SENATE
STATE OF MINNESOTA
NINETY-THIRD SESSION

S.F. No. 5204

(SENATE AUTHORS: KUNESH)

DATE	D-PG	OFFICIAL STATUS
03/25/2024	12887	Introduction and first reading Referred to Education Finance See HF5237

A bill for an act

relating to education; establishing a teacher and paraprofessional compensation working group; requiring a report; appropriating money.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **TEACHER AND PARAPROFESSIONAL COMPENSATION WORKING GROUP.**

Subdivision 1. **Creation.** (a) The Teacher and Paraprofessional Compensation Working Group consists of the following members:

(1) 13 teachers licensed in Minnesota and teaching in a Minnesota school, including:

(i) one prekindergarten teacher who is teaching in a school located in the seven-county metropolitan area;

(ii) one elementary school teacher who is teaching in a school located in the seven-county metropolitan area;

(iii) one middle school teacher who is teaching in a school located in the seven-county metropolitan area;

(iv) one high school teacher who is teaching in a school located in the seven-county metropolitan area;

(v) one prekindergarten teacher who is teaching in a school located outside the seven-county metropolitan area;

(vi) one elementary school teacher who is teaching in a school located outside the seven-county metropolitan area;

(vii) one middle school teacher who is teaching in a school located outside the seven-county metropolitan area;

(viii) one high school teacher who is teaching in a school located outside the seven-county metropolitan area;

(ix) one physical education teacher;

(x) one vocal music or instrumental music teacher;

(xi) one visual arts teacher;

(xii) one library media specialist; and

(xiii) one community education teacher;

(2) six paraprofessionals working in a Minnesota school, including:

(i) one paraprofessional who is working with elementary school students in a school located in the seven-county metropolitan area;

(ii) one paraprofessional who is working with middle school students in a school located in the seven-county metropolitan area;

(iii) one paraprofessional who is working with high school students in a school located in the seven-county metropolitan area;

(iv) one paraprofessional who is working with elementary school students in a school located outside the seven-county metropolitan area;

(v) one paraprofessional who is working with middle school students in a school located outside the seven-county metropolitan area; and

(vi) one paraprofessional who is working with high school students in a school located outside the seven-county metropolitan area;

(3) one licensed superintendent from a school district located in the seven-county metropolitan area and one licensed superintendent from a school district located outside the seven-county metropolitan area; and

(4) one member with expertise in school budgeting and accounting.

(b) The members under paragraph (a), clauses (1) and (2), must be appointed by .... The members under paragraph (a), clause (3), must be appointed by .... The member under paragraph (a), clause (4), must be appointed by .... Each appointing authority must make appointments to the working group no later than ....

Subd. 2. **Duties; report.** (a) The working group is established to advise the legislature on strategies and recommendations to provide competitive compensation to teachers and paraprofessionals in Minnesota elementary, middle, and secondary schools.

(b) The working group must report its proposed strategies, recommendations, and draft legislation to the legislative committees with jurisdiction over prekindergarten through grade 12 education finance and policy by February 14, 2025. The report must be filed according to Minnesota Statutes, section 3.195.

Subd. 3. **Meetings; compensation.** (a) The working group must convene its initial meeting no later than August 1, 2024, and must meet regularly thereafter.

(b) Members of the working group are eligible for per diem compensation as provided under Minnesota Statutes, section 15.059, subdivision 3.

Subd. 4. **Administrative provisions.** (a) The commissioner of education or the commissioner's designee must convene the initial meeting of the working group. Upon request of the working group, the commissioner must provide meeting space and administrative services for the group. The members of the working group must elect a chair or cochairs from the members of the working group at the initial meeting.

(b) Upon request of the working group, the Professional Educator Licensing and Standards Board must provide information necessary for the working group to make its recommendations, including but not limited to information on teacher and paraprofessional qualifications, licensure, employment, assignment, and compensation.

Subd. 5. **Expiration.** The working group expires February 14, 2025, or upon submission of the report required under subdivision 2, whichever is earlier.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 2. **APPROPRIATION.**

(a) $..... in fiscal year 2025 is appropriated from the general fund to the commissioner of education for administrative expenses of the working group established in section 1. This is a onetime appropriation.

(b) $..... in fiscal year 2025 is appropriated from the general fund to the Professional Educator Licensing and Standards Board for administrative expenses of the working group established in section 1. This is a onetime appropriation.

EFFECTIVE DATE. This section is effective July 1, 2024.