SENATE
STATE OF MINNESOTA
EIGHTY-EIGHTH SESSION

S.F. No. 1775

1.1   A bill for an act

1.2   relating to state employees; expanding the use of the vacation donation to sick

1.3   leave account; amending Minnesota Statutes 2012, section 43A.1815.

1.4   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5   Section 1. Minnesota Statutes 2012, section 43A.1815, is amended to read:

1.6   **43A.1815 VACATION DONATION TO SICK LEAVE ACCOUNT.**

1.7   (a) In addition to donations under section 43A.181, a state employee may donate a

1.8   total of up to 40 hours of accrued vacation leave each fiscal year to the sick leave account

1.9   of one or more state employees. A state employee may not be paid for more than 80 hours

1.10   in a payroll period during which the employee uses sick leave credited to the employee's

1.11   account as a result of a transfer from another state employee's vacation account.

1.12   (b) The recipient employee must receive donations, as available, for a life-threatening

1.13   condition of the employee or spouse or dependent child that prevents the employee from

1.14   working. A recipient may use program donations retroactively to when all forms of

1.15   paid leave are exhausted if the employee has sufficient donations to cover the period of

1.16   retroactivity. A recipient who receives program donations under this section may use up to

1.17   80 hours of program donations after the death of a spouse or dependent child.

1.18   (c) An applicant for benefits under this section who receives an unfavorable

1.19   determination may select a designee to consult with the commissioner or commissioner's

1.20   designee on the reasons for the determination.

1.21   (d) The commissioner shall establish procedures under section 43A.04, subdivision

1.22   4, for eligibility, duration of need based on individual cases, monitoring and evaluation of

1.23   individual eligibility status, and other topics related to administration of this program.