

**SENATE
STATE OF MINNESOTA
EIGHTY-EIGHTH SESSION**

S.F. No. 1999

(SENATE AUTHORS: GOODWIN, Pappas, Metzen and Schmit)

DATE	D-PG	OFFICIAL STATUS
02/27/2014	5881	Introduction and first reading Referred to Judiciary
03/17/2014		Comm report: To pass as amended and re-refer to Jobs, Agriculture and Rural Development

1.1 A bill for an act
 1.2 relating to human rights; protecting wage disclosure; prohibiting retaliation;
 1.3 amending Minnesota Statutes 2012, section 363A.08, by adding a subdivision.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2012, section 363A.08, is amended by adding a
 1.6 subdivision to read:

1.7 Subd. 8. **Wage disclosure protection.** An employer shall not discharge or in any
 1.8 other manner discriminate or retaliate against, coerce, intimidate, threaten, or interfere
 1.9 with any employee because the employee inquired about, disclosed, compared, or
 1.10 discussed the employee's wages or the wages of any other employee.

1.11 **EFFECTIVE DATE.** This section is effective the day following final enactment.