

CHAPTER 154—S.F.No. 1721

An act relating to employment; regulating the use of protected genetic information in employment; providing penalties; proposing coding for new law in Minnesota Statutes, chapter 181.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. [181.974] GENETIC TESTING IN EMPLOYMENT.

Subdivision 1. DEFINITIONS. For the purposes of this section, the following terms have the meanings given them in this subdivision.

(a) "Genetic test" means a test of a person's genes, gene products, or chromosomes for abnormalities or deficiencies, including carrier status, that are linked to physical or mental disorders or impairments, or that indicate a susceptibility to disease, impairment, or other disorders, whether physical or mental, or that demonstrate genetic or chromosomal damage due to environmental factors.

(b) "Employer" means any person having one or more employees in Minnesota, and includes the state and any political subdivisions of the state.

(c) "Employee" means a person who performs services for hire in Minnesota for an employer, but does not include independent contractors.

(d) "Protected genetic information" means:

(1) information about a person's genetic test; or

(2) information about a genetic test of a blood relative of a person.

Subd. 2. USE OF PROTECTED GENETIC INFORMATION PROHIBITED. (a) No employer or employment agency shall directly or indirectly:

(1) administer a genetic test or request, require, or collect protected genetic information regarding a person as a condition of employment; or

(2) affect the terms or conditions of employment or terminate the employment of any person based on protected genetic information.

(b) No person shall provide or interpret for any employer or employment agency protected genetic information on a current or prospective employee.

Subd. 3. PENALTIES. Any person aggrieved by a violation of this section may bring a civil action, in which the court may award:

(1) up to three times the actual damages suffered due to the violation;

(2) punitive damages;

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(3) reasonable costs and attorney fees; and

(4) injunctive or other equitable relief as the court may deem appropriate.

Presented to the governor May 17, 2001

Signed by the governor May 21, 2001, 10:56 a.m.

CHAPTER 155—S.F.No. 1552

An act relating to crimes; defining the level of negligence required for the crime of causing negligent fires; amending Minnesota Statutes 2000, section 609.576, subdivision 1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2000, section 609.576, subdivision 1, is amended to read:

Subdivision 1. **NEGLIGENT FIRE RESULTING IN INJURY OR PROPERTY DAMAGE.** Whoever is ~~culpably~~ grossly negligent in causing a fire to burn or get out of control thereby causing damage or injury to another, and as a result thereof:

(a) a human being is injured and great bodily harm incurred, is guilty of a crime and may be sentenced to imprisonment of not more than five years or to payment of a fine of not more than \$10,000, or both; or

(b) property of another is injured, thereby, is guilty of a crime and may be sentenced as follows:

(1) to imprisonment for not more than 90 days or to payment of a fine of not more than \$700, or both, if the value of the property damage is under \$300;

(2) to imprisonment for not more than one year, or to payment of a fine of \$3,000, or both, if the value of the property damaged is at least \$300 but is less than \$2,500;

(3) to imprisonment for not more than three years, or to payment of a fine of not more than \$5,000, or both, if the value of the property damaged is \$2,500 or more.

Sec. 2. **EFFECTIVE DATE.**

Section 1 is effective August 1, 2001, and applies to crimes committed on or after that date.

Presented to the governor May 17, 2001

Signed by the governor May 21, 2001, 10:53 a.m.

CHAPTER 156—S.F.No. 174

An act relating to traffic regulations; allowing gross weight seasonal increase for transporting carrots; amending Minnesota Statutes 2000, section 169.825, subdivision 11.

New language is indicated by underline, deletions by ~~strikeout~~.