

CHAPTER 5224
DEPARTMENT OF LABOR AND INDUSTRY
INDEPENDENT CONTRACTOR

5224 0010 PURPOSE

5224.0010 PURPOSE.

The purpose of this chapter is to establish standards for distinguishing between an employee and an independent contractor for purposes of workers' compensation coverage under Minnesota Statutes, sections 176 021 and 176 041. For those occupations specifically discussed in parts 5224 0020 to 5224 0312, this chapter establishes a "safe harbor" for assuring either independent contractor or employee status in those occupations. Where a worker is within the scope of the definition of a part, but does not meet the safe harbor criteria for either independent contractor or employee status, the determination shall be made as described in part 5224 0320.

"Employee" as used in this chapter means a worker who is not an independent contractor. The employee safe harbor criteria are not intended to define "employee" under Minnesota Statutes, section 176 011, subdivision 9, for any purpose other than distinguishing workers who are not independent contractors.

Statutory Authority: *MS s 176 83*

History: *18 SR 1379*