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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 3364

03/17/2016 Authored by Mullery and Johnson, S.,
The bill was read for the first time and referred to the Committee on Government Operations and Elections Policy

1.1 A bill for an act
1.2 relating to state government; creating the Diversity and Inclusion Council;
1.3 proposing coding for new law in Minnesota Statutes, chapter 15.
1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **[15.0146] DIVERSITY AND INCLUSION COUNCIL.**

1.6 Subdivision 1. **Members.** The Diversity and Inclusion Council is composed of
1.7 one member appointed by and serving at the pleasure of the governor; one member
1.8 appointed by and serving at the pleasure of the chancellor of the Minnesota State
1.9 Colleges and Universities; the commissioners of administration, employment and
1.10 economic development, education, health, human rights, management and budget, and
1.11 transportation; and the chair of the Metropolitan Council. The member appointed by the
1.12 governor is the chair of the council. The governor shall designate state agencies to provide
1.13 staff and administrative assistance to the council.

1.14 Subd. 2. **Duties.** The council shall take steps to ensure that the state of Minnesota,
1.15 the Minnesota State Colleges and Universities, and the Metropolitan Council are leaders
1.16 in commitment to equal employment opportunities, equal contracting opportunities, and
1.17 full participation in civil life for all Minnesotans. For state agencies, the Minnesota State
1.18 Colleges and Universities, and the Metropolitan Council, the council shall:

1.19 (1) recommend best practices in the area of diversity and inclusion in recruiting;
1.20 retaining and promoting employees; contracting; and civic engagement;

1.21 (2) develop and monitor implementation of a long-range plan that will identify
1.22 barriers to success, metrics for measuring progress, and recommendations for achieving
1.23 goals in the area of diversity and inclusion in employment, contracting, and civic
1.24 engagement; and

2.1 (3) report to the governor and the legislature by January 15 of each year with specific
2.2 recommendations on issues within the council's jurisdiction, including recommended
2.3 changes to laws, administrative rules, and policies.

2.4 Subd. 3. **Consultation.** The council shall work in consultation with state agency
2.5 affirmative action officers, the Minnesota Council on Latino Affairs, the Council for
2.6 Minnesotans of African Heritage, the Council on Asian-Pacific Minnesotans, the
2.7 Minnesota Indian Affairs Council, the Minnesota State Council on Disability, the Office of
2.8 the Economic Status of Women, and other appropriate governmental entities. The council
2.9 shall consult with and solicit advice from private businesses and nonprofits regarding best
2.10 practices in the area of diversity and inclusion in recruiting and retaining employees
2.11 and in contracting.