

fair and impartial manner. Except in the case of workers' compensation hearings involving claims for compensation it shall also be the duty of the administrative law judge to make a report on each proposed agency action in which the administrative law judge functioned in an official capacity, stating findings of fact and conclusions and recommendations, taking notice of the degree to which the agency has (i) documented its statutory authority to take the proposed action, (ii) fulfilled all relevant substantive and procedural requirements of law or rule, and (iii) in rulemaking proceedings, demonstrated the need for and reasonableness of its proposed action with an affirmative presentation of facts.

**Sec. 3. EFFECTIVE DATE.**

Sections 1 and 2 are effective December 31, 2000.

Presented to the governor April 6, 2000

Signed by the governor April 10, 2000, 2:55 p.m.

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**CHAPTER 356—S.F.No. 3478**

*An act relating to the city of Rochester; modifying probationary period rules for city of Rochester firefighters.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

**Section 1. CITY OF ROCHESTER; PROBATIONARY PERIOD FOR NEW FIREFIGHTERS UNDER CIVIL SERVICE COMMISSION.**

Notwithstanding Minnesota Statutes, section 420.08, to the contrary, in the city of Rochester no newly appointed firefighter, after satisfactory completion of basic Rochester fire department training academy and assignment to a fire company, and after a period of no longer than six months continuous employment thereafter, shall be removed or discharged except for cause upon written charges and after an opportunity to be heard in defense of charges as provided in Minnesota Statutes, chapter 420.

**Sec. 2. EFFECTIVE DATE.**

Section 1 is effective the day after the governing body of the city of Rochester complies with Minnesota Statutes, section 645.021, subdivision 3.

Presented to the governor April 6, 2000

Signed by the governor April 10, 2000, 2:56 p.m.

New language is indicated by underline, deletions by ~~strikeout~~.