

SENATE
STATE OF MINNESOTA
NINETY-SECOND SESSION

S.F. No. 592

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DATE	D-PG	OFFICIAL STATUS
02/04/2021	239	Introduction and first reading Referred to Judiciary and Public Safety Finance and Policy
02/08/2021	289	Author added Howe
02/11/2021	345	Authors added Clausen; Bigham
03/01/2021	595	Comm report: To pass and re-referred to Environment and Natural Resources Finance
03/04/2021	662a	Comm report: To pass as amended and re-refer to Commerce and Consumer Protection Finance and Policy
03/08/2021	754a	Comm report: To pass as amended and re-refer to State Government Finance and Policy and Elections
03/10/2021	767	Comm report: To pass and re-referred to Finance

1.1 A bill for an act

1.2 relating to labor; providing a salary increase for employees in law enforcement

1.3 and making a technical change; imposing law enforcement collective bargaining

1.4 requirements; appropriating money; amending Minnesota Statutes 2020, section

1.5 43A.17, by adding a subdivision; Laws 2020, Fifth Special Session chapter 3,

1.6 article 9, sections 5, subdivision 7; 6.

1.7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.8 Section 1. Minnesota Statutes 2020, section 43A.17, is amended by adding a subdivision

1.9 to read:

1.10 Subd. 13. Compensation for law enforcement officers. (a) For purposes of this

1.11 subdivision, the term "law enforcement officers" means Minnesota State Patrol troopers,

1.12 Bureau of Criminal Apprehension agents, special agents in the gambling enforcement

1.13 division of the Department of Public Safety, conservation officers, Department of Corrections

1.14 fugitive specialists, and Department of Commerce insurance fraud specialists.

1.15 (b) When the commissioner of management and budget negotiates a collective bargaining

1.16 agreement establishing compensation for law enforcement officers, the commissioner must

1.17 consider compensation based on compensation data from the most recent salary and benefits

1.18 survey conducted pursuant to section 299D.03, subdivision 2a. Use of pattern bargaining

1.19 or suggesting compensation based on internal equity data constitutes bad faith in negotiations.

1.20 EFFECTIVE DATE. This section is effective the day following final enactment and

1.21 expires January 1, 2032. This section applies to contracts entered into on or after the effective

1.22 date, but before January 1, 2032.

2.1 Sec. 2. Laws 2020, Fifth Special Session chapter 3, article 9, section 5, subdivision 7, is
 2.2 amended to read:

2.3 Subd. 7. **Appropriations; Department of Public Safety; State Patrol.** (a) \$193,000
 2.4 in fiscal year 2021 is appropriated from the general fund to the commissioner of public
 2.5 safety for the salary increases. ~~This is a onetime appropriation.~~ The base for this appropriation
 2.6 is \$277,000 in fiscal year 2022 and \$277,000 in fiscal year 2023.

2.7 (b) \$3,394,000 in fiscal year 2021 is appropriated from the trunk highway fund to the
 2.8 commissioner of public safety for the salary increases. ~~This is a onetime appropriation.~~ The
 2.9 base for this appropriation is \$5,591,000 in fiscal year 2022 and \$5,591,000 in fiscal year
 2.10 2023.

2.11 (c) \$49,000 in fiscal year 2021 is appropriated from the highway user tax distribution
 2.12 fund to the commissioner of public safety for the salary increases. ~~This is a onetime~~
 2.13 ~~appropriation.~~ The base for this appropriation is \$69,000 in fiscal year 2022 and \$69,000
 2.14 in fiscal year 2023.

2.15 **EFFECTIVE DATE.** This section is effective July 1, 2021.

2.16 Sec. 3. Laws 2020, Fifth Special Session chapter 3, article 9, section 6, is amended to
 2.17 read:

2.18 Sec. 6. ~~STATE PATROL TROOPER LAW ENFORCEMENT SALARY INCREASE~~
 2.19 ~~INCREASES.~~

2.20 The (a) Notwithstanding any law to the contrary, salary increases shall apply to the
 2.21 following employees whose exclusive representative is the Minnesota Law Enforcement
 2.22 Association:

2.23 (1) the commissioner of public safety must increase the salary paid to state patrol troopers,
 2.24 Bureau of Criminal Apprehension agents, and special agents in the gambling enforcement
 2.25 division by 8.4 percent;

2.26 (2) the commissioner of natural resources must increase the salary paid to conservation
 2.27 officers positions by 8.4 percent;

2.28 (3) the commissioner of corrections must increase the salary paid to fugitive specialists
 2.29 positions by 8.4 percent; and

2.30 (4) the commissioner of commerce must increase the salary paid to commerce insurance
 2.31 fraud specialists positions by 8.4 percent.

3.1 (b) Notwithstanding any law to the contrary, in addition to the salary increases required
 3.2 under paragraph (a), each agency described in paragraph (a) shall increase by 8.4 percent
 3.3 the salary paid to employees who are employed in positions that require them to be licensed
 3.4 as peace officers, as defined in Minnesota Statutes, section 626.84, subdivision 1, who
 3.5 supervise or manage employees described in paragraph (a).

3.6 **EFFECTIVE DATE.** This section is effective retroactively from October 22, 2020.

3.7 **Sec. 4. APPROPRIATIONS; SALARY INCREASES.**

3.8 Subdivision 1. **Department of Natural Resources.** (a) \$..... in fiscal year 2021 is
 3.9 appropriated from the general fund to the commissioner of natural resources for salary
 3.10 increases under section 3. In each of fiscal years 2022 and 2023, \$..... is appropriated from
 3.11 the general fund to the commissioner of natural resources for this purpose. This amount is
 3.12 in addition to the base appropriation for this purpose.

3.13 (b) \$..... in fiscal year 2021 is appropriated from the natural resources fund to the
 3.14 commissioner of natural resources for salary increases under section 3. In each of fiscal
 3.15 years 2022 and 2023, \$..... is appropriated from the natural resources fund to the
 3.16 commissioner of natural resources for this purpose. This amount is in addition to the base
 3.17 appropriation for this purpose.

3.18 (c) \$..... in fiscal year 2021 is appropriated from the game and fish fund to the
 3.19 commissioner of natural resources for salary increases under section 3. In each of fiscal
 3.20 years 2022 and 2023, \$..... is appropriated from the game and fish fund to the commissioner
 3.21 of natural resources for this purpose. This amount is in addition to the base appropriation
 3.22 for this purpose.

3.23 (d) \$..... in fiscal year 2021 is appropriated from the remediation fund to the
 3.24 commissioner of natural resources for salary increases under section 3. In each of fiscal
 3.25 years 2022 and 2023, \$..... is appropriated from the remediation fund to the commissioner
 3.26 of natural resources for this purpose. This amount is in addition to the base appropriation
 3.27 for this purpose.

3.28 Subd. 2. **Department of Corrections.** \$..... in fiscal year 2021 is appropriated from
 3.29 the general fund to the commissioner of corrections for salary increases under section 3. In
 3.30 each of fiscal years 2022 and 2023, \$..... is appropriated from the general fund to the
 3.31 commissioner of corrections for this purpose. This amount is in addition to the base
 3.32 appropriation for this purpose.

4.1 Subd. 3. Department of Public Safety. (a) \$..... in fiscal year 2021 is appropriated
4.2 from the general fund to the commissioner of public safety for Bureau of Criminal
4.3 Apprehension salary increases under section 3. In each of fiscal years 2022 and 2023, \$.....
4.4 is appropriated from the general fund to the commissioner of public safety for this purpose.
4.5 This amount is in addition to the base appropriation for this purpose.

4.6 (b) \$..... in fiscal year 2021 is appropriated from the opiate epidemic response fund to
4.7 the commissioner of public safety for Bureau of Criminal Apprehension salary increases
4.8 under section 3. In each of fiscal years 2022 and 2023, \$..... is appropriated from the general
4.9 fund to the commissioner of public safety for this purpose. This amount is in addition to
4.10 the base appropriation for this purpose.

4.11 (c) \$..... in fiscal year 2021 is appropriated from the general fund to the commissioner
4.12 of public safety for Alcohol and Gambling Enforcement Division salary increases under
4.13 section 3. In each of fiscal years 2022 and 2023, \$..... is appropriated from the general
4.14 fund to the commissioner of public safety for this purpose. This amount is in addition to
4.15 the base appropriation for this purpose.

4.16 (d) \$..... in fiscal year 2021 is appropriated from the general fund to the commissioner
4.17 of public safety for state patrol salary increases under section 3, paragraph (b). In each of
4.18 fiscal years 2022 and 2023, \$..... is appropriated from the general fund to the commissioner
4.19 of public safety for this purpose. This amount is in addition to the base appropriation for
4.20 this purpose.

4.21 (e) \$..... in fiscal year 2021 is appropriated from the trunk highway fund to the
4.22 commissioner of public safety for state patrol salary increases under section 3, paragraph
4.23 (b). In each of fiscal years 2022 and 2023, \$..... is appropriated from the general fund to
4.24 the commissioner of public safety for this purpose. This amount is in addition to the base
4.25 appropriation for this purpose.

4.26 (f) \$..... in fiscal year 2021 is appropriated from the highway user tax distribution fund
4.27 to the commissioner of public safety for state patrol salary increases under section 3,
4.28 paragraph (b). In each of fiscal years 2022 and 2023, \$..... is appropriated from the general
4.29 fund to the commissioner of public safety for this purpose. This amount is in addition to
4.30 the base appropriation for this purpose.

4.31 Subd. 4. Department of Commerce. \$..... in fiscal year 2021 is appropriated from the
4.32 workers' compensation fund to the commissioner of commerce for salary increases under
4.33 section 3. In each of fiscal years 2022 and 2023, \$..... is appropriated from the workers'

- 5.1 compensation fund to the commissioner of commerce for this purpose. This amount is in
- 5.2 addition to the base appropriation for this purpose.
- 5.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.