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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 2026

03/19/2015 Authored by Gunther, Green, Mahoney and O'Neill

The bill was read for the first time and referred to the Committee on Job Growth and Energy Affordability Policy and Finance

1.1 A bill for an act
1.2 relating to workforce programs; modifying uniform outcome reporting;
1.3 amending Minnesota Statutes 2014, section 116L.98, subdivisions 1, 3, 5, 7.
1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2014, section 116L.98, subdivision 1, is amended to read:

1.6 Subdivision 1. **Requirements.** The commissioner shall develop and implement a
1.7 uniform outcome measurement and reporting system for adult workforce-related programs
1.8 funded in whole or in part by ~~the workforce development fund~~ state funds. For the purpose
1.9 of this section, "workforce-related programs" means all education and training programs
1.10 administered by the commissioner and includes programs and services administered by the
1.11 commissioner and provided to individuals enrolled in adult basic education under section
1.12 124D.52, and the Minnesota family investment program under chapter 256D.

1.13 Sec. 2. Minnesota Statutes 2014, section 116L.98, subdivision 3, is amended to read:

1.14 Subd. 3. **Uniform outcome report card; reporting by commissioner.** (a) By
1.15 December 31 of each even-numbered year, the commissioner must report to the chairs
1.16 and ranking minority members of the committees of the house of representatives and the
1.17 senate having jurisdiction over economic development and workforce policy and finance
1.18 the following information separately for each of the previous two fiscal or calendar years,
1.19 for each program subject to the requirements of subdivision 1:

- 1.20 (1) the total number of participants enrolled;
- 1.21 (2) the median pre-enrollment wages based on participant wages for the second
1.22 through the fifth calendar quarters immediately preceding the quarter of enrollment
1.23 excluding those with zero income;

2.1 (3) the total number of participants with zero income in the second through fifth
2.2 calendar quarters immediately preceding the quarter of enrollment;

2.3 (4) the total number of participants enrolled in training;

2.4 (5) the total number of participants enrolled in training by occupational group;

2.5 (6) the total number of participants that exited the program and the average
2.6 enrollment duration of participants that have exited the program during the year;

2.7 (7) the total number of exited participants who completed training;

2.8 (8) the total number of exited participants who attained a credential;

2.9 (9) the total number of participants employed during three consecutive quarters
2.10 immediately following the quarter of exit, by industry;

2.11 (10) the median wages of participants employed during three consecutive quarters
2.12 immediately following the quarter of exit;

2.13 (11) the total number of participants employed during eight consecutive quarters
2.14 immediately following the quarter of exit, by industry; ~~and~~

2.15 (12) the median wages of participants employed during eight consecutive quarters
2.16 immediately following the quarter of exit;

2.17 (13) the total costs of the program;

2.18 (14) the total cost of the program per participant;

2.19 (15) the cost per credential received by a participant; and

2.20 (16) the administrative cost of the program.

2.21 (b) The report to the legislature must contain participant information by education
2.22 level, race and ethnicity, gender, and geography, and a comparison of exited participants
2.23 who completed training and those who did not.

2.24 (c) The requirements of this section apply to programs administered directly by the
2.25 commissioner or administered by other organizations under a grant made by the department.

2.26 Sec. 3. Minnesota Statutes 2014, section 116L.98, subdivision 5, is amended to read:

2.27 Subd. 5. **Information.** (a) The information collected and reported under
2.28 subdivisions 3 and 4 shall be made available on the department's Web site.

2.29 (b) The department must provide analysis of the data required under subdivision 3.

2.30 (c) The analysis under paragraph (b) must also include a comparison of programs
2.31 based on the following items:

2.32 (1) median education level of participants;

2.33 (2) participant median wage prior to program enrollment;

2.34 (3) number of participants enrolled in the program;

2.35 (4) number of participants that received training under a program;

- 3.1 (5) number of participants that completed training;
3.2 (6) number of participants that received a credential;
3.3 (7) number of participants employed during three consecutive quarters immediately
3.4 following the quarter of exit; and
3.5 (8) median wages of participants employed during three consecutive quarters
3.6 immediately following the quarter of exit.
3.7 (d) The data required in the comparative analysis under paragraph (c) must be
3.8 presented in both written and graphic format.

3.9 Sec. 4. Minnesota Statutes 2014, section 116L.98, subdivision 7, is amended to read:

3.10 Subd. 7. **Workforce program net impact analysis.** (a) By January 15, 2015, the
3.11 commissioner must report to the committees of the house of representatives and the senate
3.12 having jurisdiction over economic development and workforce policy and finance on
3.13 the results of the net impact pilot project already underway as of the date of enactment
3.14 of this section.

3.15 (b) The commissioner shall contract with an independent entity to conduct an
3.16 ongoing net impact analysis of the programs included in the net impact pilot project under
3.17 paragraph (a), career pathways programs, and any other programs deemed appropriate
3.18 by the commissioner. The net impact methodology used by the independent entity under
3.19 this paragraph must be based on the methodology and evaluation design used in the net
3.20 impact pilot project under paragraph (a).

3.21 (c) By January 15, 2017, and every four years thereafter, the commissioner must
3.22 report to the committees of the house of representatives and the senate having jurisdiction
3.23 over economic development and workforce policy and finance the following information
3.24 for each program subject to paragraph (b):

3.25 (1) the net impact of workforce services on individual employment, earnings, and
3.26 public benefit usage outcomes; and

3.27 (2) a cost-benefit analysis for understanding the monetary impacts of workforce
3.28 services from the participant and taxpayer points of view.

3.29 The report under this paragraph must be made available to the public in an electronic
3.30 format on the Department of Employment and Economic Development's Web site.

3.31 (d) The department is authorized to create and maintain data-sharing agreements
3.32 with other departments, including corrections, human services, and any other department
3.33 that are necessary to complete the analysis. The department shall supply the information
3.34 collected for use by the independent entity conducting net impact analysis pursuant to the
3.35 data practices requirements under chapters 13, 13A, 13B, and 13C.