

CHAPTER 5200
DEPARTMENT OF LABOR AND INDUSTRY
WAGES AND LABOR

5200.0320 MINNESOTA MINIMUM STANDARDS.

5200.0020 [Repealed, L 2010 c 280 s 41]

5200.0050 [Repealed, L 2010 c 280 s 41]

5200.0080 Subpart 1. [Repealed, 11 SR 1740]

Subp. 2. [Repealed, L 2010 c 280 s 41]

Subp. 3. [Repealed, L 2010 c 280 s 41]

Subp. 4. [Repealed, L 2010 c 280 s 41]

Subp. 4a. [Repealed, L 2010 c 280 s 41]

Subp. 4b. [Repealed, L 2010 c 280 s 41]

Subp. 5. [Repealed, 11 SR 1740]

Subp. 6. [Repealed, L 2010 c 280 s 41]

Subp. 7. [Repealed, L 2010 c 280 s 41]

Subp. 8. [Repealed, L 2010 c 280 s 41]

Subp. 9. [Repealed, 11 SR 1740]

5200.0320 MINNESOTA MINIMUM STANDARDS.

Subpart 1. **Definitions.** When used in parts 5200.0290 to 5200.0420 the terms defined in this subpart have the meanings given them.

[For text of items A to C, see M.R.]

D. "Apprentice" means a person at least 16 years of age who has entered into an apprenticeship agreement with an employer, which apprenticeship agreement provides for:

(1) a time-based approach involving not less than 2,000 hours of reasonably continuous employment for the apprentice and for his or her participation in an approved program of on-the-job learning through employment and through education in related and supplemental subjects;

(2) a competency-based approach involving successful demonstration of acquired skills and knowledge by an apprentice plus on-the-job learning; or

(3) a hybrid approach involving the completion of a specified minimum number of hours plus the successful demonstration of competency.

[For text of items E and F, see M.R.]

[For text of subps 2 to 5, see M.R.]

Subp. 6. **Credit for previous experience.** Credit may be awarded for previous experience and/or training which is applicable to learning program requirements. If credit is awarded, the apprentice shall be advanced in the graduated wage schedule accordingly.

[For text of subps 7 and 8, see M.R.]

Subp. 9. **Supervision of apprentices.** The employer shall designate a qualified individual as supervisor of apprentices who shall:

A. maintain an adequate record of progress in training each apprentice;

B. be responsible for assuring that the requirements of the applicable learning program are met during the prescribed training term; and

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C. perform other duties as may be assigned by the employer relative to the development and operation of an effective program of apprenticeship.

[For text of subps 10 to 15, see M.R.]

Statutory Authority: *MS s 14.388*

History: *35 SR 505*