

A bill for an act
relating to employment; requiring authorization for certain payroll deductions;
requiring authorization for certain expenditures by labor organizations; proposing
coding for new law in Minnesota Statutes, chapters 179; 181.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[179.061] AUTHORIZATION FOR USE OF DUES FOR POLITICAL
PURPOSES.**

Subdivision 1. **Authorization required.** No labor organization may use any portion
of dues or any other fees paid by members of the labor organization, or individuals
who are not members, to make political contributions or expenditures except upon the
written authorization of the member, or individual who is not a member, received within
the previous 12 months.

Subd. 2. **Form.** The request under subdivision 1 shall be made on a form prescribed
by the commissioner. The form shall, at a minimum, contain the name of the individual
granting the authorization, the name of the labor organization to which the authorization
is granted, the total annual amount that may be used to make political contributions or
expenditures, and the signature of the individual granting authorization. The title of the
form shall read, in at least 24-point bold type, "Request for Authorization for Political
Use of Dues and Fees" and shall also state, in at least 14-point bold type, the following
words immediately above the signature line: "Signing this form authorizes a portion of
your dues or other fees to be used as political contributions or expenditures. You are not
obligated to sign this authorization. Your signature below is completely voluntary and
cannot in any way affect your employment."

EFFECTIVE DATE. This section is effective January 1, 2010.

2.1 Sec. 2. **[181.121] DEDUCTIONS FROM WAGES.**

2.2 Subdivision 1. **Written request.** No employer may deduct from an employee's
2.3 wages any amount that the employer knows or has reason to know will be used in whole
2.4 or in part as a political contribution or expenditure except upon the written request of the
2.5 employee received within the previous 12 months.

2.6 Subd. 2. **Wage deduction form.** The request under subdivision 1 shall be made on
2.7 a form prescribed by the commissioner. The form shall, at a minimum, contain the name
2.8 of the employee, the name of the employer, the total annual amount to be withheld for
2.9 political contributions or expenditures, and the signature of the employee. The title of the
2.10 form shall read, in at least 24-point bold type, "Request for Political Payroll Deductions"
2.11 and shall also state, in at least 14-point bold type, the following words immediately above
2.12 the signature line: "Signing this form authorizes your employer to make a deduction
2.13 from your paycheck that is intended to be used as a political contribution or expenditure.
2.14 You are not obligated to authorize this deduction. Your signature below is completely
2.15 voluntary and cannot in any way affect your employment."

2.16 **EFFECTIVE DATE.** This section is effective January 1, 2010.