

**CHAPTER 5208**  
**DEPARTMENT OF LABOR AND INDUSTRY**  
**ACCIDENT AND INJURY REDUCTION PROGRAM**

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**5208.0010 APPLICABILITY.**

Every employer required by Minnesota Statutes, section 182.676, to establish and administer a joint labor-management safety and health committee shall comply with the requirements of this part. If the size of the employer's work force fluctuates, the employer is required to have a safety and health committee during the periods when more than 25 employees are employed.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0020 LOCATION.**

If an employer required to establish a safety and health committee operates at more than one location, the employer shall establish a safety and health committee at each of its establishments at which 50 or more employees work. Multiple buildings in a reasonably close proximity engaged in a common enterprise such as a college campus may be considered to be a single establishment. If work is performed at other locations, one or more centralized safety and health committees representing the safety and health concerns of these other locations shall be established. At a site where the employees of more than one employer work, a multiemployer committee may be used to satisfy the requirements of this part. If an industrywide safety committee has been established pursuant to a collective bargaining agreement, it will satisfy the requirements of this part.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0030 MEMBERSHIP.**

Employee representatives on safety and health committees shall be selected by the employee's collective bargaining agent if one exists. If more than one union has the right to select employee representatives for a safety and health committee, they shall collectively select the employee representatives. It is not necessary that the committee contain enough employee representatives to enable each union to be represented on the committee. If there is no collective bargaining agent, the employee representatives shall be selected by their peers. In the absence of volunteers, the employer may select the employee representatives. The number of employee representatives on a safety and health committee shall equal or exceed the number of management representatives on the committee. Unless a collective bargaining agreement provides to the contrary, being a member of a safety and health committee is considered part of an employee's job, and time spent performing the duties of a safety and health committee member shall be considered as time worked.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0040 SAFETY SURVEYS.**

The safety and health committees for any employer that has a workers' compensation insurance experience modification factor of 1.4 or greater or has a workers' compensation premium rate of \$30 or more per \$100 of payroll assigned to the greatest portion of the payroll for the employer shall conduct workplace safety and health surveys at each of the employer's workplaces at least quarterly. The safety and health committees of all other employers shall conduct workplace safety and health inspections as frequently as the committee considers necessary. On the request of a member of a safety and health committee, the commissioner of the Department of Labor and Industry shall order the employer to have surveys conducted more frequently if the commissioner determines that to do so would result in a substantially safer workplace. The employer shall keep a record of all hazards identified by and recommendations made by the safety and health committee.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0050 OTHER DUTIES AND RECORDS.**

The safety and health committee shall establish a system to obtain safety-related suggestions, reports of hazards, and other information from all persons involved in the operations of their workplace. The safety and health committee shall review and make recommendations about the employer's occupational safety and health program and occupational safety and health records. The safety and health committee shall review incidents resulting in work-related deaths, injuries, and illnesses and make recommendations to prevent further occurrences. The committee's review of these incidents may be limited to a review of a report made by others who have investigated the incident. The employer shall provide materials and facilities to the safety and health committee to enable it to perform its duties. All safety and health committee recommendations or reports made to the employer shall be kept by the employer for two years and shall be provided to the commissioner of the Department of Labor and Industry on the commissioner's request.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0060 DISCRIMINATION.**

An employee who is discharged or otherwise discriminated against because the employee has reported a safety hazard to the safety and health committee is subject to the protection afforded under Minnesota Statutes, section 182.669.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0070 ALTERNATIVE FORMS OF COMMITTEE.**

An employer may comply with this part by establishing a safety and health committee that is innovative or different in form or function if the committee satisfies the intent of Minnesota Statutes, section 182.676. A safety and health committee that is established under a collective bargaining agreement is considered to be in compliance with the requirements of this part and is exempt from the specific requirements of this part. A safety and health committee that is established as a part of a workplace accident and injury reduction program under Minnesota Statutes, section 182.653, that has substantial employee involvement is considered to be in compliance with the requirements of this part and is exempt from the specific requirements of this part.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

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**5208.0080 INSURER'S DUTIES.**

An insurer that writes workers' compensation insurance in Minnesota shall have the capability to provide information on the operation of safety and health committees and hazard recognition for the employers it insures. This information must be provided within a reasonable time in a reasonable manner when requested by an insured. For purposes of this part, an administrator under Minnesota Statutes, section 79.251, subdivision 4, who provides administrative services for policies or contracts of coverage under the assigned risk plan is considered an insurance company.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.0090 APPLICATION TO INDEPENDENT CONTRACTORS.**

For the purposes of this part, an "employee" includes an independent contractor engaged in construction activities and a person who has contracted with an independent contractor to supply construction services.

**Statutory Authority:** *MS s 182.655*

**History:** *23 SR 2060*

**5208.1500 STANDARD INDUSTRIAL CLASSIFICATION LIST FOR AWAIR.**

Employers in the North American Industry classifications listed in this part must comply with Minnesota Statutes, section 182.653, subdivision 8. The North American Industry classifications in this part are those defined by the Office of Management and Budget published in the North American Industry Classification System, 2002 edition.

A. Agriculture, forestry, fishing, and hunting:

- (1) 112111, beef cattle ranching and farming;
- (2) 112112, cattle feedlots;
- (3) 112120, dairy cattle and milk production;
- (4) 112130, dual-purpose cattle ranching and farming;
- (5) 112210, hog and pig farming;
- (6) 112310, chicken egg production;
- (7) 112320, broilers and other meat type chicken production;
- (8) 112330, turkey production;
- (9) 112340, poultry hatcheries;
- (10) 112390, other poultry production;
- (11) 112410, sheep farming;
- (12) 112420, goat farming;
- (13) 112511, finfish farming and fish hatcheries;
- (14) 112512, shellfish farming;
- (15) 112519, other animal aquaculture;
- (16) 112910, apiculture;
- (17) 112920, horses and other equine production;
- (18) 112930, fur-bearing animal and rabbit production;
- (19) 112990, all other animal production;
- (20) 113110, timber tract operations;
- (21) 113210, forest nurseries and gathering of forest products;
- (22) 113310, logging;
- (23) 114111, finfish fishing;

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- (24) 114112, shellfish fishing;
- (25) 114119, other marine fishing;
- (26) 114210, hunting and trapping;
- (27) 115111, cotton ginning;
- (28) 115112, soil preparation, planting, and cultivating;
- (29) 115113, crop harvesting, primarily by machine;
- (30) 115114, postharvest crop activities (except cotton ginning);
- (31) 115115, farm labor contractors and crew leaders;
- (32) 115116, farm management services;
- (33) 115210, support activities for animal production; and
- (34) 115310, support activities for forestry.

### B. Utilities:

- (1) 221111, hydroelectric power generation;
- (2) 221112, fossil fuel electric power generation;
- (3) 221113, nuclear electric power generation;
- (4) 221119, other electric power generation;
- (5) 221121, electric bulk power transmission and control;
- (6) 221122, electric power distribution;
- (7) 221210, natural gas distribution;
- (8) 221310, water supply and irrigation systems;
- (9) 221320, sewage treatment facilities; and
- (10) 221330, steam and air-conditioning supply.

### C. Construction:

- (1) 236115, new single-family housing construction (except operative builders);
- (2) 236116, new multifamily housing construction (except operative builders);
- (3) 236117, new housing operative builders;
- (4) 236118, residential remodelers;
- (5) 236210, industrial building construction;
- (6) 236220, commercial and institutional building construction;
- (7) 237110, water and sewer line and related structures construction;
- (8) 237120, oil and gas pipeline and related structures construction;
- (9) 237130, power and communication line and related structures construction;
- (10) 237210, land subdivision;
- (11) 237310, highway, street, and bridge construction;
- (12) 237990, other heavy and civil engineering construction;
- (13) 238110, poured concrete foundation and structure contractors;
- (14) 238120, structural steel and precast concrete contractors;
- (15) 238130, framing contractors;
- (16) 238140, masonry contractors;
- (17) 238150, glass and glazing contractors;
- (18) 238160, roofing contractors;

- (19) 238170, siding contractors;
- (20) 238190, other foundation, structure, and building exterior contractors;
- (21) 238210, electrical contractors;
- (22) 238220, plumbing, heating, and air-conditioning contractors;
- (23) 238310, drywall and insulation contractors;
- (24) 238320, painting and wall covering contractors;
- (25) 238330, flooring contractors;
- (26) 238340, tile and terrazzo contractors;
- (27) 238350, finish carpentry contractors;
- (28) 238390, other building finishing contractors;
- (29) 238910, site preparation contractors; and
- (30) 238990, all other specialty trade contractors.

### D. Manufacturing:

- (1) 311111, dog and cat food manufacturing;
- (2) 311119, other animal food manufacturing;
- (3) 311211, flour milling;
- (4) 311212, rice milling;
- (5) 311213, malt manufacturing;
- (6) 311221, wet corn milling;
- (7) 311222, soybean processing;
- (8) 311223, other oilseed processing;
- (9) 311225, fats and oils refining and blending;
- (10) 311230, breakfast cereal manufacturing;
- (11) 311311, sugarcane mills;
- (12) 311312, cane sugar refining;
- (13) 311313, beet sugar manufacturing;
- (14) 311320, chocolate and confectionery manufacturing from cacao beans;
- (15) 311330, confectionery manufacturing from purchased chocolate;
- (16) 311340, nonchocolate confectionery manufacturing;
- (17) 311411, frozen fruit, juice, and vegetable manufacturing;
- (18) 311412, frozen specialty food manufacturing;
- (19) 311421, fruit and vegetable canning;
- (20) 311422, specialty canning;
- (21) 311423, dried and dehydrated food manufacturing;
- (22) 311511, fluid milk manufacturing;
- (23) 311512, creamery butter manufacturing;
- (24) 311513, cheese manufacturing;
- (25) 311514, dry, condensed, and evaporated dairy product manufacturing;
- (26) 311520, ice cream and frozen dessert manufacturing;
- (27) 311611, animal (except poultry) slaughtering;
- (28) 311612, meat processed from carcasses;
- (29) 311613, rendering and meat by-product processing;
- (30) 311615, poultry processing;

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- (31) 311711, seafood canning;
- (32) 311712, fresh and frozen seafood processing;
- (33) 311811, retail bakeries;
- (34) 311812, commercial bakeries;
- (35) 311813, frozen cakes, pies, and other pastries manufacturing;
- (36) 311821, cookie and cracker manufacturing;
- (37) 311822, flour mixes and dough manufacturing from purchased flour;
- (38) 311823, dry pasta manufacturing;
- (39) 311830, tortilla manufacturing;
- (40) 311911, roasted nuts and peanut butter manufacturing;
- (41) 311919, other snack food manufacturing;
- (42) 311920, coffee and tea manufacturing;
- (43) 311930, flavoring syrup and concentrate manufacturing;
- (44) 311941, mayonnaise, dressing, and other prepared sauce manufacturing;
- (45) 311942, spice and extract manufacturing;
- (46) 311991, perishable prepared food manufacturing;
- (47) 311999, all other miscellaneous food manufacturing;
- (48) 312111, soft drink manufacturing;
- (49) 312112, bottled water manufacturing;
- (50) 312113, ice manufacturing;
- (51) 312120, breweries;
- (52) 312130, wineries;
- (53) 312140, distilleries;
- (54) 312210, tobacco stemming and redrying;
- (55) 312221, cigarette manufacturing;
- (56) 312229, other tobacco product manufacturing;
- (57) 313111, yarn spinning mills;
- (58) 313112, yarn texturizing, throwing, and twisting mills;
- (59) 313113, thread mills;
- (60) 313210, broadwoven fabric mills;
- (61) 313221, narrow fabric mills;
- (62) 313222, schiffli machine embroidery;
- (63) 313230, nonwoven fabric mills;
- (64) 313241, weft knit fabric mills;
- (65) 313249, other knit fabric and lace mills;
- (66) 313311, broadwoven fabric finishing mills;
- (67) 313312, textile and fabric finishing (except broadwoven fabric) mills;
- (68) 313320, fabric coating mills;
- (69) 314110, carpet and rug mills;
- (70) 314121, curtain and drapery mills;
- (71) 314129, other household textile product mills;
- (72) 314911, textile bag mills;
- (73) 314912, canvas and related product mills;

- (74) 314991, rope, cordage, and twine mills;
- (75) 314992, tire cord and tire fabric mills;
- (76) 314999, all other miscellaneous textile product mills;
- (77) 315111, sheer hosiery mills;
- (78) 315119, other hosiery and sock mills;
- (79) 315191, outerwear knitting mills;
- (80) 315192, underwear and nightwear knitting mills;
- (81) 315211, men's and boys' cut and sew apparel contractors;
- (82) 315212, women's, girls', and infants' cut and sew apparel contractors;
- (83) 315221, men's and boys' cut and sew underwear and nightwear manufacturing;
- (84) 315222, men's and boys' cut and sew suit, coat, and overcoat manufacturing;
- (85) 315223, men's and boys' cut and sew shirt (except work shirt) manufacturing;
- (86) 315224, men's and boys' cut and sew trouser, slack, and jean manufacturing;
- (87) 315225, men's and boys' cut and sew work clothing manufacturing;
- (88) 315228, men's and boys' cut and sew other outerwear manufacturing;
- (89) 315231, women's and girls' cut and sew lingerie, loungewear, and nightwear manufacturing;
- (90) 315232, women's and girls' cut and sew blouse and shirt manufacturing;
- (91) 315233, women's and girls' cut and sew dress manufacturing;
- (92) 315234, women's and girls' cut and sew suit, coat, tailored jacket, and skirt manufacturing;
- (93) 315239, women's and girls' cut and sew other outerwear manufacturing;
- (94) 315291, infants' cut and sew apparel manufacturing;
- (95) 315292, fur and leather apparel manufacturing;
- (96) 315299, all other cut and sew apparel manufacturing;
- (97) 315991, hat, cap, and millinery manufacturing;
- (98) 315992, glove and mitten manufacturing;
- (99) 315993, men's and boys' neckwear manufacturing;
- (100) 315999, other apparel accessories and other apparel manufacturing;
- (101) 316110, leather and hide tanning and finishing;
- (102) 316211, rubber and plastics footwear manufacturing;
- (103) 316212, house slipper manufacturing;
- (104) 316213, men's footwear (except athletic) manufacturing;
- (105) 316214, women's footwear (except athletic) manufacturing;
- (106) 316219, other footwear manufacturing;
- (107) 316991, luggage manufacturing;
- (108) 316992, women's handbag and purse manufacturing;
- (109) 316993, personal leather good (except women's handbag and purse) manufacturing;
- (110) 316999, all other leather good manufacturing;
- (111) 321113, sawmills;

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- (112) 321114, wood preservation;
- (113) 321211, hardwood veneer and plywood manufacturing;
- (114) 321212, softwood veneer and plywood manufacturing;
- (115) 321213, engineered wood member (except truss) manufacturing;
- (116) 321214, truss manufacturing;
- (117) 321219, reconstituted wood product manufacturing;
- (118) 321911, wood window and door manufacturing;
- (119) 321912, cut stock, resawing lumber, and planing;
- (120) 321918, other millwork (including flooring);
- (121) 321920, wood container and pallet manufacturing;
- (122) 321991, manufactured home (mobile home) manufacturing;
- (123) 321992, prefabricated wood building manufacturing;
- (124) 321999, all other miscellaneous wood product manufacturing;
- (125) 322211, corrugated and solid fiber box manufacturing;
- (126) 322212, folding paperboard box manufacturing;
- (127) 322213, setup paperboard box manufacturing;
- (128) 322214, fiber can, tube, drum, and similar products manufacturing;
- (129) 322215, nonfolding sanitary food container manufacturing;
- (130) 322221, coated and laminated packaging paper and plastics film manufacturing;
- (131) 322222, coated and laminated paper manufacturing;
- (132) 322223, plastics, foil, and coated paper bag manufacturing;
- (133) 322224, uncoated paper and multiwall bag manufacturing;
- (134) 322225, laminated aluminum foil manufacturing for flexible packaging uses;
- (135) 322226, surface-coated paperboard manufacturing;
- (136) 322231, die-cut paper and paperboard office supplies manufacturing;
- (137) 322232, envelope manufacturing;
- (138) 322233, stationery, tablet, and related product manufacturing;
- (139) 322291, sanitary paper product manufacturing;
- (140) 322299, all other converted paper product manufacturing;
- (141) 323110, commercial lithographic printing;
- (142) 323111, commercial gravure printing;
- (143) 323112, commercial flexographic printing;
- (144) 323113, commercial screen printing;
- (145) 323114, quick printing;
- (146) 323115, digital printing;
- (147) 323116, manifold business forms printing;
- (148) 323117, books printing;
- (149) 323118, blankbook, looseleaf binders, and devices manufacturing;
- (150) 323119, other commercial printing;
- (151) 323121, tradebinding and related work;
- (152) 323122, prepress services;
- (153) 324110, petroleum refineries;



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- (154) 324121, asphalt paving mixture and block manufacturing;
- (155) 324122, asphalt shingle and coating materials manufacturing;
- (156) 324191, petroleum lubricating oil and grease manufacturing;
- (157) 324199, all other petroleum and coal products manufacturing;
- (158) 326111, plastics bag manufacturing;
- (159) 326112, plastics packaging film and sheet (including laminated) manufacturing;
- (160) 326113, unlaminated plastics film and sheet (except packaging) manufacturing;
- (161) 326121, unlaminated plastics profile shape manufacturing;
- (162) 326122, plastics pipe and pipe fitting manufacturing;
- (163) 326130, laminated plastics plate, sheet (except packaging), and shape manufacturing;
- (164) 326140, polystyrene foam product manufacturing;
- (165) 326150, urethane and other foam product (except polystyrene) manufacturing;
- (166) 326160, plastics bottle manufacturing;
- (167) 326191, plastics plumbing fixture manufacturing;
- (168) 326192, resilient floor covering manufacturing;
- (169) 326199, all other plastics product manufacturing;
- (170) 326211, tire manufacturing (except retreading);
- (171) 326212, tire retreading;
- (172) 326220, rubber and plastic hoses and belting manufacturing;
- (173) 326291, rubber product manufacturing for mechanical use;
- (174) 326299, all other rubber product manufacturing;
- (175) 327111, vitreous china plumbing fixture and china and earthenware bathroom accessories manufacturing;
- (176) 327112, vitreous china, fine earthenware, and other pottery product manufacturing;
- (177) 327113, porcelain electrical supply manufacturing;
- (178) 327121, brick and structural clay tile manufacturing;
- (179) 327122, ceramic wall and floor tile manufacturing;
- (180) 327123, other structural clay product manufacturing;
- (181) 327124, clay refractory manufacturing;
- (182) 327125, nonclay refractory manufacturing;
- (183) 327211, flat glass manufacturing;
- (184) 327212, other pressed and blown glass and glassware manufacturing;
- (185) 327213, glass container manufacturing;
- (186) 327215, glass product manufacturing made of purchased glass;
- (187) 327310, cement manufacturing;
- (188) 327320, ready-mix concrete manufacturing;
- (189) 327331, concrete block and brick manufacturing;
- (190) 327332, concrete pipe manufacturing;
- (191) 327390, other concrete product manufacturing;
- (192) 327410, lime manufacturing;

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- (193) 327420, gypsum product manufacturing;
- (194) 327910, abrasive product manufacturing;
- (195) 327991, cut stone and stone product manufacturing;
- (196) 327992, ground or treated mineral and earth manufacturing;
- (197) 327993, mineral wool manufacturing;
- (198) 327999, all other miscellaneous nonmetallic mineral product manufacturing;
- (199) 331111, iron and steel mills;
- (200) 331112, electrometallurgical ferroalloy product manufacturing;
- (201) 331210, iron and steel pipe and tube manufacturing from purchased steel;
- (202) 331221, rolled steel shape manufacturing;
- (203) 331222, steel wire drawing;
- (204) 331311, alumina refining;
- (205) 331312, primary aluminum production;
- (206) 331314, secondary smelting and alloying of aluminum;
- (207) 331315, aluminum sheet, plate, and foil manufacturing;
- (208) 331316, aluminum extended product manufacturing;
- (209) 331319, other aluminum rolling and drawing;
- (210) 331411, primary smelting and refining of copper;
- (211) 331419, primary smelting and refining of nonferrous metal (except copper and aluminum);
- (212) 331421, copper rolling, drawing, and extruding;
- (213) 331422, copper wire (except mechanical) drawing;
- (214) 331423, secondary smelting, refining, and alloying of copper;
- (215) 331491, nonferrous metal (except copper and aluminum) rolling, drawing, and extruding;
- (216) 331492, secondary smelting, refining, and alloying of nonferrous metal (except copper and aluminum);
- (217) 331511, iron foundries;
- (218) 331512, steel investment foundries;
- (219) 331513, steel foundries (except investment);
- (220) 331521, aluminum die-casting foundries;
- (221) 331522, nonferrous (except aluminum) die-casting foundries;
- (222) 331524, aluminum foundries (except die-casting);
- (223) 331525, copper foundries (except die-casting);
- (224) 331528, other nonferrous foundries (except die-casting);
- (225) 332111, iron and steel forging;
- (226) 332112, nonferrous forging;
- (227) 332114, custom roll forming;
- (228) 332115, crown and closure manufacturing;
- (229) 332116, metal stamping;
- (230) 332117, powder metallurgy part manufacturing;
- (231) 332211, cutlery and flatware (except precious) manufacturing;

- (232) 332212, hand and edge tool manufacturing;
- (233) 332213, saw blade and handsaw manufacturing;
- (234) 332214, kitchen utensil, pot, and pan manufacturing;
- (235) 332311, prefabricated metal building and component manufacturing;
- (236) 332312, fabricated structural metal manufacturing;
- (237) 332313, plate work manufacturing;
- (238) 332321, metal window and door manufacturing;
- (239) 332322, sheet metal work manufacturing;
- (240) 332323, ornamental and architectural metal work manufacturing;
- (241) 332410, power boiler and heat exchanger manufacturing;
- (242) 332420, metal tank (heavy gauge) manufacturing;
- (243) 332431, metal can manufacturing;
- (244) 332439, other metal container manufacturing;
- (245) 332510, hardware manufacturing;
- (246) 332611, spring (heavy gauge) manufacturing;
- (247) 332612, spring (light gauge) manufacturing;
- (248) 332618, other fabricated wire product manufacturing;
- (249) 332710, machine shops;
- (250) 332721, precision turned product manufacturing;
- (251) 332722, bolt, nut, screw, rivet, and washer manufacturing;
- (252) 332811, metal heat treating;
- (253) 332812, metal coating, engraving (except jewelry and silverware), and allied services to manufacturers;
- (254) 332813, electroplating, plating, polishing, anodizing, and coloring;
- (255) 332911, industrial valve manufacturing;
- (256) 332912, fluid power valve and hose fitting manufacturing;
- (257) 332913, plumbing fixture fitting and trim manufacturing;
- (258) 332919, other metal valve and pipe fitting manufacturing;
- (259) 332991, ball and roller bearing manufacturing;
- (260) 332992, small arms ammunition manufacturing;
- (261) 332993, ammunition (except small arms) manufacturing;
- (262) 332994, small arms manufacturing;
- (263) 332995, other ordnance and accessories manufacturing;
- (264) 332996, fabricated pipe and pipe fitting manufacturing;
- (265) 332997, industrial pattern manufacturing;
- (266) 332998, enameled iron and metal sanitary ware manufacturing;
- (267) 332999, all other miscellaneous fabricated metal product manufacturing;
- (268) 333111, farm machinery and equipment manufacturing;
- (269) 333112, lawn and garden tractor and home lawn and garden equipment manufacturing;
- (270) 333120, construction machinery manufacturing;
- (271) 333131, mining machinery and equipment manufacturing;
- (272) 333132, oil and gas field machinery and equipment manufacturing;

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- (273) 333210, sawmill and woodworking machinery manufacturing;
- (274) 333220, plastics and rubber industry machinery manufacturing;
- (275) 333291, paper industry machinery manufacturing;
- (276) 333292, textile machinery manufacturing;
- (277) 333293, printing machinery and equipment manufacturing;
- (278) 333294, food product machinery manufacturing;
- (279) 333295, semiconductor machinery manufacturing;
- (280) 333298, all other industrial machinery manufacturing;
- (281) 333311, automatic vending machine manufacturing;
- (282) 333312, commercial laundry, drycleaning, and pressing machine manufacturing;
- (283) 333313, office machinery manufacturing;
- (284) 333314, optical instrument and lens manufacturing;
- (285) 333315, photographic and photocopying equipment manufacturing;
- (286) 333319, other commercial and service industry machinery manufacturing;
- (287) 333411, air purification equipment manufacturing;
- (288) 333412, industrial and commercial fan and blower manufacturing;
- (289) 333414, heating equipment (except warm air furnaces) manufacturing;
- (290) 333415, air-conditioning and warm air heating equipment and commercial and industrial refrigeration equipment manufacturing;
- (291) 333511, industrial mold manufacturing;
- (292) 333512, machine tool (metal cutting types) manufacturing;
- (293) 333513, machine tool (metal forming types) manufacturing;
- (294) 333514, special die and tool, die set, jig, and fixture manufacturing;
- (295) 333515, cutting tool and machine tool accessory manufacturing;
- (296) 333516, rolling mill machinery and equipment manufacturing;
- (297) 333518, other metalworking machinery manufacturing;
- (298) 333611, turbine and turbine generator set units manufacturing;
- (299) 333612, speed changer, industrial high-speed drive, and gear manufacturing;
- (300) 333613, mechanical power transmission equipment manufacturing;
- (301) 333618, other engine equipment manufacturing;
- (302) 333911, pump and pumping equipment manufacturing;
- (303) 333912, air and gas compressor manufacturing;
- (304) 333913, measuring and dispensing pump manufacturing;
- (305) 333921, elevator and moving stairway manufacturing;
- (306) 333922, conveyor and conveying equipment manufacturing;
- (307) 333923, overhead traveling crane, hoist, and monorail system manufacturing;
- (308) 333924, industrial truck, tractor, trailer, and stacker machinery manufacturing;
- (309) 333991, power-driven handtool manufacturing;
- (310) 333992, welding and soldering equipment manufacturing;
- (311) 333993, packaging machinery manufacturing;

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- (312) 333994, industrial process furnace and oven manufacturing;
- (313) 333995, fluid power cylinder and actuator manufacturing;
- (314) 333996, fluid power pump and motor manufacturing;
- (315) 333997, scale and balance (except laboratory) manufacturing;
- (316) 333999, all other miscellaneous general purpose machinery manufacturing;
- (317) 335110, electric lamp bulb and part manufacturing;
- (318) 335121, residential electric lighting fixture manufacturing;
- (319) 335122, commercial, industrial, and institutional electric lighting fixture manufacturing;
- (320) 335129, other lighting equipment manufacturing;
- (321) 335211, electric housewares and household fan manufacturing;
- (322) 335212, household vacuum cleaner manufacturing;
- (323) 335221, household cooking appliance manufacturing;
- (324) 335222, household refrigerator and home freezer manufacturing;
- (325) 335224, household laundry equipment manufacturing;
- (326) 335228, other major household appliance manufacturing;
- (327) 335311, power, distribution, and specialty transformer manufacturing;
- (328) 335312, motor and generator manufacturing;
- (329) 335313, switchgear and switchboard apparatus manufacturing;
- (330) 335314, relay and industrial control manufacturing;
- (331) 335911, storage battery manufacturing;
- (332) 335912, primary battery manufacturing;
- (333) 335921, fiber optic cable manufacturing;
- (334) 335929, other communication and energy wire manufacturing;
- (335) 335931, current-carrying wiring device manufacturing;
- (336) 335932, noncurrent-carrying wiring device manufacturing;
- (337) 335991, carbon and graphite product manufacturing;
- (338) 335999, all other miscellaneous electrical equipment and component manufacturing;
- (339) 336111, automobile manufacturing;
- (340) 336112, light truck and utility vehicle manufacturing;
- (341) 336120, heavy duty truck manufacturing;
- (342) 336211, motor vehicle body manufacturing;
- (343) 336212, truck trailer manufacturing;
- (344) 336213, motor home manufacturing;
- (345) 336214, travel trailer and camper manufacturing;
- (346) 336311, carburetor, piston, piston ring, and valve manufacturing;
- (347) 336312, gasoline engine and engine parts manufacturing;
- (348) 336321, vehicular lighting equipment manufacturing;
- (349) 336322, other motor vehicle electrical and electronic equipment manufacturing;
- (350) 336330, motor vehicle steering and suspension components (except spring) manufacturing;

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- (351) 336340, motor vehicle brake system manufacturing;
  - (352) 336350, motor vehicle transmission and power train parts manufacturing;
  - (353) 336360, motor vehicle seating and interior trim manufacturing;
  - (354) 336370, motor vehicle metal stamping;
  - (355) 336391, motor vehicle air-conditioning manufacturing;
  - (356) 336399, all other motor vehicle parts manufacturing;
  - (357) 336411, aircraft manufacturing;
  - (358) 336412, aircraft engine and engine parts manufacturing;
  - (359) 336413, other aircraft parts and auxiliary equipment manufacturing;
  - (360) 336414, guided missile and space vehicle manufacturing;
  - (361) 336415, guided missile and space vehicle propulsion unit and propulsion unit parts manufacturing;
  - (362) 336419, other guided missile and space vehicle parts and auxiliary equipment manufacturing;
  - (363) 336510, railroad rolling stock manufacturing;
  - (364) 336611, ship building and repairing;
  - (365) 336612, boat building;
  - (366) 336991, motorcycle, bicycle, and parts manufacturing;
  - (367) 336992, military armored vehicle, tank, and tank component manufacturing;
  - (368) 336999, all other transportation equipment manufacturing;
  - (369) 337110, wood kitchen cabinet and countertop manufacturing;
  - (370) 337121, upholstered household furniture manufacturing;
  - (371) 337122, nonupholstered wood household furniture manufacturing;
  - (372) 337124, metal household furniture manufacturing;
  - (373) 337125, household furniture (except wood and metal) manufacturing;
  - (374) 337127, institutional furniture manufacturing;
  - (375) 337129, wood television, radio, and sewing machine cabinet manufacturing;
  - (376) 337211, wood office furniture manufacturing;
  - (377) 337212, custom architectural woodwork and millwork manufacturing;
  - (378) 337214, office furniture (except wood) manufacturing;
  - (379) 337215, showcase, partition, shelving, and locker manufacturing;
  - (380) 337910, mattress manufacturing; and
  - (381) 337920, blind and shade manufacturing.
- E. Wholesale trade:
- (1) 423110, automobile and other motor vehicle merchant wholesalers;
  - (2) 423120, motor vehicle supplies and new parts merchant wholesalers;
  - (3) 423130, tire and tube merchant wholesalers;
  - (4) 423140, motor vehicle parts (used) merchant wholesalers;
  - (5) 423210, furniture merchant wholesalers;
  - (6) 423220, home furnishing merchant wholesalers;
  - (7) 423310, lumber, plywood, millwork, and wood panel merchant wholesalers;

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- (8) 423320, brick, stone, and related construction material merchant wholesalers;
- (9) 423330, roofing, siding, and insulation material merchant wholesalers;
- (10) 423390, other construction material merchant wholesalers;
- (11) 423410, photographic equipment and supplies merchant wholesalers;
- (12) 423420, office equipment merchant wholesalers;
- (13) 423430, computer and computer peripheral equipment and software merchant wholesalers;
- (14) 423440, other commercial equipment merchant wholesalers;
- (15) 423450, medical, dental, and hospital equipment and supplies merchant wholesalers;
- (16) 423460, ophthalmic goods merchant wholesalers;
- (17) 423490, other professional equipment and supplies merchant wholesalers;
- (18) 423510, metal service centers and other metal merchant wholesalers;
- (19) 423520, coal and other mineral and ore merchant wholesalers;
- (20) 423610, electrical apparatus and equipment, wiring supplies, and related equipment merchant wholesalers;
- (21) 423620, electrical and electronic appliance, television, and radio set merchant wholesalers;
- (22) 423690, other electronic parts and equipment merchant wholesalers;
- (23) 423710, hardware merchant wholesalers;
- (24) 423720, plumbing and heating equipment and supplies (hydronics) merchant wholesalers;
- (25) 423730, warm air heating and air-conditioning equipment and supplies merchant wholesalers;
- (26) 423740, refrigeration equipment and supplies merchant wholesalers;
- (27) 423910, sporting and recreational goods and supplies merchant wholesalers;
- (28) 423920, toy and hobby goods and supplies merchant wholesalers;
- (29) 423930, recyclable material merchant wholesalers;
- (30) 423940, jewelry, watch, precious stone, and precious metal merchant wholesalers;
- (31) 423990, other miscellaneous durable goods merchant wholesalers;
- (32) 424110, printing and writing paper merchant wholesalers;
- (33) 424120, stationery and office supplies merchant wholesalers;
- (34) 424130, industrial and personal service paper merchant wholesalers;
- (35) 424210, drugs and druggists' sundries merchant wholesalers;
- (36) 424310, piece goods, notions, and other dry goods merchant wholesalers;
- (37) 424320, men's and boys' clothing and furnishings merchant wholesalers;
- (38) 424330, women's, children's, and infants' clothing and accessories merchant wholesalers;
- (39) 424340, footwear merchant wholesalers;
- (40) 424410, general line grocery merchant wholesalers;
- (41) 424420, packaged frozen food merchant wholesalers;

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- (42) 424430, dairy product (except dried or canned) merchant wholesalers;
  - (43) 424440, poultry and poultry product merchant wholesalers;
  - (44) 424450, confectionery merchant wholesalers;
  - (45) 424460, fish and seafood merchant wholesalers;
  - (46) 424470, meat and meat product merchant wholesalers;
  - (47) 424480, fresh fruit and vegetable merchant wholesalers;
  - (48) 424490, other grocery and related products merchant wholesalers;
  - (49) 424510, grain and field bean merchant wholesalers;
  - (50) 424520, livestock merchant wholesalers;
  - (51) 424590, other farm product raw material merchant wholesalers;
  - (52) 424610, plastics materials and basic forms and shapes merchant wholesalers;
  - (53) 424690, other chemical and allied products merchant wholesalers;
  - (54) 424710, petroleum bulk stations and terminals;
  - (55) 424720, petroleum and petroleum products merchant wholesalers (except bulk stations and terminals);
  - (56) 424810, beer and ale merchant wholesalers;
  - (57) 424820, wine and distilled alcoholic beverage merchant wholesalers;
  - (58) 424910, farm supplies merchant wholesalers;
  - (59) 424920, book, periodical, and newspaper merchant wholesalers;
  - (60) 424930, flower, nursery stock, and florists' supplies merchant wholesalers;
  - (61) 424940, tobacco and tobacco product merchant wholesalers;
  - (62) 424950, paint, varnish, and supplies merchant wholesalers;
  - (63) 424990, other miscellaneous nondurable goods merchant wholesalers;
  - (64) 425110, business-to-business electronic markets; and
  - (65) 425120, wholesale trade agents and brokers.
- F. Retail trade:
- (1) 441210, recreational vehicle dealers;
  - (2) 441221, motorcycle dealers;
  - (3) 441222, boat dealers;
  - (4) 441229, all other motor vehicle dealers;
  - (5) 441310, automotive parts and accessories stores;
  - (6) 441320, tire dealers;
  - (7) 442110, furniture stores;
  - (8) 442210, floor covering stores;
  - (9) 442291, window treatment stores;
  - (10) 442299, all other home furnishings stores;
  - (11) 443111, household appliance stores;
  - (12) 443112, radio, television, and other electronics stores;
  - (13) 443120, computer and software stores;
  - (14) 443130, camera and photographic supplies stores;
  - (15) 444110, home centers;
  - (16) 444120, paint and wallpaper stores;



- (17) 444130, hardware stores;
- (18) 444190, other building material dealers;
- (19) 444210, outdoor power equipment stores;
- (20) 444220, nursery, garden center, and farm supply stores;
- (21) 445110, supermarkets and other grocery (except convenience) stores;
- (22) 445120, convenience stores;
- (23) 445210, meat markets;
- (24) 445220, fish and seafood markets;
- (25) 445230, fruit and vegetable markets;
- (26) 445291, baked goods stores;
- (27) 445292, confectionery and nut stores;
- (28) 445299, all other specialty food stores;
- (29) 445310, beer, wine, and liquor stores;
- (30) 446110, pharmacies and drug stores;
- (31) 446120, cosmetics, beauty supplies, and perfume stores;
- (32) 446130, hardware stores;
- (33) 446190, food (health) supplement stores;
- (34) 446199, all other health and personal care stores;
- (35) 451110, sporting goods stores;
- (36) 451120, hobby, toy, and game stores;
- (37) 451130, sewing, needlework, and piece goods stores;
- (38) 451140, musical instrument and supplies stores;
- (39) 451211, book stores;
- (40) 451212, news dealers and newsstands;
- (41) 451220, prerecorded tape, compact disc, and record stores;
- (42) 452111, department stores (except discount department stores);
- (43) 452112, discount department stores;
- (44) 452910, warehouse clubs and supercenters;
- (45) 452990, all other general merchandise stores;
- (46) 453110, florists;
- (47) 453210, office supplies and stationery stores;
- (48) 453220, gift, novelty, and souvenir stores;
- (49) 453310, used merchandise stores;
- (50) 453910, pet and pet supplies stores;
- (51) 453920, art dealers;
- (52) 453930, manufactured (mobile) home dealers;
- (53) 453991, tobacco stores;
- (54) 453998, all other miscellaneous store retailers (except tobacco stores);
- (55) 454111, electronic shopping;
- (56) 454112, electronic auctions;
- (57) 454113, mail-order houses;
- (58) 454210, vending machine operators;
- (59) 454311, heating oil dealers;

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- (60) 454312, liquefied petroleum gas (bottled gas) dealers;
  - (61) 454319, other fuel dealers; and
  - (62) 454390, other direct selling establishments.
- G. Transportation and warehousing:
- (1) 481111, scheduled passenger air transportation;
  - (2) 481112, scheduled freight air transportation;
  - (3) 481211, nonscheduled chartered passenger air transportation;
  - (4) 481212, nonscheduled chartered freight air transportation;
  - (5) 481219, other nonscheduled air transportation;
  - (6) 482111, line haul railroads;
  - (7) 482112, short line railroads;
  - (8) 483111, deep sea freight transportation;
  - (9) 483112, deep sea passenger transportation;
  - (10) 483113, coastal and great lakes freight transportation;
  - (11) 483114, coastal and great lakes passenger transportation;
  - (12) 483211, inland water freight transportation;
  - (13) 483212, inland water passenger transportation;
  - (14) 484110, general freight trucking, local;
  - (15) 484121, general freight trucking, long-distance, truckload;
  - (16) 484122, general freight trucking, long-distance, less than truckload;
  - (17) 484210, used household and office goods moving;
  - (18) 484220, specialized freight (except used goods) trucking, local;
  - (19) 484230, specialized freight (except used goods) trucking, long-distance;
  - (20) 485111, mixed mode transit systems;
  - (21) 485112, commuter rail systems;
  - (22) 485113, bus and other motor vehicle transit systems;
  - (23) 485119, other urban transit systems;
  - (24) 485210, interurban and rural bus transportation;
  - (25) 485310, taxi service;
  - (26) 485320, limousine service;
  - (27) 485410, school and employee bus transportation;
  - (28) 485510, charter bus industry;
  - (29) 485991, special needs transportation;
  - (30) 485999, all other transit and ground passenger transportation;
  - (31) 486110, pipeline transportation of crude oil;
  - (32) 486210, pipeline transportation of natural gas;
  - (33) 486910, pipeline transportation of refined petroleum products;
  - (34) 486990, all other pipeline transportation;
  - (35) 487110, scenic and sightseeing transportation, land;
  - (36) 487210, scenic and sightseeing transportation, water;
  - (37) 487990, scenic and sightseeing transportation, other;
  - (38) 488111, air traffic control;
  - (39) 488119, other airport operations;

- (40) 488190, other support activities for air transportation;
  - (41) 488210, support activities for rail transportation;
  - (42) 488310, port and harbor operations;
  - (43) 488320, marine cargo handling;
  - (44) 488330, navigational services to shipping;
  - (45) 488390, other support activities for water transportation;
  - (46) 488410, motor vehicle towing;
  - (47) 488490, other support activities for road transportation;
  - (48) 488510, freight transportation arrangement;
  - (49) 488991, packing and crating;
  - (50) 488999, all other support activities for transportation;
  - (51) 491110, postal service;
  - (52) 492110, couriers;
  - (53) 492210, local messengers and local delivery;
  - (54) 493110, general warehousing and storage;
  - (55) 493120, refrigerated warehousing and storage;
  - (56) 493130, farm product warehousing and storage; and
  - (57) 493190, other warehousing and storage.
- H. Administrative and support and waste management and remediation services:
- (1) 561710, exterminating and pest control services;
  - (2) 561720, janitorial services;
  - (3) 561730, landscaping services;
  - (4) 561740, carpet and upholstery; and
  - (5) 561790, other services to buildings and dwellings.
- I. Health care and social assistance:
- (1) 621610, home health care services;
  - (2) 622110, general medical and surgical hospitals;
  - (3) 622210, psychiatric and substance abuse hospitals;
  - (4) 622310, specialty (except psychiatric and substance abuse) hospitals;
  - (5) 623110, nursing care facilities;
  - (6) 623210, residential mental retardation facilities;
  - (7) 623220, residential mental health and substance abuse facilities;
  - (8) 623311, continuing care retirement communities;
  - (9) 623312, homes for the elderly;
  - (10) 623990, other residential care facilities;
  - (11) 624110, child and youth services;
  - (12) 624120, services for the elderly and persons with disabilities;
  - (13) 624190, other individual and family services;
  - (14) 624210, community food services;
  - (15) 624221, temporary shelters;
  - (16) 624229, other community housing services;
  - (17) 624230, emergency and other relief services;
  - (18) 624310, vocational rehabilitation services; and

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(19) 624410, child day care services.

J. Accommodation and food services:

- (1) 721110, hotels (except casino hotels) and motels;
- (2) 721120, casino hotels;
- (3) 721191, bed and breakfast inns;
- (4) 721199, all other traveler accommodation;
- (5) 721211, RV (recreational vehicle) parks and campgrounds;
- (6) 721214, recreational and vacation camps (except campgrounds); and
- (7) 721310, rooming and boarding houses.

**Statutory Authority:** *MS s 14.386; 182.655*

**History:** *23 SR 2060; 25 SR 31; 27 SR 262; 29 SR 381; 31 SR 517; 33 SR 772*