

**SENATE
STATE OF MINNESOTA
NINETY-THIRD SESSION**

S.F. No. 5177

(SENATE AUTHORS: PRATT and Draheim)

DATE
03/25/2024

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Introduction and first reading
Referred to Jobs and Economic Development

OFFICIAL STATUS

1.1 A bill for an act
1.2 relating to workforce development; allowing employers to request a refund of
1.3 special assessments for employee training; requiring reports; amending Minnesota
1.4 Statutes 2022, section 116L.20, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2022, section 116L.20, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 3. **Employer workforce training refunds.** (a) An employer subject to the
1.9 requirements of subdivision 1 that employs 100 or fewer employees may annually request
1.10 from the commissioner a refund of the special assessment amounts that the employer paid
1.11 into the workforce development fund. Money refunded under this subdivision must be used
1.12 for employee training as provided under paragraph (b).

1.13 (b) Training provided by an employer funded by the refund allowed under this
1.14 subdivision:

1.15 (1) must be used to upskill current entry-level employees or for training that leads to an
1.16 increased salary or increased opportunities for career advancement with the employer; and

1.17 (2) must only be used to train Minnesota employees.

1.18 (c) By January 15, 2025, and each January 15 thereafter, the commissioner must submit
1.19 a report to the chairs and ranking minority members of the senate and house of representatives
1.20 committees with jurisdiction over workforce development providing the following
1.21 information:

1.22 (1) the current balance in the workforce development fund; and

- 2.1 (2) for the previous calendar year:
- 2.2 (i) the total amount of special assessments collected; and
- 2.3 (ii) the total amount of money refunded to employers under this subdivision.