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State of Minnesota

HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. **1128**

02/23/2015 Authored by Scott and Anderson, S.,  
The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act  
1.2 relating to human rights; providing a small business exemption from unfair  
1.3 discriminatory practices in employment based on familial status; amending  
1.4 Minnesota Statutes 2014, section 363A.20, subdivision 1.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2014, section 363A.20, subdivision 1, is amended to read:

1.7 Subdivision 1. **Employment.** The provisions of section 363A.08 shall not apply to  
1.8 the employment of any individual:

1.9 (1) by the individual's parent, grandparent, spouse, child, or grandchild; ~~or~~

1.10 (2) in the domestic service of any person; or

1.11 (3) for familial status claims only, by any public or private organization with fewer  
1.12 than 15 full-time employees.