

(c) The public employer who wrongfully discharged the public employee must pay an employer contribution on the back pay award. The employer contribution must be based on the employer contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the salary amount on which the member contribution amount was determined under paragraph (b). Interest on both the required member and employer contribution amount must be paid by the employer at the annual compound rate of 8.5 percent per year, expressed monthly, between the date the contribution amount would have been paid to the date of actual payment. The employer payment must be made within 30 days of the payment under paragraph (b).

Sec. 2. REPEALER.

Minnesota Statutes 1991 Supplement, section 353.27, subdivision 5a, is repealed.

Sec. 3. EFFECTIVE DATE.

Sections 1 and 2 are effective on the day following final enactment.

Presented to the governor April 10, 1992

Signed by the governor April 13, 1992, 1:20 p.m.

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CHAPTER 444—H.F.No. 1978

*An act relating to health; delaying the effective date of rules regulating ionizing radiation; requiring a study.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. IONIZING RADIATION QUALITY ASSURANCE PROGRAM AND PROCEDURES.

Subdivision 1. DELAY OF APPLICATION OF PARTS OF EXISTING RULES. Except as they relate to mammographic procedures, Minnesota Rules, parts 4730.1655; 4730.1670; 4730.1675, subpart 1; 4730.1688; 4730.1690, subpart 1; and 4730.1691, subparts 1 to 3, 4, items A to I and K, subparts 7, 9, and 11, items A to D and F, and subpart 12, are not effective before July 1, 1993. Unless amended pursuant to subdivision 2, all of the rules cited in this subdivision are effective July 1, 1993.

Subd. 2. RULEMAKING. The commissioner of health shall review the rules listed in subdivision 1 in order to determine their appropriateness for and application to medical, dental, chiropractic, podiatric, osteopathic, and veterinary medicine facilities. As part of this review the commissioner shall consult with those health-related licensing boards defined in section 214.01 which are subject to the provisions of the ionizing radiation rules, and the commissioner shall also consult with representatives of the affected health care professions.

New language is indicated by underline, deletions by ~~strikeout~~.

Sec. 2. **EFFECTIVE DATES.**

(a) Section 1, subdivision 1, is effective retroactive to the effective date of Minnesota Rules, parts 4730.1655 to 4730.1695.

(b) Section 1, subdivision 2, is effective the day following final enactment.

Presented to the governor April 10, 1992

Signed by the governor April 13, 1992, 1:33 p.m.

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**CHAPTER 445—H.F.No. 1889**

*An act relating to employment; modifying provisions related to access to employee personnel records; amending Minnesota Statutes 1990, sections 181.961, subdivision 2; and 181.962, subdivision 1.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1990, section 181.961, subdivision 2, is amended to read:

Subd. 2. **TIME; LOCATION; CONDITION; COPY.** (a) The employer shall comply with a written request pursuant to subdivision 1 no later than seven working days after receipt of the request if the personnel record is located in this state, or no later than 14 working days after receipt of the request if the personnel record is located outside this state.

(b) With respect to current employees, the personnel record or an accurate copy must be made available for review by the employee during the employer's normal hours of operation at the employee's place of employment or other reasonably nearby location, but need not be made available during the employee's working hours. The employer may require that the review be made in the presence of the employer or the employer's designee. After the review and upon the employee's written request, the employer shall provide a copy of the record to the employee.

(c) With respect to employees who are separated from employment, upon the employee's written request, the employer shall provide a copy of the personnel record to the employee.

(d) The employer may charge a fee for the copy not to exceed the actual cost of making, compiling, and mailing the copy.

Sec. 2. Minnesota Statutes 1990, section 181.962, subdivision 1, is amended to read:

New language is indicated by underline, deletions by ~~strikeout~~.