

thorized and empowered to levy an annual tax of not to exceed 16 mills upon all taxable real and personal property within such city, the proceeds of which shall be used solely for the financing of all charter or statutory purposes of its department of public welfare. Such tax shall not at any time be in excess of the maximum rate of taxation fixed for the purposes hereinabove mentioned by any board or department of such city upon whom the duty of fixing the maximum rate of taxation for the various boards and departments of the city is placed by the charter of such city. Such tax shall be computed in accordance with Minnesota Statutes 1957, Section 273.13, Subdivision 7a.

Sec. 2. Any levy authorized by the provisions of this act shall be in lieu of and not in addition to any levy which may now be authorized for the purposes herein set forth by the charter of the city of Minneapolis.

Sec. 3. Laws 1945, Chapter 351, Laws 1953, Chapter 350, Laws 1955, Chapter 797, and Laws 1957, Chapter 954, are hereby repealed.

Sec. 4. This act shall become effective only after its approval by a majority of the governing body of the city of Minneapolis and upon compliance with Laws 1959, Chapter 368.

Approved May 18, 1959.

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## EXTRA SESSION

### CHAPTER 15—H. F. No. 71

[Not Coded]

*An act relating to a classification, salary and tenure system for county employees in the County of Hennepin; fixing salaries and the sums to be spent therefor; authorizing the establishment of a severance pay plan and appropriating money to be spent therefor; amending the title to and certain provisions of Laws 1945, Chapter 607, as amended and amending Laws 1957, Chapter 945, Section 3.*

Be it enacted by the Legislature of the State of Minnesota:

Section 1. The title to Laws 1945, Chapter 607, as amended by Laws 1947, Chapter 455, Section 1, by Laws 1951, Chapter 636, Section 1, and by Laws 1957, Chapter 945, Section 1, is amended to read:

An act to establish a classification, salary and tenure system for county employees in *the County of Hennepin*; creating a classification, salary and tenure commission therein; authorizing the establishment of an employee severance pay plan, and fixing salaries and sums to be appropriated and spent therefor, and suspending inconsistent laws.

Sec. 2. Laws 1945, Chapter 607, Section 1, as amended by Laws 1947, Chapter 455, Section 2, by Laws 1951, Chapter 636, Section 2, and by Laws 1957, Chapter 945, Section 2, is amended to read:

Section 1. **Employees salary and tenure system.** In *the County of Hennepin* there is hereby established a classification, salary, tenure, and severance pay plan as herein set forth, for the purpose of increasing the efficiency of the county departments and fixing the compensation of employees and the aggregate sum of money to be used for the employment of help therein, and for the establishment of a severance pay plan for employees in the county departments designated in section 3, subdivision 3.

Sec. 3. Laws 1945, Chapter 607, Section 2, Subdivisions 1 and 7, as amended by Laws 1947, Chapter 455, Section 2, and by Laws 1957, Chapter 945, Section 2, are amended to read:

Sec. 2. Subdivision 1. There is hereby created in such county a classification, salary and tenure commission, hereinafter designated "commission", of nine members who shall be the persons at any given time occupying the offices of judge of probate, county attorney, county auditor, county treasurer, clerk of district court, register of deeds, sheriff, county surveyor, and chairman of the board of county commissioners.

Subd. 7. (a) The commission may establish a severance pay plan based upon and measured by the accumulated sick leave and unused vacation time accruing to the employee, to be paid upon the death, separation or retirement of the employee from county employment. No such plan shall provide payment for more than 60 days of such accumulated sick leave and unused vacation time accrued to the credit of the employee, computed at the employee's pay rate current at the time of separation from employment. Provided, that when such separation is caused by the death of the employee, the plan shall provide for payment of such severance pay based upon the total number of days, but not to exceed 90 days, of accumulated sick leave and unused vacation time which had

accrued to the credit of such deceased employee at the time of his death. Payment of severance pay shall be deemed to be additional compensation paid to such county employees. *No employee may accumulate vacation time for a period in excess of two consecutive years. If any employee shall accumulate vacation time for a period in excess of two consecutive years all such accumulated vacation time shall be forfeited.*

(b) The county board of *said* county shall not provide for the payment of severance pay to any employees under its jurisdiction or employees in county departments under the jurisdiction of such county board, except in accordance with the formula set up in subdivision 7 (a) of this section.

Sec. 4. Laws 1945, Chapter 607, Section 4, as amended by Laws 1947, Chapter 455, Section 2, by Laws 1951, Chapter 636, Section 3, by Laws 1953, Chapter 703, Section 1, by Laws 1955, Chapter 544, Section 1, and by Laws 1957, Chapter 945, Section 2, is amended to read:

Sec. 4. There may be expended annually for salaries for help in each of the following departments of the county, excluding common laborers but including part-time, seasonal, or temporary employees, the sum set opposite the title of the department:

|   |           |
|---|-----------|
| County Attorney                           | \$144,200 |
| County auditor                            | 359,500   |
| Clerk of district court                   | 272,000   |
| Coroner                                   | 76,300    |
| Book-binder                               | 13,548    |
| Civil-legal                               | 37,188    |
| Torrens title examinations                | 11,200    |
| Probate court                             | 132,600   |
| Court Commissioner                        | 24,900    |
| Sheriff                                   | 644,520   |
| County superintendent of Schools          | 23,452    |
| County surveyor                           | 92,600    |
| Register of deeds and Registrar of titles | 379,550   |
| County treasurer                          | 221,000   |
| County board clerical                     | 11,500    |

Sec. 5. Laws 1945, Chapter 607, Section 7 re-numbered Section 6, as amended by Laws 1947, Chapter 455, Section 2, by Laws 1951, Chapter 636, Section 4, by Laws 1953, Chapter 703, Section 3, and by Laws 1957, Chapter 945, Section 2, is amended to read:

Sec. 6. Subdivision 1. In case any extra help, whether emergency or otherwise, is required in any department the commission and board of county commissioners shall meet jointly and by three-fourths vote of the membership of both bodies meeting jointly, may increase the basic salary allowance for any department for the remainder of the then current calendar year. By similar action the number of employees in any department and the authorized amount it may use for help in any calendar year, may be reduced.

Subd. 2. The total allowance for extra and emergency help for all the departments covered by this act and for the payment of severance pay, for any one calendar year shall not exceed the total sum of \$40,000.

Subd. 3. (a) Any allowances for additional or emergency help heretofore granted by the commission and board of county commissioners meeting jointly, shall terminate with the current fiscal year.

(b) The county board shall annually set up in its budget \$40,000 to be used for the purpose of providing for extra and emergency help for the several departments, and for payment of severance pay.

(c) Any reduction in the personnel of any of said county departments which may be necessary by reason of the provisions of this act shall be on the basis of seniority of employment in the department, such seniority to be determined by the commission from the records in the office of the county auditor.

Subd. 4. The county auditor shall act as secretary of any such joint meeting and keep its records.

Subd. 5. In no event shall the aggregate compensation paid the employees in any department exceed the authorized amount allotted to said department in the manner aforesaid. When the compensation for any position is determined, or at any time altered, by any employing officer, and approved by the commission, such determination and approval shall be filed with the county auditor, and shall thereafter be the salary for such position.

Subd. 6. The elective head of any department may designate and appoint any person employed in his department as his deputy.

Sec. 6. Laws 1957, Chapter 945, Section 3, is amended to read:

Sec. 3. The increase in the sum authorized to be expended for salaries in each of said listed county departments shall be applied and used first to increase the salary of each employee in each of said departments in the sum of \$35 per month, payable as follows: \$20 per month retroactive to January 1, 1959, and an additional monthly increase of \$15 from and after January 1, 1960; and each of said employees shall receive such increases in salary.

Sec. 7. This act shall become effective only after its approval by a majority of the governing body of the County of Hennepin.

Approved May 18, 1959.

### EXTRA SESSION

#### CHAPTER 16—H. F. No. 72

*An act amending Minnesota Statutes 1957, Sections 398.01, 398.02, 398.04, 398.12, 398.16, 398.20, Subdivision 3, and 398.21, to permit the addition of the City of Minneapolis to the Hennepin County park reserve district.*

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1957, Chapter 398, Section 398.01 is amended to read:

Section 398.01. **Park districts; single and multi-county.** There are hereby created, *within the counties of Hennepin, Wright, Scott, Carver, Dakota, Anoka and Washington*, subject to activation by the boards of county commissioners, as hereinafter provided, park districts which are bodies corporate and politic and which, when activated, shall be deemed to be political subdivisions of the state of Minnesota and public corporations. Park districts shall be of two kinds—single county and multi-county. *Single county districts shall be coterminous with a county, except that in Hennepin county Minneapolis may be excluded upon initial creation of a park district which is coterminous with the balance of the county, and if initially excluded, Minneapolis may be subsequently annexed as hereinafter provided. Multi-county districts shall include parts or all of more than one county.*

Section 2. Minnesota Statutes 1957, Chapter 398, Section 398.02 is amended to read:

Section 398.02. **Board of park district commissioners.**