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HOUSE OF REPRESENTATIVES

Unofficial Engrossment

House Engrossment of a Senate File

SPECIAL SESSION

S. F. No. 104

06/17/2020 Companion to House File No. 93. (Authors:Mariani, Becker-Finn and Bernardy)
Read First Time and Referred to the Committee on Ways and Means
06/18/2020 Adoption of Report: Placed on the General Register as Amended
Read for the Second Time

1.1 A bill for an act
1.2 relating to public safety; requiring local units of government to establish law
1.3 enforcement citizen oversight councils; specifying powers and duties of the councils
1.4 and the responsibilities of local authorities toward them; amending arbitrator
1.5 selection for peace officer grievance arbitrations; creating a process to collect and
1.6 analyze data on complaints filed against peace officers; providing for a peace
1.7 officer discipline report; expanding the membership of the Board of Peace Officer
1.8 Standards and Training; establishing a Police-Community Relations Council to
1.9 report to and advise the Peace Officer Standards and Training Board; extending
1.10 the civil statute of limitations for certain actions by peace officers; tolling the civil
1.11 statute of limitations during investigations of peace officers; providing for
1.12 mandatory revocation of peace officer license for violating use of force policy;
1.13 prohibiting warrior-style training for peace officers; prohibiting the use of certain
1.14 restraints; requiring law enforcement agencies to update policies regarding the use
1.15 of force; establishing a duty for peace officers to intercede when another peace
1.16 officer is using unreasonable force; establishing a duty for peace officers to report
1.17 excessive force incidents; requiring law enforcement agencies to adopt policies
1.18 that require peace officers to intercede when another officer is using unreasonable
1.19 force; providing for mandatory reporting of peace officer terminations and
1.20 resignation; authorizing residency requirements for peace officers; extending
1.21 reporting and use of appropriation for missing and murdered indigenous women
1.22 task force; authorizing rulemaking; appropriating money; amending Minnesota
1.23 Statutes 2018, sections 415.16, subdivision 1, by adding a subdivision; 541.073,
1.24 subdivision 2; 573.02, subdivision 1; 609.06, subdivision 1, by adding a
1.25 subdivision; 626.841; 626.8432, subdivision 2; 626.8452, by adding a subdivision;
1.26 626.8457, subdivision 1; 626.89, subdivisions 2, 17; Laws 2019, First Special
1.27 Session chapter 5, article 1, section 12, subdivision 7; article 2, section 28,
1.28 subdivisions 4, 5; proposing coding for new law in Minnesota Statutes, chapters
1.29 541; 626.

2.1 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

2.2 **ARTICLE 1**

2.3 **LAW ENFORCEMENT OVERSIGHT**

2.4 Section 1. Minnesota Statutes 2018, section 626.841, is amended to read:

2.5 **626.841 BOARD; MEMBERS.**

2.6 The Board of Peace Officer Standards and Training shall be composed of the following
2.7 ~~15~~ 19 members:

2.8 (1) two members to be appointed by the governor from among the county sheriffs in
2.9 Minnesota;

2.10 (2) four members to be appointed by the governor from among peace officers in
2.11 Minnesota municipalities, at least two of whom shall be chiefs of police;

2.12 (3) two members to be appointed by the governor from among peace officers, at least
2.13 one of whom shall be a member of the Minnesota State Patrol Association;

2.14 (4) the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee;

2.15 (5) two members appointed by the governor from among peace officers, or former peace
2.16 officers, who are currently employed on a full-time basis in a professional peace officer
2.17 education program;

2.18 (6) two members to be appointed by the governor, one member to be appointed from
2.19 among administrators of Minnesota colleges or universities that offer professional peace
2.20 officer education, and one member to be appointed from among the elected city officials in
2.21 statutory or home rule charter cities of under 5,000 population outside the metropolitan
2.22 area, as defined in section 473.121, subdivision 2; ~~and~~

2.23 (7) ~~two~~ four members appointed by the governor from among the general public, of
2.24 which at least one member must be a representative of a statewide crime victim coalition,
2.25 at least one member must be a person of color, and at least one member must be a resident
2.26 of a county other than a metropolitan county as defined in section 473.121, subdivision 4;
2.27 and

2.28 (8) two members appointed by the commissioner of human rights from the general
2.29 public, of which one member must be a community organizer nominated by an organization
2.30 that organizes direct action campaigns and one member must have experience serving on
2.31 a law enforcement agency's civilian review board.

3.1 A chair shall be appointed by the governor from among the members. In making
3.2 appointments the governor shall strive to achieve representation from among the geographic
3.3 areas of the state.

3.4 Sec. 2. [626.8434] POLICE-COMMUNITY RELATIONS COUNCIL.

3.5 Subdivision 1. Establishment and membership. The Police-Community Relations
3.6 Council is established under the Peace Officer Standards and Training Board. The council
3.7 consists of the following 15 members:

3.8 (1) the superintendent of the Bureau of Criminal Apprehension, or a designee;

3.9 (2) the executive director of the Peace Officer Standards and Training Board, or a
3.10 designee;

3.11 (3) the executive director of the Minnesota Police and Peace Officers Association, or a
3.12 designee;

3.13 (4) the executive director of the Minnesota Sheriff's Association, or a designee;

3.14 (5) the executive director of the Minnesota Chiefs of Police Association, or a designee;
3.15 and

3.16 (6) ten community members, of which:

3.17 (i) four members shall represent the community-specific boards established under section
3.18 257.0768, reflecting one appointment made by each board;

3.19 (ii) two members shall be mental health advocates, of which one member shall be
3.20 appointed by the Minnesota chapter of the National Alliance on Mental Illness and the other
3.21 appointed by the governor's Council on Mental Health;

3.22 (iii) two members shall be advocates for victims, of which one member shall be appointed
3.23 by the Violence Free Minnesota and the other appointed by the Minnesota Coalition Against
3.24 Sexual Assault;

3.25 (iv) one member shall represent a community organization that organizes direct action
3.26 campaigns and shall be appointed by the commissioner of human rights; and

3.27 (v) one member shall have experience serving on a law enforcement agency's civilian
3.28 review board and shall be appointed by the commissioner of human rights.

3.29 Subd. 2. Duties. (a) The council shall:

3.30 (1) make recommendations on police-community relations to the board;

4.1 (2) review and make disciplinary and policy recommendations to the board on civilian
4.2 initiated police misconduct complaints filed with the board;

4.3 (3) send written notice and a recommendation for intervention to a chief law enforcement
4.4 officer when notified that a peace officer under the command of the chief is determined to
4.5 have a pattern of complaints or incidents of excessive use of force under section 626.8435;
4.6 and

4.7 (4) monitor and make recommendations on peace officer community policing excellence
4.8 data collected under section 626.8435.

4.9 (b) The council's recommendations to the board under paragraph (a), clause (2), must
4.10 be implemented by the board unless two-thirds of the members vote to reject a
4.11 recommendation within three months of receiving the recommendation from the council.

4.12 Subd. 3. **Organization.** The council shall be organized and administered under section
4.13 15.059, except that subdivision 2 shall not apply. Council members serve at the pleasure of
4.14 the appointing authority. The council shall select a chairperson from among the members
4.15 by majority vote at its first meeting. The chair may serve in that role for a period of two
4.16 years. The executive director of the board shall serve as the council's executive secretary
4.17 and is an ex officio, nonvoting member. The council does not expire.

4.18 Subd. 4. **Meetings.** The council must meet at least quarterly. Meetings of the council
4.19 are governed by chapter 13D.

4.20 Subd. 5. **Office support.** The executive director of the board shall provide the council
4.21 with the necessary office space, supplies, equipment, and clerical support to effectively
4.22 perform the duties imposed.

4.23 **EFFECTIVE DATE.** This section is effective the day following final enactment.

4.24 Sec. 3. **[626.8435] PEACE OFFICER COMMUNITY POLICING EXCELLENCE**
4.25 **DATA.**

4.26 Subdivision 1. **Purpose.** The purpose of this section is:

4.27 (1) to create data profiles for stakeholders to conduct needs assessments and make
4.28 appropriate recommendations to drive improvements in police effectiveness, efficiency,
4.29 training, supervision, procedural justice, accountability, and community relations;

4.30 (2) for police departments to more effectively manage their risks and improve
4.31 transparency; and

5.1 (3) for community members and advocates, as well as policy makers, decision makers,
5.2 and funders to have access to accurate relevant information to help improve policing practices
5.3 in Minnesota.

5.4 Subd. 2. **Data submission.** (a) Beginning January 15, 2021, a chief law enforcement
5.5 officer of a law enforcement agency shall submit the following data regarding peace officers
5.6 employed by the law enforcement agency to a designated community-based research
5.7 organization that has contracted with the Department of Public Safety to monitor the data,
5.8 compile the report, and provide the notifications required by this section:

5.9 (1) the existence and status of a complaint made against an employed peace officer
5.10 including:

5.11 (i) the peace officer's unique identifier;

5.12 (ii) the nature of the complaint;

5.13 (iii) whether the complaint was filed by a member of the public, a law enforcement
5.14 agency, or another source;

5.15 (iv) whether the complaint resulted in disciplinary action;

5.16 (v) the final disposition of a complaint when disciplinary action was taken including:

5.17 (A) the specific reason for the action taken; and

5.18 (B) data documenting the basis of the action taken, except that data that would identify
5.19 confidential sources who are employees of the public body shall not be disclosed; and

5.20 (vi) the final disposition of any complaint:

5.21 (A) determined to be unfounded or otherwise not sustained;

5.22 (B) for which a peace officer was later exonerated; or

5.23 (C) which resulted in a nondisciplinary resolution including, but not limited to, employee
5.24 counseling;

5.25 (2) the unique identifier of any peace officer pending criminal prosecution, excluding
5.26 traffic violations;

5.27 (3) the unique identifier of any peace officer who was terminated due to substantiated
5.28 findings of officer misconduct and a summary of the basis for that termination;

5.29 (4) the unique identifier of any peace officer whose employment was terminated by
5.30 resignation in lieu of termination as a result of officer misconduct, and a summary of the
5.31 basis for the action; and

6.1 (5) the unique identifier of any peace officer involved in a use of force incident.

6.2 (b) For purposes of this section "complaint" means all formally filed allegations involving:

6.3 (1) public reported misconduct;

6.4 (2) excessive force;

6.5 (3) the integrity or truthfulness of an officer;

6.6 (4) violations of the law; or

6.7 (5) sexual misconduct or harassment.

6.8 (c) The board shall establish and publish guidelines, in consultation with the designated
6.9 community-based research organization, that are consistent with paragraph (b) on what
6.10 constitutes a valid complaint that must be reported under this section.

6.11 (d) The reporting requirements in paragraph (a) are in addition to any other officer
6.12 discipline reporting requirements established in law. Failure of a chief law enforcement
6.13 officer to comply with the reporting requirements established under this section is a violation
6.14 of the peace officer professional code of conduct established pursuant to section 626.8457.

6.15 Subd. 3. **Data storage and access.** (a) The designated community-based research
6.16 organization shall maintain the data collected under this section subject to the provisions
6.17 of chapter 13, including but not limited to section 13.05, subdivision 5. The civil remedies
6.18 and penalties under sections 13.08 and 13.09 may be applied against the designated
6.19 community-based research organization if the organization releases not public data in
6.20 violation of this section or other applicable provisions of chapter 13.

6.21 (b) The designated community-based research organization must establish written
6.22 procedures to ensure individuals have access to not public data maintained by the organization
6.23 only if authorized in writing by the organization. The ability of authorized individuals to
6.24 enter, update, or access not public data maintained by the organization must be limited
6.25 through the use of role-based access that corresponds to the official duties or training level
6.26 of the individual and the statutory authorization that grants access for a purpose authorized
6.27 by this section. All queries and responses, and all actions in which data are entered, updated,
6.28 accessed, shared, or disseminated, must be recorded in a data audit trail. Data contained in
6.29 the audit trail are public, to the extent that the data are not otherwise classified by law, and
6.30 must be made available upon request to the Peace Officer Standards and Training Board,
6.31 the Police-Community Relations Council, a law enforcement agency, or the subject of the
6.32 underlying data.

7.1 (c) The Peace Officer Standards and Training Board and the Police-Community Relations
7.2 Council must have direct access to both summary and individual data collected under this
7.3 section.

7.4 Subd. 4. **Updated data.** Within 30 days of final disposition of a complaint, as defined
7.5 in section 13.43, subdivision 2, paragraph (b), the chief law enforcement officer of the law
7.6 enforcement agency that employs the officer shall submit a supplemental report containing
7.7 the information identified in subdivision 2, clauses (1) to (5).

7.8 Subd. 5. **Monitoring data; pattern of misconduct.** The designated community-based
7.9 research organization must monitor the data on an ongoing basis to collect data on officers
7.10 subject to multiple complaints and excessive use of force incidents and, in consultation with
7.11 the Police-Community Relations Council, establish criteria for notifying the council when
7.12 an officer has been determined to have an excessive number of complaints. If the criteria
7.13 for notifying the Police-Community Relations Council are met, the designated
7.14 community-based research organization shall notify the council and suggest the need for
7.15 an intervention. A notice sent under this subdivision is not available to the public.

7.16 Subd. 6. **Confidentiality agreement prohibited.** Law enforcement agencies and political
7.17 subdivisions are prohibited from entering into a confidentiality agreement that would prevent
7.18 disclosure of the data identified in subdivision 2 to the board. Any such confidentiality
7.19 agreement is void as to the requirements of this section.

7.20 Subd. 7. **Data classification.** Data received by the designated community-based research
7.21 organization pursuant to subdivisions 2 and 3 is private data on individuals as defined in
7.22 section 13.02, subdivision 12, and the data must be maintained according to the statutory
7.23 provisions applicable to the data. This classification does not restrict the organization's
7.24 authority to publish summary data as defined in section 13.02, subdivision 19.

7.25 Subd. 8. **Public report.** At least annually, the designated community-based research
7.26 organization shall publish a summary of data submitted pursuant to subdivisions 1 and 2.
7.27 The board shall make the summary available on the board's website. The summary shall
7.28 exclude peace officers' names and license numbers and any other not public data as defined
7.29 by section 13.02, subdivision 8a.

7.30 Sec. 4. Minnesota Statutes 2018, section 626.8457, subdivision 1, is amended to read:

7.31 Subdivision 1. **Model policy to be developed.** By March 1, 1996, the Peace Officer
7.32 Standards and Training Board shall develop and distribute to all chief law enforcement
7.33 officers a model policy regarding the professional conduct of peace officers. The policy

8.1 must address issues regarding professional conduct not addressed by the standards of conduct
8.2 under Minnesota Rules, part 6700.1600. The policy must define unprofessional conduct to
8.3 include, but not be limited to, conduct prohibited by section 609.43, including timely
8.4 submission of peace officer misconduct data under section 626.8435, whether or not there
8.5 has been a conviction for a violation of that section. The policy must also describe the
8.6 procedures that a local law enforcement agency may follow in investigating and disciplining
8.7 peace officers alleged to have behaved unprofessionally.

8.8 Sec. 5. Minnesota Statutes 2018, section 626.89, subdivision 2, is amended to read:

8.9 Subd. 2. **Applicability.** The procedures and provisions of this section apply to law
8.10 enforcement agencies and government units. The procedures and provisions of this section
8.11 do not apply to:

8.12 (1) investigations and proceedings of a citizen oversight council described in section
8.13 626.99; or

8.14 (2) investigations of criminal charges against an officer.

8.15 Sec. 6. Minnesota Statutes 2018, section 626.89, subdivision 17, is amended to read:

8.16 Subd. 17. ~~Civilian review~~ **Citizen oversight.** ~~A civilian review board, commission, or~~
8.17 ~~other oversight body shall not have the authority to make a finding of fact or determination~~
8.18 ~~regarding a complaint against an officer or impose discipline on an officer. A civilian review~~
8.19 ~~board, commission, or other oversight body may make a recommendation regarding the~~
8.20 ~~merits of a complaint, however, the recommendation shall be advisory only and shall not~~
8.21 ~~be binding on nor limit the authority of the chief law enforcement officer of any unit of~~
8.22 ~~government~~ The powers and duties of citizen oversight councils for law enforcement agencies
8.23 are established under section 626.99.

8.24 Sec. 7. **[626.99] LOCAL CITIZEN OVERSIGHT COUNCILS FOR LAW**
8.25 **ENFORCEMENT AGENCIES.**

8.26 Subdivision 1. Definition. As used in this section, "law enforcement agency" has the
8.27 meaning given in section 626.84, subdivision 1, paragraph (f), but does not include state-level
8.28 law enforcement agencies.

8.29 Subd. 2. Councils required. The governing body of each local unit of government that
8.30 oversees a law enforcement agency that employs 50 or more peace officers shall establish
8.31 a citizen oversight council in compliance with this section.

9.1 Subd. 3. **Council membership.** The membership of a citizen oversight council must
9.2 reflect a broad cross section of the community it represents, including the community's
9.3 minority and youth populations. The membership must also include individuals who often
9.4 come into contact with, or who are affected by, the peace officers of the law enforcement
9.5 agency that the council oversees, other than suspects who are in criminal investigations.
9.6 The membership of the majority of a council must be weighted toward citizen members.
9.7 However, a council may also include members that reflect other specific viewpoints, such
9.8 as law enforcement, prosecutors, educators, mental health professionals, clergy, and business
9.9 and commercial leaders. A council shall elect a chair from among its members at its first
9.10 meeting. The board must develop and publish guidance on the best practices for selecting,
9.11 training, and educating oversight council members.

9.12 Subd. 4. **Operation of council; powers and duties.** (a) A citizen oversight council shall
9.13 meet on a regular basis. Meetings are open to the public and public testimony may be taken.

9.14 (b) A council's purpose is to encourage and provide community participation in the
9.15 operation of the law enforcement agency it oversees. A council shall work collaboratively
9.16 with the governing body of the local unit of government with authority over the agency and
9.17 the agency's chief law enforcement officer.

9.18 (c) A council may make recommendations and provide assessments relating to any facet
9.19 of the operation of the agency, including but not limited to:

9.20 (1) law enforcement tactics and strategies, such as community policing;

9.21 (2) the budget for the agency, including priorities on where money should be spent;

9.22 (3) training of the agency's peace officers;

9.23 (4) employment policies, such as residency requirements and minority hiring;

9.24 (5) the substantive operation of the agency relating to such matters as use of force,
9.25 profiling, diversion, data collection, equipment, militarization, general investigatory practices,
9.26 officer-initiated use of force investigations, and cooperation with other law enforcement
9.27 agencies; and

9.28 (6) personnel decisions.

9.29 In addition, a council may evaluate the performance of the agency and the agency's chief
9.30 law enforcement officer. A council may recommend whether to extend the chief's term and
9.31 on hiring a successor to the chief when a vacancy occurs.

10.1 Subd. 5. **Investigations into police misconduct.** (a) At the conclusion of any criminal
10.2 investigation or prosecution, if any, a citizen oversight council may conduct an investigation
10.3 into allegations of peace officer misconduct and retain an investigator to facilitate an
10.4 investigation. Subject to other applicable law, a council may subpoena or compel testimony
10.5 and documents in an investigation. Upon completion of an investigation, a council may
10.6 make a finding of misconduct and recommend appropriate discipline against peace officers
10.7 employed by the agency. If the governing body grants a council the authority, the council
10.8 may impose discipline on peace officers employed by the agency. A council shall submit
10.9 investigation reports that contain findings of peace officer misconduct to the chief law
10.10 enforcement officer and the Peace Officer Standards and Training Board's complaint
10.11 committee. A council may also make policy recommendations to the chief law enforcement
10.12 officer and the Peace Officer Standards and Training Board. For purposes of this section,
10.13 "misconduct" means a violation of law, standards promulgated by the Peace Officer Standards
10.14 and Training Board, or agency policy.

10.15 (b) Peace officer discipline decisions imposed pursuant to the authority granted under
10.16 this subdivision shall be subjected to the applicable grievance procedure established or
10.17 agreed to under chapter 179A.

10.18 Subd. 6. **Duties of chief law enforcement officer.** The chief law enforcement officer
10.19 of a law enforcement agency under the jurisdiction of a citizen oversight council shall
10.20 cooperate with the council and facilitate the council's achievement of its goals. However,
10.21 the officer is under no obligation to agree with individual recommendations of the council
10.22 and may oppose a recommendation. If the officer fails to implement a recommendation that
10.23 is within the officer's authority, the officer shall inform the council of the failure along with
10.24 the officer's underlying reasons.

10.25 Subd. 7. **Duties of governing body.** A governing body shall ensure that a council is
10.26 given the opportunity to comment in a meaningful way on any matter within its jurisdiction.
10.27 This opportunity must occur with sufficient time before action on the matter is required.

10.28 Subd. 8. **Other applicable law.** Chapters 13 and 13D apply to oversight councils under
10.29 this section.

10.30 Subd. 9. **Annual report.** A citizen oversight council shall release an annual report that
10.31 addresses its activities. At a minimum, the report must summarize the council's activities
10.32 for the past year; recommendations made by the council, including what actions, if any,
10.33 were taken by other entities in response to the recommendations; and the amount of money
10.34 spent for the council's operation and the money's source.

11.1 **EFFECTIVE DATE.** This section is effective the day following final enactment.

11.2 Sec. 8. **TIMING.**

11.3 Governing bodies of local units of government shall comply with Minnesota Statutes,
11.4 section 626.99, by September 1, 2020. A citizen oversight council shall conduct its first
11.5 meeting by October 1, 2020.

11.6 **EFFECTIVE DATE.** This section is effective the day following final enactment.

11.7 Sec. 9. **COMPLIANCE REVIEWS.**

11.8 The state auditor shall conduct reviews as appropriate and on a regular basis to ensure
11.9 that local units of government are in compliance with this article.

11.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

11.11 Sec. 10. **INITIAL APPOINTMENTS; PROPOSED MEETING.**

11.12 Initial appointments to the Police-Community Relations Council established in section
11.13 2 must be made no later than August 1, 2020. The executive director of the Peace Officer
11.14 Standards and Training Board must convene the council's first meeting no later than
11.15 September 1, 2020.

11.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

11.17 Sec. 11. **APPROPRIATION; PEACE OFFICER COMMUNITY POLICING**
11.18 **EXCELLENCE REPORT DATABASE.**

11.19 (a) \$475,000 in fiscal year 2021 is appropriated from the general fund to the Office of
11.20 Justice Programs for a grant to a qualified community-based research organization to develop
11.21 a system to classify and report peace officer discipline by category, severity, type, and
11.22 demographic data of those involved in the incident. The executive director of the Office of
11.23 Justice Programs must consult with the Police-Community Relations Council before selecting
11.24 a community-based research organization to receive the grant. As part of the system, the
11.25 grant recipient must develop and incorporate:

11.26 (1) a protocol to assign a unique identifier for each peace officer; and

11.27 (2) safeguards to protect personal identifying information of peace officers.

11.28 (b) The grant recipient, in consultation with the stakeholder group identified in paragraph

11.29 (c), may recommend changes on how to adapt the system under paragraph (a) to collect

12.1 additional policing data that corresponds with peace officer interactions with the public
12.2 generally and suspects, arrests, and victims specifically.

12.3 (c) In developing the system described in paragraph (a), the grant recipient shall consult
12.4 with the Police-Community Relations Council established under Minnesota Statutes, section
12.5 626.8434.

12.6 Sec. 12. **APPROPRIATION; CITIZEN OVERSIGHT COUNCILS.**

12.7 \$1,900,000 in fiscal year 2021 is appropriated from the general fund to the commissioner
12.8 of public safety for grants to local units of government to establish and maintain citizen
12.9 oversight councils. Up to 2.5 percent of the appropriation may be used by the commissioner
12.10 to administer the program.

12.11 **ARTICLE 2**
12.12 **POLICIES, TRAINING, REPORTING, APPROPRIATIONS**

12.13 Section 1. Minnesota Statutes 2018, section 415.16, subdivision 1, is amended to read:

12.14 Subdivision 1. **No exception for on-premises residence.** Except as provided in
12.15 subdivision 1a, notwithstanding any contrary provision of other law, home rule charter,
12.16 ordinance or resolution, no statutory or home rule charter city or county shall require that
12.17 a person be a resident of the city or county as a condition of employment by the city or
12.18 county except for positions which by their duties require the employee to live on the premises
12.19 of the person's place of employment.

12.20 Sec. 2. Minnesota Statutes 2018, section 415.16, is amended by adding a subdivision to
12.21 read:

12.22 **Subd. 1a. Residency requirements for peace officers; hires made on or after July**
12.23 **1, 2020.** A statutory or home rule charter city or county may require that a person hired as
12.24 a peace officer, as defined by section 626.84, subdivision 1, paragraph (c), on or after July
12.25 1, 2020, be a resident of the city or county as a condition of employment by the city or
12.26 county.

12.27 **EFFECTIVE DATE.** This section is effective July 1, 2020.

12.28 Sec. 3. Minnesota Statutes 2018, section 541.073, subdivision 2, is amended to read:

12.29 Subd. 2. **Limitations period.** (a) Except as provided in paragraph (b), an action for
12.30 damages based on sexual abuse: (1) must be commenced within six years of the alleged

13.1 sexual abuse in the case of alleged sexual abuse of an individual 18 years or older; (2) may
13.2 be commenced at any time in the case of alleged sexual abuse of an individual under the
13.3 age of 18, except as provided for in subdivision 4; and (3) must be commenced before the
13.4 plaintiff is 24 years of age in a claim against a natural person alleged to have sexually abused
13.5 a minor when that natural person was under 14 years of age.

13.6 (b) An action for damages based on sexual abuse may be commenced at any time in the
13.7 case of alleged sexual abuse by a peace officer, as defined in section 626.84, subdivision
13.8 1, paragraph (c).

13.9 ~~(b)~~ (c) The plaintiff need not establish which act in a continuous series of sexual abuse
13.10 acts by the defendant caused the injury.

13.11 ~~(e)~~ (d) This section does not affect the suspension of the statute of limitations during a
13.12 period of disability under section 541.15.

13.13 **EFFECTIVE DATE.** This section is effective the day following final enactment and
13.14 applies to causes of action that arise on or after that date; causes of action that arose before
13.15 that date if the limitations period has not expired; and, notwithstanding any statutory or
13.16 common law to the contrary, retroactively to any causes of action that arose before that
13.17 date.

13.18 **Sec. 4. [541.155] PERIODS OF INVESTIGATION OF PEACE OFFICER NOT**
13.19 **COUNTED.**

13.20 (a) For purposes of this section, "peace officer" has the meaning given in section 626.84,
13.21 subdivision 1, paragraph (c).

13.22 (b) Any of the following, arising anytime after a cause of action accrued and during the
13.23 period of limitation, shall suspend the running of the period of limitation until the same is
13.24 removed:

13.25 (1) a criminal investigation of a peace officer for any conduct giving rise to the cause
13.26 of action;

13.27 (2) a criminal prosecution of a peace officer for any conduct giving rise to the cause of
13.28 action; or

13.29 (3) investigation by any political subdivision, state law enforcement agency, or the Board
13.30 of Peace Officer Standards and Training into allegations of misconduct by a peace officer
13.31 giving rise to the cause of action.

14.1 **EFFECTIVE DATE.** This section is effective the day following final enactment and
14.2 applies to causes of action that arise on or after that date; causes of action that arose before
14.3 that date if the limitations period has not expired; and, notwithstanding any statutory or
14.4 common law to the contrary, retroactively to any causes of action that arose before that
14.5 date.

14.6 Sec. 5. Minnesota Statutes 2018, section 573.02, subdivision 1, is amended to read:

14.7 Subdivision 1. **Death action.** When death is caused by the wrongful act or omission of
14.8 any person or corporation, the trustee appointed as provided in subdivision 3 may maintain
14.9 an action therefor if the decedent might have maintained an action, had the decedent lived,
14.10 for an injury caused by the wrongful act or omission. An action to recover damages for a
14.11 death caused by the alleged professional negligence of a physician, surgeon, dentist, hospital
14.12 or sanitarium, or an employee of a physician, surgeon, dentist, hospital or sanitarium shall
14.13 be commenced within three years of the date of death, but in no event shall be commenced
14.14 beyond the time set forth in section 541.076. An action to recover damages for a death
14.15 caused by an intentional act constituting murder may be commenced at any time after the
14.16 death of the decedent. An action to recover damages for a death caused by a peace officer,
14.17 as defined in section 626.84, subdivision 1, paragraph (c), may be commenced at any time
14.18 after the death of the decedent. Any other action under this section may be commenced
14.19 within three years after the date of death provided that the action must be commenced within
14.20 six years after the act or omission. The recovery in the action is the amount the jury deems
14.21 fair and just in reference to the pecuniary loss resulting from the death, and shall be for the
14.22 exclusive benefit of the surviving spouse and next of kin, proportionate to the pecuniary
14.23 loss severally suffered by the death. The court then determines the proportionate pecuniary
14.24 loss of the persons entitled to the recovery and orders distribution accordingly. Funeral
14.25 expenses and any demand for the support of the decedent allowed by the court having
14.26 jurisdiction of the action, are first deducted and paid. Punitive damages may be awarded as
14.27 provided in section 549.20.

14.28 If an action for the injury was commenced by the decedent and not finally determined
14.29 while living, it may be continued by the trustee for recovery of damages for the exclusive
14.30 benefit of the surviving spouse and next of kin, proportionate to the pecuniary loss severally
14.31 suffered by the death. The court on motion shall make an order allowing the continuance
14.32 and directing pleadings to be made and issues framed as in actions begun under this section.

14.33 **EFFECTIVE DATE.** This section is effective the day following final enactment and
14.34 applies to causes of action that arise on or after that date; causes of action that arose before

15.1 that date if the limitations period has not expired; and, notwithstanding any statutory or
15.2 common law to the contrary, retroactively to any causes of action that arose before that
15.3 date.

15.4 Sec. 6. Minnesota Statutes 2018, section 609.06, subdivision 1, is amended to read:

15.5 Subdivision 1. **When authorized.** Except as otherwise provided in ~~subdivision~~
15.6 subdivisions 2 and 3, reasonable force may be used upon or toward the person of another
15.7 without the other's consent when the following circumstances exist or the actor reasonably
15.8 believes them to exist:

15.9 (1) when used by a public officer or one assisting a public officer under the public
15.10 officer's direction:

15.11 (a) in effecting a lawful arrest; or

15.12 (b) in the execution of legal process; or

15.13 (c) in enforcing an order of the court; or

15.14 (d) in executing any other duty imposed upon the public officer by law; or

15.15 (2) when used by a person not a public officer in arresting another in the cases and in
15.16 the manner provided by law and delivering the other to an officer competent to receive the
15.17 other into custody; or

15.18 (3) when used by any person in resisting or aiding another to resist an offense against
15.19 the person; or

15.20 (4) when used by any person in lawful possession of real or personal property, or by
15.21 another assisting the person in lawful possession, in resisting a trespass upon or other
15.22 unlawful interference with such property; or

15.23 (5) when used by any person to prevent the escape, or to retake following the escape,
15.24 of a person lawfully held on a charge or conviction of a crime; or

15.25 (6) when used by a parent, guardian, teacher, or other lawful custodian of a child or
15.26 pupil, in the exercise of lawful authority, to restrain or correct such child or pupil; or

15.27 (7) when used by a school employee or school bus driver, in the exercise of lawful
15.28 authority, to restrain a child or pupil, or to prevent bodily harm or death to another; or

15.29 (8) when used by a common carrier in expelling a passenger who refuses to obey a lawful
15.30 requirement for the conduct of passengers and reasonable care is exercised with regard to
15.31 the passenger's personal safety; or

16.1 (9) when used to restrain a person with a mental illness or a person with a developmental
16.2 disability from self-injury or injury to another or when used by one with authority to do so
16.3 to compel compliance with reasonable requirements for the person's control, conduct, or
16.4 treatment; or

16.5 (10) when used by a public or private institution providing custody or treatment against
16.6 one lawfully committed to it to compel compliance with reasonable requirements for the
16.7 control, conduct, or treatment of the committed person.

16.8 Sec. 7. Minnesota Statutes 2018, section 609.06, is amended by adding a subdivision to
16.9 read:

16.10 Subd. 3. Limitations on the use of certain restraints. (a) A peace officer may not use
16.11 any of the following restraints unless section 609.066 authorizes the use of deadly force:

16.12 (1) a chokehold;

16.13 (2) tying all of a person's limbs together behind the person's back to render the person
16.14 immobile; or

16.15 (3) securing a person in any way that results in transporting the person face down in a
16.16 vehicle.

16.17 (b) For the purposes of this subdivision, "chokehold" means a method by which a person
16.18 applies sufficient pressure to a person to make breathing difficult or impossible and includes
16.19 but is not limited to any pressure to the neck, throat, or windpipe that may prevent or hinder
16.20 breathing, or reduce intake of air. Chokehold also means applying pressure to a person's
16.21 neck on either side of the windpipe, but not to the windpipe itself, to stop the flow of blood
16.22 to the brain via the carotid arteries.

16.23 **EFFECTIVE DATE.** This section is effective the day following final enactment.

16.24 Sec. 8. Minnesota Statutes 2018, section 626.8432, subdivision 2, is amended to read:

16.25 Subd. 2. **Mandatory revocation; discovery of disqualifying conviction after licensure;**
16.26 **termination for wrongful use of force.** (a) The board ~~may suspend or~~ shall revoke a peace
16.27 officer or part-time peace officer license when the licensee:

16.28 (1) has been convicted of a crime recognized by the board as a crime that would disqualify
16.29 the licensee from participating in a professional peace officer education course, taking the
16.30 peace officer licensing examination or the part-time peace officer licensing examination,
16.31 or maintaining eligibility for licensure under Minnesota Rules, chapter 6700; or

17.1 (2) is terminated for a violation of the agency's use of force policy, unless the officer's
17.2 termination was ordered by a citizen oversight council pursuant to section 626.99, subdivision
17.3 5.

17.4 (b) The authority to suspend or revoke a license shall include all individuals who have
17.5 been granted a license when a disqualifying conviction that would have precluded eligibility
17.6 for licensure is discovered after licensure.

17.7 (c) If the board revokes the license of an officer under paragraph (a), clause (1), and the
17.8 officer is later reinstated after an appeal of the officer's termination, the board must reconsider
17.9 the decision to revoke the officer's license. If a court orders that the board reinstate an
17.10 officer's license, the board shall comply with the court's order unless the attorney general
17.11 appeals the court's ruling on behalf of the board.

17.12 **Sec. 9. [626.8434] WARRIOR-STYLE TRAINING PROHIBITED.**

17.13 Subdivision 1. **Definition.** For purposes of this section, "warrior-style training" means
17.14 training for peace officers that is intended to increase a peace officer's likelihood or
17.15 willingness to use deadly force in encounters with community members.

17.16 Subd. 2. **No continuing education credits or tuition reimbursement.** (a) The board
17.17 may not certify a continuing education course that includes warrior-style training.

17.18 (b) The board may not grant continuing education credit to a peace officer for a course
17.19 that includes warrior-style training.

17.20 (c) The board may not reimburse a law enforcement agency or a peace officer for a
17.21 course that includes warrior-style training.

17.22 Subd. 3. **Training prohibited.** A law enforcement agency may not provide warrior-style
17.23 training, directly or through a third party, to a peace officer.

17.24 **Sec. 10. [626.8435] MANDATORY REPORTING PEACE OFFICER**
17.25 **TERMINATIONS AND RESIGNATIONS.**

17.26 A chief law enforcement officer must report to the Peace Officer Standards and Training
17.27 Board when a peace officer is discharged or resigns from employment due to misconduct
17.28 or when a peace officer is suspended or resigns while a misconduct investigation is pending.
17.29 The report must be made to the board within ten days after the discharge, suspension, or
17.30 resignation has occurred. The board must investigate the report for and the reporting agency
17.31 must cooperate in the investigation. Notwithstanding any provision in chapter 13 or any
17.32 law to the contrary, upon written request from the board, the law enforcement agency shall

18.1 provide the board with information about the peace officer from the agency's files, any
18.2 termination or disciplinary proceeding, any settlement or compromise, or any investigative
18.3 file.

18.4 Sec. 11. Minnesota Statutes 2018, section 626.8452, is amended by adding a subdivision
18.5 to read:

18.6 Subd. 1a. **Prohibition on use of certain restraints.** (a) By January 1, 2021, the head
18.7 of every local and state law enforcement agency shall update and enforce the written policy
18.8 described in subdivision 1 to prohibit:

18.9 (1) the use of a chokehold;

18.10 (2) tying all of a person's limbs together behind the person's back to render the person
18.11 immobile; and

18.12 (3) transporting a person face down in a vehicle.

18.13 (b) For the purposes of this subdivision, "chokehold" means a method by which a person
18.14 applies sufficient pressure to a person to make breathing difficult or impossible and includes
18.15 but is not limited to any pressure to the neck, throat, or windpipe that may prevent or hinder
18.16 breathing, or reduce intake of air. Chokehold also means applying pressure to a person's
18.17 neck on either side of the windpipe, but not to the windpipe itself, to stop the flow of blood
18.18 to the brain via the carotid arteries.

18.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

18.20 Sec. 12. **[626.8475] DUTY TO INTERCEDE AND REPORT; POLICIES REQUIRED.**

18.21 Subdivision 1. **Duties; discipline.** (a) Regardless of tenure or rank, a peace officer must
18.22 intercede when:

18.23 (1) present and observing another peace officer using force in violation of section 609.066,
18.24 subdivision 2, or otherwise beyond that which is objectively reasonable under the
18.25 circumstances; and

18.26 (2) physically or verbally able to do so.

18.27 (b) A peace officer who observes another employee or peace officer use force that
18.28 exceeds the degree of force permitted by law has the duty to report the incident in writing
18.29 within 24 hours to the chief law enforcement officer of the agency that employs the reporting
18.30 peace officer.

19.1 (c) A peace officer who breaches a duty established in this subdivision is subject to
19.2 discipline by the board under Minnesota Rules, part 6700.1600.

19.3 Subd. 2. **Model policy required.** By September 15, 2020, the commissioner of public
19.4 safety, in consultation with the board, the attorney general, and other interested parties,
19.5 must develop a comprehensive model policy to require peace officers to intercede to prevent
19.6 the use of unreasonable force and report incidents of excessive use of force. The policy, at
19.7 a minimum, must be consistent with subdivision 1. The board must distribute the model
19.8 policy to all chief law enforcement officers.

19.9 Subd. 3. **Agency policies required.** (a) By December 15, 2020, the chief law enforcement
19.10 officer of every state and local law enforcement agency must establish and enforce a written
19.11 policy requiring peace officers employed by the agency to intercede and report that is
19.12 identical or substantially similar to the model policy developed under subdivision 2.

19.13 (b) Every state and local law enforcement agency must certify to the board that it has
19.14 adopted a written policy in compliance with this subdivision.

19.15 (c) The board must assist the chief law enforcement officer of each state and local law
19.16 enforcement agency in developing and implementing policies under this subdivision.

19.17 Subd. 4. **Compliance reviews authorized.** The board has authority to inspect state and
19.18 local law enforcement agency policies to ensure compliance with subdivision 3. The board
19.19 may conduct this inspection based upon a complaint it receives about a particular agency
19.20 or through a random selection process. The board may impose licensing sanctions and seek
19.21 injunctive relief under section 214.11 for an agency's failure to comply with subdivision 3.

19.22 Sec. 13. **[626.892] PEACE OFFICER GRIEVANCE ARBITRATION SELECTION**
19.23 **PROCEDURE.**

19.24 Subdivision 1. **Definitions.** (a) For the purposes of this section, the terms defined in this
19.25 section have the meanings given them.

19.26 (b) "Commissioner" means the commissioner of the Bureau of Mediation Services.

19.27 (c) "Employer" means a political subdivision or law enforcement agency employing a
19.28 peace officer.

19.29 (d) "Grievance" means a dispute or disagreement regarding any written disciplinary
19.30 action, discharge, or termination decision of a peace officer arising under a collective
19.31 bargaining agreement covering peace officers.

20.1 (e) "Grievance arbitration" means binding arbitration of a grievance under the grievance
20.2 procedure in a collective bargaining agreement covering peace officers, as required by this
20.3 section or sections 179A.04, 179A.20, and 179A.21, subdivision 3, to the extent those
20.4 sections are consistent with this section.

20.5 (f) "Grievance procedure" has the meaning given in section 179A.20, subdivision 4,
20.6 except as otherwise provided in this section or to the extent inconsistent with this section.

20.7 (g) "Peace officer" means a licensed peace officer or part-time peace officer subject to
20.8 licensure under sections 626.84 to 626.863.

20.9 Subd. 2. **Applicability.** Notwithstanding any contrary provision of law, home rule
20.10 charter, ordinance, or resolution, effective the day following final enactment, the arbitrator
20.11 selection procedure established under this section shall apply to all peace officer grievance
20.12 arbitrations for written disciplinary action, discharge, or termination, and must be included
20.13 in the grievance procedure for all collective bargaining agreements covering peace officers
20.14 negotiated on or after that date. This section does not authorize arbitrators appointed under
20.15 this section to hear arbitrations of public employees who are not peace officers.

20.16 Subd. 3. **Roster of arbitrators.** The governor, in consultation with community and law
20.17 enforcement stakeholders, shall appoint a roster of six persons specifically suited and
20.18 qualified by training and experience to act as arbitrators for peace officer grievance
20.19 arbitrations under this section. Arbitrators appointed to the roster shall only hear grievance
20.20 arbitrations for peace officers as provided under this section. The governor shall exercise
20.21 this power of appointment as conferred by law. Arbitrator terms and roster requirements
20.22 under Minnesota Rules, chapters 5500 to 5530, shall apply to the extent consistent with this
20.23 section.

20.24 Subd. 4. **Arbitrator qualifications.** A person seeking appointment to the arbitrator
20.25 roster under this section must complete initial training on culture competency, racism,
20.26 implicit bias, and recognizing and valuing community diversity and cultural differences,
20.27 and must continue to complete the training as required during the person's appointment.
20.28 The commissioner may adopt rules establishing training and requirements for this purpose.

20.29 Subd. 5. **Selection of arbitrators.** The commissioner shall assign or appoint an arbitrator
20.30 or panel of arbitrators from the roster to a peace officer grievance arbitration under this
20.31 section on a random or rotating basis. The parties shall not participate in, negotiate for, or
20.32 agree to the selection of an arbitrator or arbitration panel under this section. The arbitrator
20.33 or panel shall decide the grievance, and the decision is binding subject to the provisions of
20.34 chapter 572B.

21.1 Subd. 6. **Interaction with other laws.** (a) Sections 179A.21, subdivision 2, and 572B.11,
21.2 paragraph (a), and rules for arbitrator selection promulgated pursuant to section 179A.04
21.3 shall not apply to a peace officer grievance arbitration under this section.

21.4 (b) Notwithstanding any contrary provision of law, home rule charter, ordinance, or
21.5 resolution, peace officers, through their certified exclusive representatives, shall not have
21.6 the right to negotiate for or agree to a collective bargaining agreement or a grievance
21.7 arbitration selection procedure with their employers that is inconsistent with this section.

21.8 (c) The arbitrator selection procedure for peace officer grievance arbitrations established
21.9 under this section supersedes any inconsistent provisions in chapter 179A or 572B or in
21.10 Minnesota Rules, chapters 5500 to 5530 and 7315 to 7325. Other arbitration requirements
21.11 in those chapters remain in full force and effect for peace officer grievance arbitrations,
21.12 except as provided in this section or to the extent inconsistent with this section.

21.13 **EFFECTIVE DATE.** This section is effective the day following final enactment.

21.14 Sec. 14. Laws 2019, First Special Session chapter 5, article 1, section 12, subdivision 7,
21.15 is amended to read:

21.16	Subd. 7. Office of Justice Programs		40,147,000	40,082,000
21.17		Appropriations by Fund		
21.18	General	40,051,000	39,986,000	
21.19	State Government			
21.20	Special Revenue	96,000	96,000	

21.21 **(a) Base Adjustment**

21.22 To account for the base adjustments provided
21.23 in Laws 2018, chapter 211, article 21, section
21.24 1, paragraph (a), the general fund base is
21.25 increased by \$2,000 in fiscal years 2022 and
21.26 2023.

21.27 **(b) Administration Costs**

21.28 Up to 2.5 percent of the grant funds
21.29 appropriated in this subdivision may be used
21.30 by the commissioner to administer the grant
21.31 program.

21.32 **(c) Indigenous Women Task Force**

22.1 \$105,000 the first year and \$45,000 the second
22.2 year are for expenses related to the task force
22.3 on missing and murdered indigenous women.
22.4 This appropriation is available until June 30,
22.5 2021. These are onetime appropriations.

22.6 **(d) Domestic Abuse Prevention Grants**

22.7 \$200,000 each year is for a grant to a domestic
22.8 abuse prevention program that provides
22.9 interdisciplinary, trauma-informed treatment
22.10 and evidence-informed intervention for
22.11 veterans and current or former service
22.12 members and their whole families affected by
22.13 domestic violence. The grantee must offer a
22.14 combination of services for perpetrators of
22.15 domestic violence and their families, including
22.16 individual and group therapy, evaluation and
22.17 research of programming, and short- and
22.18 long-term case management services to ensure
22.19 stabilization and increase in their overall
22.20 mental health functioning and well-being.
22.21 These appropriations are onetime.

22.22 **(e) Criminal Sexual Conduct Statutory**
22.23 **Reform Working Group**

22.24 \$20,000 the first year and \$14,000 the second
22.25 year are to convene, administer, and
22.26 implement the criminal sexual conduct
22.27 statutory reform working group. These
22.28 appropriations are onetime.

22.29 Sec. 15. Laws 2019, First Special Session chapter 5, article 2, section 28, subdivision 4,
22.30 is amended to read:

22.31 Subd. 4. **Report.** The task force shall report to the chairs and ranking minority members
22.32 of the legislative committees and divisions with jurisdiction over public safety, human
22.33 services, and state government on the work of the task force, including but not limited to
22.34 the issues to be examined in subdivision 1, and shall include in the report institutional

23.1 policies and practices or proposed institutional policies and practices that are effective in
23.2 reducing gender violence and increasing the safety of indigenous women and girls. The
23.3 report shall include recommendations to reduce and end violence against indigenous women
23.4 and girls and help victims and communities heal from gender violence and violence against
23.5 indigenous women and girls. ~~The~~ A report shall be submitted to the legislative committees
23.6 by December 15, 2020, and a final report shall be submitted by June 30, 2021.

23.7 Sec. 16. Laws 2019, First Special Session chapter 5, article 2, section 28, subdivision 5,
23.8 is amended to read:

23.9 Subd. 5. **Expiration.** Notwithstanding Minnesota Statutes, section 15.059, the task force
23.10 expires ~~December 31, 2020~~ June 30, 2021.

23.11 Sec. 17. **APPROPRIATION.**

23.12 \$17,000 in fiscal year 2021 is appropriated from the general fund to the Peace Officer
23.13 Standards and Training Board for costs associated with this act. \$15,000 is added to the
23.14 board's base.

23.15 Sec. 18. **APPROPRIATION; BUREAU OF MEDIATION SERVICES.**

23.16 \$120,000 in fiscal year 2021 is appropriated from the general fund to the Bureau of
23.17 Mediation Services for rulemaking, staffing, and other costs associated with peace officer
23.18 grievance procedures. \$47,000 is added to the bureau's base.