State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. **2020**

02/20/2023   Authored by Quam
           The bill was read for the first time and referred to the Committee on Labor and Industry Finance and Policy

1.1   A bill for an act

1.2   relating to labor; expanding list of essential employees; amending Minnesota
1.3   Statutes 2022, section 179A.03, subdivision 7.

1.4   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5   Section 1. Minnesota Statutes 2022, section 179A.03, subdivision 7, is amended to read:

1.6   Subd. 7. **Essential employee.** "Essential employee" means firefighters, peace officers

1.7   subject to licensure under sections 626.84 to 626.863, 911 system and police and fire

1.8   department public safety dispatchers, medical examiners, coroners, medical death technicians,

1.9   medical death investigators, guards at correctional facilities, confidential employees,

1.10   supervisory employees, assistant county attorneys, assistant city attorneys, principals, and

1.11   assistant principals. However, for state employees, "essential employee" means all employees

1.12   in law enforcement, public safety radio communications operators, health care professionals,

1.13   correctional guards, professional engineering, and supervisory collective bargaining units,

1.14   irrespective of severance, and no other employees. For University of Minnesota employees,

1.15   "essential employee" means all employees in law enforcement, nursing professional and

1.16   supervisory units, irrespective of severance, and no other employees. "Firefighters" means

1.17   salaried employees of a fire department whose duties include, directly or indirectly,

1.18   controlling, extinguishing, preventing, detecting, or investigating fires. Employees for whom

1.19   the state court administrator is the negotiating employer are not essential employees. For

1.20   Hennepin Healthcare System, Inc. employees, "essential employees" means all employees.

Section 1.