

CHAPTER 459—H.F.No. 418

An act relating to local government; clarifying the correction of inequitable compensation relationships; amending Minnesota Statutes 1984, section 471.992; proposing coding for new law in Minnesota Statutes, chapter 471; repealing Minnesota Statutes 1984, section 471.9965.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1984, section 471.992, is amended to read:

471.992 EQUITABLE COMPENSATION RELATIONSHIPS.

Subdivision 1. ESTABLISHMENT. Subject to sections 179A.01 to 179A.25 but notwithstanding any other law to the contrary, every political subdivision of this state shall establish equitable compensation relationships between female-dominated, male-dominated, and balanced classes of employees.

Subd. 2. ARBITRATION. In all interest arbitration held pursuant to sections 179A.01 to 179A.25, the arbitrator shall ~~follow~~ consider the equitable compensation relationship standards established under ~~Laws 1984, chapter 651, sections 1 to 10~~ section 471.993 together with other standards appropriate to interest arbitration. The arbitrator shall consider both the results of a job evaluation study and any employee objections to the study.

Subd. 3. EFFECTIVE DATE. This section will become effective August 1, 1987.

Sec. 2. [471.9966] EFFECT ON OTHER LAW.

Notwithstanding section 179A.13, subdivision 2, it is not an unfair labor practice for a political subdivision to specify an amount of funds to be used solely to correct inequitable compensation relationships. A political subdivision may specify an amount of funds to be used for general salary increases. The provisions of sections 471.991 to 471.999 do not diminish a political subdivision's duty to bargain in good faith under chapter 179A or sections 179.35 to 179.39.

Sec. 3. REPEALER.

Minnesota Statutes 1984, section 471.9965, is repealed.

Approved March 25, 1986

Changes or additions are indicated by underline, deletions by ~~strikeout~~.