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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-SEVENTH SESSION

H. F. No. 2891

03/15/2012 Authored by Drazkowski

The bill was read for the first time and referred to the Committee on Government Operations and Elections

1.1 A bill for an act
1.2 relating to state government; making certain employee compensation plan
1.3 changes.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **EMPLOYEE COMPENSATION PLANS.**

1.6 **Subdivision 1. State employee collective bargaining agreements. (a)**
1.7 Notwithstanding Minnesota Statutes, sections 3.855, 43A.06, and 179.01 to 179.16, when
1.8 the labor agreements and compensation plans under Laws 2009, chapter 85, and Laws
1.9 2010, chapter 323, expire, the provisions of the first year of those labor agreements and
1.10 compensation plans are renewed for a two-year period and all employees covered under
1.11 those labor agreements and compensation plans shall revert to the terms and conditions
1.12 for compensation and benefits determined in the first year of those labor agreements and
1.13 compensation plans. Any salary increases and step increases shall be reduced to the
1.14 amounts in effect in the first year of the labor agreements and compensation plans under
1.15 Laws 2009, chapter 85, and Laws 2010, chapter 323.

1.16 (b) For purposes of this section, the labor agreement and compensation plan for the
1.17 Minnesota Nurses Association shall be the one in effect under Laws 2010, chapter 323.

1.18 **Subd. 2. Commissioner's duty.** The commissioner of management and budget shall
1.19 take whatever action is necessary to enforce the provisions in subdivision 1.

1.20 **EFFECTIVE DATE.** This section is effective upon the expiration of the labor
1.21 agreements and compensation plans in Laws 2009, chapter 85, and Laws 2010, chapter
1.22 323.