Subdivision 1. Notwithstanding Minnesota Statutes, section 373.01, subdivision 1, or any other law to the contrary, the counties of Mower, Steele, Rice and Goodhue may sell the property owned jointly by them formerly known as the Mineral Springs Sanitorium in the open market and upon terms as the counties determine without competitive bids, or public notice or hearing.

Sec. 3. **EFFECTIVE DATE.**

Section 2 is effective the day after compliance with Minnesota Statutes, section 645.021, subdivision 3, by the county board of each of the counties of Mower, Steele, Rice and Goodhue.

Approved June 6, 1983

CHAPTER 266 — H.F.No. 667

An act relating to employment; providing leaves of absence for adoptive parents; proposing new law coded in Minnesota Statutes, chapter 181.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[181.92] LEAVES FOR ADOPTIVE PARENTS.**

An employer who permits paternity or maternity time off to a biological father or mother shall, upon request, grant time off, with or without pay, to an adoptive father or mother. The minimum period of this time off shall be four weeks, or, if the employer has an established policy of time off for a biological parent which sets a period of time off of less than four weeks, that period of time shall be the minimum period for an adoptive parent. The period of time off shall, at the direction of the adoptive parent, begin before, or at the time of, the child's placement in the adoptive parent's home, and shall be for the purpose of arranging the child's placement or caring for the child after placement. An employer shall not penalize an employee for requesting or obtaining time off according to this section.

Sec. 2. **EFFECTIVE DATE.**

Section 1 is effective the day following final enactment.

Approved June 6, 1983

CHAPTER 267 — H.F.No. 744

An act relating to motor vehicles; providing for special, free license plates for recipients of the congressional medal of honor; proposing new law coded in Minnesota Statutes, chapter 168.

Changes or additions are indicated by <u>underline</u>, deletions by ~~strikeout~~.