

**SENATE  
STATE OF MINNESOTA  
NINETY-THIRD SESSION**

**S.F. No. 1406**

(SENATE AUTHORS: HOWE)

DATE  
02/08/2023

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OFFICIAL STATUS  
Introduction and first reading  
Referred to State and Local Government and Veterans

1.1 A bill for an act  
1.2 relating to public safety; precluding pattern bargaining for law enforcement officer  
1.3 salaries; amending Minnesota Statutes 2022, section 43A.17, by adding a  
1.4 subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2022, section 43A.17, is amended by adding a subdivision  
1.7 to read:

1.8 Subd. 13. Compensation for law enforcement officers. (a) For purposes of this  
1.9 subdivision, the term "law enforcement officers" means Minnesota State Patrol troopers,  
1.10 Bureau of Criminal Apprehension agents, special agents in the gambling enforcement  
1.11 division of the Department of Public Safety, conservation officers, Department of Corrections  
1.12 fugitive specialists, and Department of Commerce insurance fraud specialists.

1.13 (b) When the commissioner of management and budget negotiates a collective bargaining  
1.14 agreement establishing compensation for law enforcement officers, the commissioner must  
1.15 consider compensation based on compensation data from the most recent salary and benefits  
1.16 survey conducted pursuant to section 299D.03, subdivision 2a. Use of pattern bargaining  
1.17 or suggesting compensation based on internal equity data constitutes bad faith in negotiations.

1.18 EFFECTIVE DATE; APPLICATION. This section is effective the day following  
1.19 final enactment and expires January 1, 2032. This section applies to contracts entered into  
1.20 on or after the effective date but before January 1, 2032.