

1.1 A bill for an act

1.2 relating to public employment; providing that certain contract terms do not
1.3 continue in effect after expiration of a collective bargaining agreement; amending
1.4 Minnesota Statutes 2010, section 179A.20, subdivision 6.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2010, section 179A.20, subdivision 6, is amended to
1.7 read:

1.8 Subd. 6. **Contract in effect.** (a) During the period after contract expiration and prior
1.9 to the date when the right to strike matures, and for additional time if the parties agree, the
1.10 terms of an existing contract shall continue in effect and shall be enforceable upon both
1.11 parties, except as provided in paragraph (b).

1.12 (b) A contract term governing employment of nonessential employees does not
1.13 continue in effect and is not enforceable after the expiration date stated in the contract, and
1.14 the parties may not agree to extend or honor a contract term beyond the expiration date
1.15 of the contract if the contract term would:

1.16 (1) provide a wage or salary increase to an employee, including but not limited to
1.17 an increase based on cost of living, longevity, education or training, or performance or
1.18 merit; or

1.19 (2) provide an increase in the dollar amount of an employer contribution for
1.20 insurance benefits above the amount paid under the expired contract.

1.21 (c) Paragraph (b) shall not, however, apply to military and veterans affairs
1.22 employees.

1.23 **EFFECTIVE DATE.** This section is effective the day following final enactment.

1.24 For a collective bargaining agreement that expired before the effective date of this section,

- 2.1 the requirements of this section apply to limit wages and benefits to the levels and amounts
- 2.2 in effect on the effective date of this section.