

A bill for an act
relating to employment; proposing an amendment to the Minnesota Constitution,
article XIII, by adding a section; establishing a right to work.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **CONSTITUTIONAL AMENDMENT PROPOSED.**

An amendment to the Minnesota Constitution is proposed to the people. If the
amendment is adopted, a section shall be added to article XIII, to read:

Sec. 14. No person shall, as a condition of employment, be required to become a
member of a labor union or pay any dues, fees, assessments, or other charges of any kind
to a labor union or to any charity or other third party in lieu of such payments. Nothing in
this section shall prevent a person from voluntarily belonging or voluntarily providing
financial support to a labor union. Any person who directly or indirectly violates this
section is guilty of a gross misdemeanor. This section shall apply to all union employment
contracts entered into after the effective date of this section and shall apply to any renewal
or extension of any existing contract. As used in this section, labor union means any
organization, agency, or employee representation committee or organization, that exists
for the purpose, in whole or in part, of dealing with employees concerning wages, rates
of pay, hours of work, other conditions of employment, or other forms of compensation;
any organization that exists for the purpose of collective bargaining or of dealing with
employers concerning grievances; and any organization providing other mutual aid or
protection in connection with employment.

Sec. 2. **SUBMISSION TO VOTERS.**

H.F. No. 169, as introduced - 86th Legislative Session (2009-2010) [09-1289]

2.1 The proposed amendment must be submitted to the people at the 2012 general
2.2 election. The question submitted must be:

2.3 "Shall the Minnesota Constitution be amended to prohibit any person, as a condition
2.4 of employment, from being required to become a member of a labor union or pay any
2.5 dues, fees, assessments, or other charges of any kind to a labor union or to any charity or
2.6 other third party in lieu of such payments?

2.7 Yes

2.8 No"