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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

EIGHTY-EIGHTH SESSION

**H. F. No. 2313**

02/25/2014 Authored by Winkler  
The bill was read for the first time and referred to the Committee on Labor, Workplace and Regulated Industries  
03/27/2014 Adoption of Report: Amended and re-referred to the Committee on Government Operations  
04/01/2014 Adoption of Report: Placed on the General Register  
Read Second Time  
04/09/2014 Calendar for the Day  
Read Third Time  
Passed by the House and transmitted to the Senate  
05/06/2014 Returned to the House as Amended by the Senate  
Read Third Time as Amended by the Senate  
Repassed by the House

1.1 A bill for an act  
1.2 relating to public employment; changing the definition of a confidential  
1.3 employee; amending Minnesota Statutes 2012, section 179A.03, subdivision 4.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2012, section 179A.03, subdivision 4, is amended to read:

1.6 Subd. 4. **Confidential employee.** "Confidential employee" means an employee  
1.7 who as part of the employee's job duties:

1.8 (1) ~~has access to~~ is required to access and use labor relations information as that  
1.9 term is defined in section 13.37, subdivision 1, paragraph (c); or

1.10 (2) actively participates in the meeting and negotiating on behalf of the public  
1.11 employer.

1.12 **EFFECTIVE DATE.** This section is effective the day following final enactment.