

1.1 CONFERENCE COMMITTEE REPORT ON S.F. No. 840

1.2 A bill for an act
1.3 relating to employment; modifying use of personal sick leave benefits; amending
1.4 Minnesota Statutes 2012, section 181.9413.

1.5 May 15, 2013

1.6 The Honorable Sandra L. Pappas
1.7 President of the Senate

1.8 The Honorable Paul Thissen
1.9 Speaker of the House of Representatives

1.10 We, the undersigned conferees for S.F. No. 840 report that we have agreed upon the
1.11 items in dispute and recommend as follows:

1.12 That the House recede from its amendment and that S.F. No. 840 be further amended
1.13 as follows:

1.14 Delete everything after the enacting clause and insert:

1.15 "Section 1. Minnesota Statutes 2012, section 181.9413, is amended to read:

1.16 **181.9413 SICK ~~OR INJURED CHILD CARE LEAVE~~ BENEFITS; CARE**
1.17 **OF RELATIVES.**

1.18 (a) An employee may use personal sick leave benefits provided by the employer
1.19 for absences due to an illness of or injury to the employee's child, as defined in section
1.20 181.940, subdivision 4, adult child, spouse, sibling, parent, grandparent, or stepparent,
1.21 for such reasonable periods of time as the employee's attendance with the child may be
1.22 necessary, on the same terms upon which the employee is able to use sick leave benefits
1.23 for the employee's own illness or injury. This section applies only to personal sick leave
1.24 benefits payable to the employee from the employer's general assets.

1.25 (b) An employer may limit the use of personal sick leave benefits provided by the
1.26 employer for absences due to an illness of or injury to the employee's adult child, spouse,
1.27 sibling, parent, grandparent, or stepparent to no less than 160 hours in any 12-month
1.28 period. This paragraph does not apply to absences due to the illness or injury of a child, as
1.29 defined in section 181.940, subdivision 4.

3.1 We request the adoption of this report and repassage of the bill.

3.2 Senate Conferees:

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3.4 Bobby Joe Champion Jeff Hayden

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3.6 Carla J. Nelson

3.7 House Conferees:

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3.9 Rick Hansen Carly Melin

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3.11 Andrea Kieffer