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State of Minnesota

HOUSE OF REPRESENTATIVES

EIGHTY-EIGHTH SESSION

H. F. No. 1424

03/11/2013 Authored by Kahn

The bill was read for the first time and referred to the Committee on Labor, Workplace and Regulated Industries

1.1 A bill for an act  
1.2 relating to state government; adding engineering staff to the list of employees the  
1.3 commissioner may establish special salary rates to attract and retain; amending  
1.4 Minnesota Statutes 2012, section 43A.17, subdivision 4.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2012, section 43A.17, subdivision 4, is amended to read:

1.7 Subd. 4. **Exceptions.** (a) The commissioner may without regard to subdivision 1  
1.8 establish special salary rates and plans of compensation designed to attract and retain  
1.9 exceptionally qualified doctors of medicine and doctors of dental surgery. These rates  
1.10 and plans shall be included in the commissioner's plan. In establishing salary rates and  
1.11 eligibility for nomination for payment at special rates, the commissioner shall consider the  
1.12 standards of eligibility established by national medical specialty boards where appropriate.  
1.13 The incumbents assigned to these special ranges shall be excluded from the collective  
1.14 bargaining process.

1.15 (b) The commissioner may without regard to subdivision 1, but subject to collective  
1.16 bargaining agreements or compensation plans, establish special salary rates designed to  
1.17 attract and retain exceptionally qualified employees in the following positions:

- 1.18 (1) information systems staff;
- 1.19 (2) actuaries in the Departments of Health, Human Services, and Commerce; ~~and~~
- 1.20 (3) epidemiologists in the Department of Health; and
- 1.21 (4) engineering staff.