

Subdivision 1. CONTENT. Each post-secondary governing board shall prepare a report on the status of cultural diversity initiatives on each of its campuses, including the goals of the initiatives, the plans to achieve those goals, and the progress each campus is making. The reports shall assess the climate on each campus and the steps being taken to focus on the value of multiculturalism. Additionally, the reports shall identify campus barriers to success that minorities face and methods being used to eliminate these barriers.

Subd. 2. SUBMISSION. Each board shall submit its report to the higher education coordinating board for review and comment by December 1, 1991. HECB shall submit the reports and its review and comment to the education committees of the legislature by February 1, 1992.

Presented to the governor May 17, 1991

Signed by the governor May 21, 1991, 1:20 p.m.

CHAPTER 127—H.F.No. 1086

VETOED

CHAPTER 128—H.F.No. 1039

An act relating to public employees; authorizing rulemaking; regulating insurance benefits; amending Minnesota Statutes 1990, sections 15.46; 43A.04, by adding a subdivision; 43A.13, by adding a subdivision; and 43A.316, subdivision 8.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1990, section 15.46, is amended to read:

15.46 PREVENTIVE HEALTH SERVICES FOR STATE EMPLOYEES.

The commissioner of the department of employee relations may establish and operate a program of preventive health services for state employees; and shall provide ~~such the~~ staff, equipment, and facilities ~~as are necessary therefor to do so~~. The commissioner shall develop these services in accordance with the accepted practices of and standards for occupational preventive health services in the state of Minnesota. Specific services ~~shall~~ must be directed to the work environment and to the health of the employee in relation to the job. The commissioner shall cooperate with the department of health as well as other private and public community agencies providing health, safety, employment, and welfare services. A county may establish and operate a program of preventive health and employee recognition services for county employees and may provide necessary staff, equipment, and facilities and may expend funds necessary to achieve the objectives of the program.

New language is indicated by underline, deletions by ~~strikeout~~.

Sec. 2. Minnesota Statutes 1990, section 43A.04, is amended by adding a subdivision to read:

Subd. 10. EQUITABLE COMPENSATION COMPLIANCE. The commissioner may adopt rules under the administrative procedure act to assure compliance with sections 471.991 to 471.999.

Sec. 3. Minnesota Statutes 1990, section 43A.13, is amended by adding a subdivision to read:

Subd. 9. DISABLED FORMER EMPLOYEES. A former classified employee who is receiving disability benefits under a state retirement plan remains eligible for reemployment.

Sec. 4. Minnesota Statutes 1990, section 43A.316, subdivision 8, is amended to read:

Subd. 8. CONTINUATION OF COVERAGE. (a) A former employee who is 55 years old or older and is receiving a public pension disability benefit or an annuity or is 55 years old or older and has met the age and service requirements necessary to receive an annuity under chapter 353, 353C, 354, 354A, 356, 422A, 423, 423A, or 424 is eligible to participate in the plan; except that, A former employee who is over age 65 years old or older and is not eligible for enrolled in Medicare coverage is not eligible to participate in the plan. This participation is at the person's expense unless a collective bargaining agreement or personnel policy provides otherwise. Premiums for these participants must be established by the commissioner. The commissioner shall establish sets of health insurance premiums for the following various classes including but not limited to:

(1) all participants former employees eligible under this paragraph who are under age 65; and

(2) all participants former employees eligible under this paragraph who are over age 65 years old or older and are receiving enrolled in Medicare coverage; and

(3) all former employees eligible under this paragraph whose group participates in the plan.

The commissioner may provide policy exclusions for preexisting conditions only when there is a break in coverage between a participant's coverage under a group insurance plan as an employee and the participant's coverage under this section. An employer shall notify an employee of the option to participate under this paragraph no later than the effective date of retirement. The retired employee or the employer of a participating group on behalf of a current or retired employee shall notify the commissioner within 30 days of the effective date of retirement of intent to exercise this option participate in the plan according to the rules established by the commissioner.

(b) The spouse of a deceased, active, or former employee may purchase the

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benefits provided at premiums established by the commissioner if the spouse was a dependent under the active or former employee's coverage under this section at the time of the death. Coverage under this clause must be coordinated with relevant insurance benefits provided through the federally sponsored Medicare program.

(c) The plan benefits must continue in the event of strike permitted by section 179A.18, if the exclusive representative chooses to have coverage continue and the employee pays the total monthly premiums when due.

(d) ~~A person who desires to participate under paragraphs (a) to (c) shall notify the commissioner of intent to participate according to rules established by the commissioner. The eligible employer shall notify the commissioner and coverage begins as soon as the commissioner permits.~~

(e) A participant who discontinues coverage may not reenroll.

Persons participating under these paragraphs shall make appropriate premium payments in the time and manner established by the commissioner.

Sec. 5. EFFECTIVE DATE.

Section 2 is effective the day following final enactment.

Presented to the governor May 17, 1991

Signed by the governor May 21, 1991, 1:21 p.m.

CHAPTER 129—S.F.No. 328

An act relating to insurance; Medicare supplement; specifying policy requirements; allowing certain foreign travel coverages to be added as a rider to the basic plan; amending Minnesota Statutes 1990, sections 62A.31, subdivision 1; 62A.316; 62A.36, subdivision 1a; and 62A.43, subdivision 1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1990, section 62A.31, subdivision 1, is amended to read:

Subdivision 1. **POLICY REQUIREMENTS.** No individual or group policy, certificate, subscriber contract or other evidence of accident and health insurance the effect or purpose of which is to supplement Medicare coverage issued or delivered in this state or offered to a resident of this state shall be sold or issued to an individual ~~age 65 or older~~ covered by Medicare unless the following requirements are met:

New language is indicated by underline, deletions by ~~strikeout~~.