

CHAPTER 687—H.F.No. 453

An act relating to state investments; encouraging corporations in Northern Ireland to pursue affirmative action policies; proposing coding for new law in Minnesota Statutes, chapter 11A.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. [11A.241] INVESTMENT IN NORTHERN IRELAND.

Subdivision 1. LIST OF INVESTMENTS. (a) By January 1 of each year, the state board shall:

(1) compile a list of corporations that, directly or through a subsidiary, do business in Northern Ireland and in whose stocks or obligations the board has invested under section 11A.24, subdivision 3 or 5; and

(2) determine whether each corporation on the list has, during the preceding year, taken affirmative action to eliminate religious or ethnic discrimination in Northern Ireland.

(b) In making the determination required by clause (2) of paragraph (a), the state board shall consider whether a corporation has, during the preceding year, taken substantial action designed to lead toward the achievement of the following goals:

(1) increasing representation of persons from underrepresented religious groups at all levels in its workforce;

(2) providing adequate security for employees who are members of minority religious groups, both at the workplace and while traveling to and from work;

(3) creating a climate in the workplace free from religious or political provocation;

(4) publicly advertising all job openings and making special recruiting efforts to attract applicants from underrepresented religious groups;

(5) providing that layoff, recall, and termination procedures do not favor workers who are members of particular religious groups;

(6) abolishing job reservations, apprenticeship restrictions, and differential employment criteria that discriminate on the basis of religious or ethnic origin;

(7) developing new programs and expanding existing programs to prepare current employees who are members of minority religious groups for skilled jobs;

(8) establishing procedures to assess, identify, and recruit employees who are members of minority religious groups and who have potential for advancement; and

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(9) appointing senior management employees to oversee affirmative action efforts and the setting of timetables for carrying out clauses (1) to (8).

Subd. 2. AFFIRMATIVE ACTION POLICY. Whenever feasible, the board shall sponsor, cosponsor, or support shareholder resolutions designed to encourage corporations in which the board has invested to pursue a policy of affirmative action in Northern Ireland.

Subd. 3. DIVESTMENT NOT REQUIRED. Nothing in this section may be construed to require the state board to dispose of existing investments or to make future investments that violate sound investment policy for public pensions.

Approved April 28, 1988

CHAPTER 688—H.F.No. 1000

An act relating to agriculture; providing alternatives for meaningful long-term benefits to Minnesota agriculture; providing initiatives for farmers to use sustainable agriculture; developing agricultural practices that minimize the use of energy in production agriculture; establishing a study of the use of Minnesota grown products under certain conditions; establishing a rural health and safety program; establishing a Minnesota dairy task force; authorizing different versions of the Minnesota grown label; establishing a program to certify soil testing laboratories; prescribing periodic review of grain testing equipment; authorizing a soil buffering demonstration project; authorizing designation of organic certification agencies; requiring crop hail insurance providers to file rates; authorizing the rural finance authority to implement a seller-sponsored loan program; amending requirements of rural finance authority loan programs; adjusting interest rate buy-down program eligibility; extending deadline for seed potato standards; providing for certain ethanol development payments; establishing a school milk program; establishing a laboratory services account; establishing a degradable plastics task force; restricting use of certain plastic products; regulating dry edible beans; establishing an agricultural contract task force; regulating the marketing of certain grains; appropriating money; amending Minnesota Statutes 1986, sections 17B.02; 41A.09, by adding a subdivision; 41B.02, by adding a subdivision; 223.16, subdivision 4; 232.21, subdivision 7; and 232.23, subdivision 4, and by adding a subdivision; Minnesota Statutes 1987 Supplement, sections 17.102, subdivision 1; 17B.05; 41B.01, subdivision 2; 41B.03, subdivision 3; 41B.039, subdivisions 1, 2, and 4; and 41B.05; Laws 1987, chapters 124, section 2; and 396, article 9, section 1, subdivision 4; proposing coding for new law in Minnesota Statutes, chapters 16B; 17; 17B; 31; 32; 60A; 124; and 325E.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

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