licensee; or

F. Take no further action.

Any of the actions listed in items A to F require a decision by an absolute majority of the board.

The affected parties shall be sent written notice of the decision and the reasons for the decision.

**Statutory Authority:** *MS s 626.843*

**History:** *L 1984 c 640 s 32; 17 SR 1279*

## 6700.1800 REIMBURSEMENT TO LOCAL UNITS OF GOVERNMENT.

Subpart 1. **Annual reimbursement.** Pursuant to Laws of Minnesota 1981, chapter 341, section 1, the board shall provide annual reimbursement to help defray the costs that have been incurred by local units of government in making continuing education available to the peace officers or constables, or both, employed by them; provided, however, that the board's program of reimbursement is contingent upon the continued availability of funds designated for that purpose.

Subp. 2. **Equal shares of funds.** Equal shares of the available funds shall be disbursed to the local units for each peace officer or constable who:

A. has been employed by the same local unit during at least eight of the 12 months immediately preceding the local unit's application for reimbursement; and

B. has had at least 16 hours of board-approved continuing education made available to the constable or peace officer by the local unit during those 12 months.

Subp. 3. **Share for peace officers working part time.** A share may be awarded when a peace officer has worked part-time for a local unit, but only one local unit shall be credited with a share for the same peace officer.

Subp. 4. **Application forms.** The board shall furnish application forms to each local unit as soon as possible after July 1 of each year. When applying for reimbursement, a local unit shall provide a list of the peace officers or constables together with their license numbers for whom it is seeking reimbursement and affirm that it is eligible to be reimbursed in accordance with the board's rules.

Subp. 5. **Signing of application forms.** Application forms shall be signed by both the chief law enforcement officer and the official designated by resolution of the appointing authority. The forms shall be submitted to the executive director within 60 days of the distribution of the forms, except that the executive director may grant an extension of time which shall not exceed ten days.

Subp. 6. **Further information.** The executive director may require such further information or documentation as may be necessary to substantiate a correction in the number of shares to be credited to an applicant for reimbursement. If the same peace officer or constable is claimed by more than one applicant, the executive director shall determine which applicant is eligible for the share. This determination shall be made by documented statements of hours worked. Reimbursement funds shall be disbursed to the county, municipal, or township treasurer as soon as possible after approval of the applications and computation of the amount per share to be awarded to each applicant.

**Statutory Authority:** *MS s 16A.128; 214.06; 214.12; 626.843 subds 1 cl (1), 3 para (d); 626.845 subd 1 cl (i); 626.86*

**History:** 9 SR 2701

### 6700.1900 REIMBURSEMENT TO INSTITUTIONS PROVIDING SKILLS TRAINING.

Subpart 1. **Definitions.** For the purpose of this part, a “board–approved course in law enforcement skills training” means a skills school.

Subp. 2. **Reimbursement.** Pursuant to Laws of Minnesota 1981, chapter 341, section 1, the board shall provide reimbursement to institutions conducting board–approved courses in law enforcement skills training; provided, however, that the reimbursement program shall be conditional upon the continued availability of funds designated for this purpose.

Subp. 3. **Academic and skills program.** No reimbursement shall be awarded to a combined academic and skills program.

Subp. 4. **Student awards.** Equal shares shall be awarded for each student successfully completing the board’s skills licensing examination between July 1 and June 30 of a given fiscal year.

Subp. 5. **Application for reimbursement.** Application shall be made through a written request signed by the coordinator of a skills course. The application shall state the names of the students for whom reimbursement is being sought.

Subp. 6. **Application approval.** The executive director shall approve each application upon verification that the named students have successfully completed the skills licensing test with the period prescribed in subpart 4. Payment shall be made to the skills school.

**Statutory Authority:** *MS s 626.843*

### INVESTIGATION AND RESOLUTION OF MISCONDUCT ALLEGATIONS

#### 6700.2000 DEFINITIONS.

Subpart 1. **Scope.** For the purposes of this part the terms defined have the meanings given them.

Subp. 2. **Data.** “Data” means personnel data as defined in Minnesota Statutes, section 13.43, subdivision 1, which is public if it falls within the categories listed in subdivision 2 of that statute.

Subp. 3. **Misconduct.** “Misconduct” means an act or omission by an employee or appointee of an agency licensed by the board which may result in disciplinary action by the agency or appointing authority.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** 8 SR 2145

#### 6700.2100 SCOPE.

The board recognizes the importance of the need for each agency and appointing authority to have and to use written procedures for the investigation and resolution of allegations of misconduct. The agency and appointing authority have the responsibility to impose the disciplinary sanctions they find appropriate for misconduct that occurs. Nothing in parts 6700.2000 to 6700.2600 shall be interpreted or is intended to authorize the board to approve, deny, or modify in any manner sanctions which may or may not be imposed by the agency or appointing authority.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** 8 SR 2145

**6700.2200 DEVELOPMENT OF WRITTEN PROCEDURES.**

On or before October 1, 1984, the chief law enforcement officer shall establish written procedures for the investigation and resolution of allegations of misconduct against licensees employed or appointed by the chief's agency. These procedures shall minimally specify:

- A. the misconduct which may result in disciplinary action;
- B. the process by which complaints will be investigated;
- C. the sanctions which may be imposed if a complaint is sustained;
- D. the appeal process for the licensee;
- E. the process which will be used to notify the complainant of the investigation and disposition; and
- F. the effective date of the procedures or subsequent modifications of the procedures.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** *8 SR 2145; 17 SR 1279*

**6700.2300 AFFIRMATION OF COMPLIANCE.**

The chief law enforcement officer shall affirm to the board compliance with part 6700.2200 no later than October 15, 1984. If an agency begins operation after October 1, 1984, the chief law enforcement officer shall affirm to the board compliance with part 6700.2200 no later than 15 days after the agency begins operation.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** *8 SR 2145*

**6700.2400 COPIES OF PROCEDURES.**

Copies of current written procedures governing allegations of misconduct shall be available to the public on request. Copies of written procedures governing allegations of misconduct and any subsequent modifications of the procedures shall be distributed by an agency to licensees who are employed or appointed by the agency.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** *8 SR 2145*

**6700.2500 DOCUMENTATION OF COMPLAINTS.**

The chief law enforcement officer or designee or designees shall maintain data concerning misconduct by licensees employed or appointed by the agency according to the provisions of Minnesota Statutes, sections 15.17 and 15.171. The board may request copies of this data. The chief law enforcement officer shall supply the data and an affidavit of compliance with part 6700.2200, item B to the board within five days of the request, excluding Saturdays, Sundays, and legal holidays. If compliance is not possible within that time, the chief law enforcement officer shall inform the board and shall have an additional five days to comply with the request, excluding Saturdays, Sundays, and legal holidays.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** *8 SR 2145; 17 SR 1279*

**6700.2600 PROCESSING OF COMPLAINTS.**

Complaints which allege misconduct by a licensee shall be processed according to the agency's written procedures. Failure to comply with these procedures or any other provisions of parts 6700.2000 to 6700.2500 shall be grounds for disciplinary action against the chief law enforcement officer's license.

**Statutory Authority:** *MS s 626.843 subds 1,3 para (d); 626.845 subd 1*

**History:** *8 SR 2145*

**POLICE PURSUITS****6700.2700 POLICE PURSUITS.**

The board recognizes the complex and unpredictable factors associated with police pursuits. It is imperative that there be written procedures for these types of serious law enforce-

ment operations. The board has identified the issues which the procedures must consider. Because police pursuits may involve peace officers from other jurisdictions, the board encourages each agency to advise neighboring agencies, or agencies which have concurrent jurisdictions, of its police pursuit policies.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### **6700.2701 ESTABLISHMENT OF POLICE PURSUIT PROCEDURES.**

On or before October 1, 1989, the chief law enforcement officer of each agency must establish written procedures to govern the conduct of peace officers from that agency who are in pursuit of a vehicle being operated in violation of Minnesota Statutes, section 609.487. These written procedures must consider the following issues:

A. circumstances in which a peace officer may initiate a pursuit of a vehicle being operated in violation of Minnesota Statutes, section 609.487;

B. duties and number of the agency's law enforcement vehicles, displaying red lights and siren, that are permitted to participate in the pursuit of a vehicle operated in violation of Minnesota Statutes, section 609.487;

C. assignments of the agency's other assisting law enforcement vehicles;

D. requirements for the operation of the pursuing law enforcement vehicle that is operated as an authorized emergency vehicle as prescribed in Minnesota Statutes, chapter 169;

E. use and proper application of specific offensive tactics which may be used to terminate a pursuit including, but not limited to, bumping, ramming, blocking, or boxing in the pursued vehicle;

F. circumstances under which a pursuit is to be terminated;

G. radio communications procedures during a pursuit;

H. role and responsibilities of the agency's on-duty supervisors during a pursuit;

I. application of deadly force as defined by Minnesota Statutes, section 609.066, during the course of a pursuit;

J. role and responsibilities of the agency's peace officer during intra-jurisdictional and inter-jurisdictional pursuits; and

K. methods of evaluation of the pursuit.

The written procedures must also state how peace officers will provide assistance to a person injured during the course of a pursuit.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### **6700.2702 TRAINING REQUIREMENTS.**

The chief law enforcement officer of each law enforcement agency shall adopt specific training requirements concerning pursuits based on:

A. written procedures governing conduct of peace officers who are in pursuit of a vehicle being operated in violation of Minnesota Statutes, section 609.487;

B. type of agency and geographical location;

C. training needs of the peace officers within the agency;

D. overall training needs of the agency; and

E. an analysis of the evaluations of previous pursuits.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

#### **6700.2703 COPIES OF PROCEDURES.**

Subpart 1. **Police pursuit copies.** Copies of the written procedures governing police pursuits, or any subsequent modifications, must specify the effective date.

Subp. 2. **Copies available to public.** Copies of current written procedures governing police pursuits must be available to the public on request. Copies of written procedures gov-

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erning police pursuits and any subsequent modifications of the procedures must be distributed by the chief law enforcement officers to licensees who are employed or appointed by the agency.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*

## **6700.2704 AFFIRMATION OF COMPLIANCE.**

The chief law enforcement officer of each law enforcement agency shall affirm to the board compliance with part 6700.2701 no later than October 15, 1989. The board will supply the compliance form to be used. If any agency begins operation after October 1, 1989, the chief law enforcement officer shall affirm to the board compliance with part 6700.2701 no later than 15 days after the agency begins operation.

**Statutory Authority:** *MS s 626.843 subd 1; 626.845 subd 1*

**History:** *14 SR 12*