

IN WITNESS WHEREOF, this company has executed and attested these presents.

.....
(Signature)	(Signature)
.....
(Name of office)	(Name of office)

Sec. 2. EFFECTIVE DATE; APPLICATION.

Section 1 is effective the day following final enactment and applies to policies issued or renewed on or after that date.

Presented to the governor April 3, 2003

Signed by the governor April 7, 2003, 1:00 p.m.

CHAPTER 11—S.F.No. 293

An act relating to state government; ratifying certain state employee labor agreements and compensation plans with certain exceptions; specifying terms and conditions of employment in certain circumstances.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. LABOR AGREEMENTS AND COMPENSATION PLANS.

Subdivision 1. AFSCME. The labor agreement between the state of Minnesota and the American federation of state, county, and municipal employees, units 2, 3, 4, 6, 7, and 8, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days in June 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 2. MAPE. The labor agreement between the state of Minnesota and the Minnesota association of professional employees, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 3. MMA. The labor agreement between the state of Minnesota and the middle management association, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 4. MGEC. The labor agreement between the state of Minnesota and the Minnesota government engineers council, submitted to the legislative coordinating

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commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified.

Subd. 5. **SRSEA.** The labor agreement between the state of Minnesota and the state residential schools education association, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 6. **MSUAASF.** The labor agreement between the state of Minnesota and the Minnesota state university association of administrative and service faculty, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 7. **IFO.** The labor agreement between the state of Minnesota and the interfaculty organization, submitted to the legislative coordinating commission subcommittee on employee relations on May 20, 2002, and implemented after 30 days on June 20, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 8. **COLLEGE FACULTY.** The labor agreement between the state of Minnesota and the Minnesota state college faculty, submitted to the legislative coordinating commission subcommittee on employee relations on August 22, 2002, which was reviewed by the subcommittee on August 26, 2002, and implemented on September 23, 2002, as provided in Minnesota Statutes, section 3.855, subdivision 2, paragraph (c), is ratified, except as provided in subdivision 19.

Subd. 9. **MLEA.** The labor agreement between the state of Minnesota and the Minnesota law enforcement association, approved by the legislative coordinating commission subcommittee on employee relations on August 26, 2002, is ratified.

Subd. 10. **COMMISSIONER'S PLAN.** The amendments to the commissioner of employee relations' plan for unrepresented employees, submitted to the legislative coordinating commission subcommittee on employee relations on June 27, 2002, as amended by the subcommittee on June 28, 2002, are ratified. The insurance provisions for employees covered by this plan are those submitted to the legislative coordinating commission subcommittee on employee relations on November 14, 2001, and approved by the subcommittee on December 11, 2001, except as provided in subdivision 19.

Subd. 11. **MANAGERIAL PLAN.** The amendments to the managerial plan, submitted to the legislative coordinating commission subcommittee on employee relations on June 27, 2002, as amended by the subcommittee on June 28, 2002, are ratified. The insurance provisions for employees covered by this plan are those submitted to the legislative coordinating commission subcommittee on employee relations on November 14, 2001, and approved by the subcommittee on December 11, 2001, except as provided in subdivision 19.

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Subd. 12. MNSCU ADMINISTRATORS. The provisions of the personnel plan for Minnesota state college and university administrators, submitted to the legislative coordinating commission subcommittee on employee relations on June 25, 2002, as amended by the subcommittee on June 28, 2002, are ratified.

Subd. 13. HESO. The amendments to the higher education services office unclassified compensation plan, submitted to the legislative coordinating commission subcommittee on employee relations on June 24, 2002, and approved by the subcommittee on June 28, 2002, are ratified.

Subd. 14. SBI. The proposal to increase the salary of the executive director of the state board of investment, as modified and approved by the legislative coordinating commission subcommittee on employee relations on June 28, 2002, is ratified.

Subd. 15. TRA. The proposal to increase the salary of the executive director of the teachers retirement association, as modified and approved by the legislative coordinating commission subcommittee on employee relations on August 26, 2002, is ratified.

Subd. 16. MSRS. The proposal to increase the salary of the executive director of the Minnesota state retirement system, as modified and approved by the legislative coordinating commission subcommittee on employee relations on August 26, 2002, is ratified.

Subd. 17. PERA. The proposal to increase the salary of the executive director of the public employees retirement association, as modified and approved by the legislative coordinating commission subcommittee on employee relations on August 26, 2002, is ratified.

Subd. 18. MNA. The arbitration award and labor agreement between the state of Minnesota and the Minnesota nurses association, submitted to the legislative coordinating commission subcommittee on employee relations on December 9, 2002, is ratified, except as provided in subdivision 19.

Subd. 19. PROVISIONS NOT RATIFIED. (a) Any provision of a collective bargaining agreement or compensation plan in this section that provides a benefit based on a person's status as a domestic partner of a state employee is not ratified and must not be implemented.

(b) If a collective bargaining agreement or compensation plan in this section provides for sick leave with pay, an employee must be granted sick leave with pay, to the extent of the employee's accumulation of sick leave, for absences:

(1) due to illness or disability of a regular member of the employee's immediate household for a reasonable period as the employee's attendance is necessary; and

(2) due to the death of a regular member of the employee's immediate household, for a reasonable period.

(c) The benefit provided under paragraph (b) is not a replacement for any other sick leave benefit provided for in the collective bargaining agreement or compensation plan as ratified in this section.

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Subd. 20. CONTINGENT PROVISION. This subdivision applies if it is determined that the legislature does not have authority to ratify a labor agreement with the exceptions stated in this section, or if it is determined that there is no longer a contract between the state and an exclusive representative of state employees due to this section. If this subdivision applies, then until the parties enter into a subsequent labor agreement, the terms and conditions of employment for employees covered by the proposed labor agreement are as contained in the agreement submitted to the legislative coordinating commission subcommittee on employee relations, except that any provision in conflict with subdivision 19 is not effective and must not be implemented.

Sec. 2. RELATION TO OTHER LAW.

Section 1 supersedes Minnesota Statutes, chapter 179A, and any other provision of law.

Sec. 3. EFFECTIVE DATE.

Sections 1 and 2 are effective the day following final enactment. A person receiving insurance coverage on that day due to the person's status as a same-sex domestic partner of a state employee may continue that coverage until June 30, 2003. A person receiving a tuition waiver on that date due to the person's status as a same-sex domestic partner of a state employee may continue to receive the waiver until the completion of the semester next ending after the effective date of sections 1 and 2.

Presented to the governor April 7, 2003

Signed by the governor April 9, 2003, 3:45 p.m.

CHAPTER 12—S.F.No. 112

An act relating to probate; adopting article 5 of the Uniform Probate Code relating to guardianship and conservatorship; amending Minnesota Statutes 2002, sections 145C.09, by adding a subdivision; 201.014, subdivision 2; 201.15, subdivision 1; 245A.041; 507.04; 524.2-502; 524.3-203; proposing coding for new law in Minnesota Statutes, chapter 524; repealing Minnesota Statutes 2002, sections 524.5-505; 525.539; 525.54; 525.541; 525.542; 525.543; 525.544; 525.545; 525.55; 525.5501; 525.551; 525.5515; 525.552; 525.56; 525.561; 525.562; 525.57; 525.58; 525.581; 525.582; 525.583; 525.59; 525.591; 525.60; 525.61; 525.615; 525.6155; 525.616; 525.6165; 525.617; 525.6175; 525.618; 525.6185; 525.619; 525.6192; 525.6194; 525.6195; 525.6196; 525.6197; 525.6198; 525.6199; 525.62; 525.63; 525.64; 525.641; 525.642; 525.65; 525.651; 525.652; 525.66; 525.661; 525.662; 525.67; 525.68; 525.69; 525.691; 525.692; 525.70; 525.702; 525.703; 525.705.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

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